

County Commissioners' Meeting Agenda

Monday, August 11, 2014 - 8:30am

150 Courthouse Drive, Driggs, ID – 1st Floor Meeting Room



8:30 **Meeting Called to Order** – Kelly Park, Chair

Amendments to the agenda.

Monthly EODH Meeting (Elected Officials/Department Head)

1. Office Updates

Administrative Business *will be dealt with as time permits*

9:30 **Open Mic** - *Public opportunity to address the board*

10:00 **Department Business**

Emergency Services – Greg Adams

Planning & Building – Jason Boal, Administrator

Public Works – Jay Mazalewski, Engineer

1. Solid Waste

a. Landfill Cap Update - Forsgren

2. Road & Bridge

a. W6000S Design Team Selection

b. Bates/Teton River Access Repair Bid/Contract

Administrative Business *will be dealt with as time permits*

BREAK

1:00 **Road Committee Report** – Brent Robson, Chair

1:30 **Dir. Of Public Works Position** - BoCC

Administrative Business

1. Approve Available Minutes

2. Other Business

a. CEO Raises

b. Special Investigator

c. JPO Grant Request

d. Court X-Ray Machine

e. GIS Coordinator – Time Off Request

3. Committee Reports

4. Claims

ADJOURN

Upcoming Meetings

August 11 – 5:30pm BoCC Public Hearings

August 14 – IAC Webinar: Planning & Zoning (Jerry Mason)

August 25 – 9:00am Regular Meeting of the Board

September 8 – 8:30am EODH Meeting; 9:30 Regular Meeting of the Board

September 10 – 10:00am IAC Webinar "Role of Counties in Shaping Local Economies"

September 15, 16 & 17 – IAC Conference (Moscow, ID)

September 22 – 9:00 Regular Meeting of the Board



Teton County

Emergency Management &

Mosquito Abatement

Department Report 7/9-8/8/2014
Greg Adams, Coordinator/Director



Teton Creek Grant Project Update

The project engineer will be assessing the creek next week now that it is dry and any issues that may need repair will be identified and the final work will be finished within the next few months. The total amount spent on the project to date, (including all match) is \$1,400,230.79. 97% of the project tasks have been completed, along with most of our match obligations.

Projects Accomplished

The MOU or lease agreement with Silverstar for space on their Clementsville tower has been completed with some greatly appreciated assistance from Kathy Spitzer. The agreement is for 5 years of no cost space for our public safety repeater. It has been attached to this report. Will you ratify it?

I asked FEMA to bring out a newly revised mitigation planning workshop in preparation of our All-Hazard Mitigation Plan revision project beginning this fall. However, instead of them hosting the class in our region, they decided to host the class in Boise. May I attend this two day workshop on September 29th and 30th?

The Critical Infrastructure and Key Resource evaluations with the State went well, we were able to inspect all of the municipal water and waste water systems, all fire departments, the hospital, all City buildings, and County buildings.

Future Projects

On October 7th we will have an Active Shooter tabletop exercise with the School District and the First Responder agencies. It will be followed by a drill and a full scale exercise later on this fall.

The 2014 Homeland Security Grant application is ready to be submitted, the first responder agencies have come together and decided to spend the money on a software upgrade for our Relay Ridge public safety communications site, and four 700 MHz digital, trunked radios for Ambulance 4 and the 3 heavy brush trucks for the Fire District. May we proceed?

We will be hosting a Hazus class in November for Teton and Madison counties. Hazus is a program that FEMA utilizes for disaster damage modeling. This will be one of the tools we will utilize to revise our All-Hazard Mitigation Plan.

