

Pay Grade	Clerk/Auditor/Recorder	Assessor Treasurer	Commission, Road & Bridge, Extension, GIS, Planning/Zoning	Legal Probation & Parole	Law Enforcement
12			Public Works Director		
11			Planning/Bldg/GIS Administrator		Chief Deputy Sheriff
10			Building Official Emergency Mgmt Coordinator Road & Bridge Supervisor	Deputy Prosecuting Attorney	Lieutenant
9	Court Supervisor		Solid Waste Supervisor Commissioner's Assistant		Sergeant Detective Sergeant Patrol Admin. Mgr of Operations
8	Chief Deputy Clerk	Chief Deputy Assessor Chief Deputy Treasurer	Building Inspector Planner GIS Coordinator	Chief Juvenile Probation Officer Prosecutor's Investigator	Sheriff's Deputy ( <i>POST-certified</i> ) IT Services Coordinator
7	Deputy Clerk: Payroll/HR/Indigent Deputy Clerk: Lead Auditor		Project & Shop Foreman Solid Waste Foreman	Juvenile Probation Officer	Deputy Recruit Dispatch Supervisor
6			Code Compliance Technician R & B Equipment Operator Civil Bailiff	Victim Witness Coordinator	Senior Dispatcher
5	Court Clerk Deputy Clerk-Election Supervisor	Senior Deputy Assessor	Weed Supervisor Road & Bridge Office Manager Land Use Services Assistant	Legal Secretary	Dispatcher Civil Process Clerk Animal Control Officer
4	Deputy Clerk	Deputy Assessor Deputy Treasurer Lead Motor Vehicle Specialist	Land Use Services Tech Road & Bridge Administrative Assistant SW Equipment Operator ( <i>also Recycler/Operator</i> ) Truck Driver Extension Assistant 4-H Coordinator Facility Maintenance Worker		
3		Motor Vehicle Specialist	Weed Inspector SW Weigh Master		Driver's License Specialist/Office As
2					
1			Custodian, SW Laborer		

## Teton County Salary Schedule for FY 2014 & FY 2015

### HOURLY PAY RATE

Market  
Point



Pay Grade	<b>A</b>	<b>B</b>	<b>C</b>			<b>D</b>
	<b>HIRING</b> (86-90%)	<b>PROFICIENT</b> (91-95%)	<b>MARKET</b> (95-110%)			<b>SUPERIOR PERFORMANCE</b> (111-120%)
	<b>86%</b>	<b>91%</b>	<b>96%</b>	<b>100%</b>	<b>110%</b>	<b>120%</b>
12	\$34.79	\$36.81	\$38.83	\$40.45	\$44.50	\$48.54
11	\$30.25	\$32.01	\$33.77	\$35.18	\$38.70	\$42.21
10	\$26.30	\$27.83	\$29.36	\$30.58	\$33.64	\$36.70
9	\$22.87	\$24.20	\$25.53	\$26.59	\$29.25	\$31.91
8	\$19.89	\$21.05	\$22.20	\$23.13	\$25.44	\$27.75
7	\$18.08	\$19.14	\$20.19	\$21.03	\$23.13	\$25.23
6	\$16.43	\$17.39	\$18.34	\$19.11	\$21.02	\$22.93
5	\$15.37	\$16.26	\$17.15	\$17.87	\$19.65	\$21.44
4	\$14.36	\$15.19	\$16.03	\$16.70	\$18.36	\$20.03
3	\$13.42	\$14.20	\$14.98	\$15.60	\$17.16	\$18.73
2	\$12.54	\$13.27	\$14.00	\$14.58	\$16.04	\$17.50
1	\$11.72	\$12.40	\$13.08	\$13.62	\$14.99	\$16.35

Employees within a particular pay grade will be hired at 86-90% of the Market Point. As time goes by, and as funds permit, deserving employees will receive merit raises within their pay grade based upon their work performance and the current Merit Administration Matrix. The Teton County Salary Schedule will be reviewed and adjusted as needed.