

## Teton County Salary Schedule for FY 2012

### HOURLY PAY RATE

Market  
Point



Pay Grade	<b>A</b>	<b>B</b>	<b>C</b>			<b>D</b>
	<b>HIRING</b> (86-90%)	<b>PROFICIENT</b> (91-95%)	<b>MARKET</b> (95-110%)			<b>SUPERIOR PERFORMANCE</b> (111-120%)
	<b>86%</b>	<b>91%</b>	<b>96%</b>	<b>100%</b>	<b>110%</b>	<b>120%</b>
12	\$33.77	\$35.73	\$37.69	\$39.26	\$43.19	\$47.12
11	\$29.36	\$31.07	\$32.78	\$34.14	\$37.56	\$40.97
10	\$25.53	\$27.02	\$28.50	\$29.69	\$32.66	\$35.63
9	\$22.20	\$23.49	\$24.78	\$25.82	\$28.40	\$30.98
8	\$19.31	\$20.43	\$21.55	\$22.45	\$24.69	\$26.94
7	\$17.55	\$18.57	\$19.59	\$20.41	\$22.45	\$24.49
6	\$15.96	\$16.88	\$17.81	\$18.55	\$20.41	\$22.26
5	\$14.91	\$15.78	\$16.65	\$17.34	\$19.07	\$20.81
4	\$13.94	\$14.75	\$15.56	\$16.21	\$17.83	\$19.45
3	\$13.02	\$13.78	\$14.54	\$15.15	\$16.66	\$18.17
2	\$12.17	\$12.88	\$13.59	\$14.15	\$15.57	\$16.99
1	\$11.38	\$12.04	\$12.70	\$13.23	\$14.55	\$15.87

Employees within a particular pay grade will be hired at 86-90% of the Market Point. As time goes by, and as funds permit, deserving employees will receive merit raises within their pay grade based upon their work performance and the current Merit Administration Matrix. The Teton County Salary Schedule will be reviewed and adjusted as needed.