On August 7th, Commissioner Rinaldi, Kathy Spitzer, Doug Self, Monte Woolstenhulme and I met with 7 representatives of the Idaho National Guard. They presented us with a draft memorandum of agreement between the Idaho National Guard and Teton County for the use of the Driggs Armory. I have been working with multiple agencies on how we could utilize and afford to take on the maintenance and utilities cost of the facility. The uses that I would propose for the building are:

- An equipment storage site for SAR, EMS, and Emergency Management. This would allow us to store all of our equipment indoors and greatly prolong the life of the equipment as well as make it easier for equipment to be mission ready. For instance, sometimes when the SAR snowmobiles are stored outside in their trailer in the winter the snow from the previous mission can melt and refreeze and freeze the equipment in place.
- A base of operations for SAR. This would also allow the sale of the Emergency Services Building to the Fire District which would give them the room they need.
- A training location for first responders. This would replace the training room at the ESB as well as provide a sufficiently large gated yard to practice different rescue techniques outside.
- An alternate care site for the hospital. This is currently the only identified alternate care site for our hospital. They have been unable to find another suitable location.
- A first responder family disaster shelter location. Absenteeism rates skyrocket for first responders during a disaster when their families are not taken care of.

- A possible small scale mass care shelter. During that last winter power outage we established a mass care shelter for those who might need assistance with the Red Cross. If we had a facility such as this, we could host it without utilizing a church or a school.
- A school class room for the next two years. The School District has a need for an ADA accessible class room for a class of about 15 students.
- A possible secure file storage area for the City of Driggs. The City has expressed some interest in using the arms vault for file storage and will be deciding on that issue in about a week.

The actual utility costs for the previous year totaled about \$35,000. That does not include any mowing, snowplowing or janitorial service. These costs are considerable and after meeting with the National Guard contingent on the 7th they have also requested \$2,400 per year for maintenance of the building. They would then be responsible for all normal maintenance on the building.

I know that the Forest Service had previously expressed interest in this facility, however I talked with Jay Pence and he said the opportunity to create a regional helibase has passed and they are already in progress on something to hopefully fulfill their facility needs for the staff they already have here.

I have been working with Fred Hale our deputy who is also in the Idaho National Guard with what steps we could take to lower the utilities on the facility. He has given me some specific locations that need additional weather-stripping, which the National Guard agreed to address as long as it didn't exceed a few hundred dollars, anything beyond that we would have to do. Turning down the thermostats to 50 degrees, and only utilizing the entry light and the flag light for outside lighting would also save some considerable money. Talking to Fall River about more efficient lighting would also be an option.

The funds and methods that could be utilized to accomplish the project are:

- The proposed budget for the Emergency Services Building for next year, totaling \$9,400.
- The Hospital/Ambulance district said they would be willing to pay the amount they normally pay for rent to go towards utilities, which is \$8,400.
- The School District has stated that they would be willing to provide \$5,000 for utilities and janitorial service for the class room and bathrooms, as well as snow removal for the front lot, and mowing the lawn.
- The City of Driggs if they choose to utilize the arms vault would pay an undecided amount.
- SAR has stated they would be willing to assist with janitorial needs as well as snow removal in the back lot.
- I have previously utilized the SAR snow cat to remove snow in the back lot of the ESB and would be willing to assist with that as needed, and help oversee the project if needed.
- This would bring the total amount of funds available for the facility to \$22,800 not including whatever the City of Driggs would contribute if they decide to do so.

Without actually accomplishing the cost saving measures to lower the utility bills, predicting what they will actually be after those steps is difficult. There is some risk with that uncertainty, however the opportunity to have the space we need for 4 first response agencies, and the City of Driggs for the next few years, and possibly permanently, as well as providing needed class room space for the School District for the next two years is an opportunity that doesn't come very often and could save a considerable amount of taxpayer funds from having to be utilized to construct or rent a facility to accomplish those things.

Future Appointments

- 3/11 Teton City Council meeting to sign the EOP and update their COOP plan
- 3/13 Victor City Council meeting to sign the EOP and update their COOP plan
- 3/19 Driggs City Council meeting to sign the EOP and update their COOP plan
- 3/21 ASPR meeting in Idaho Falls
- 4/2 Teton County Radio/LEPC meeting 2:30-5

EQUIPMENT LOCATION / SITE LEASE AGREEMENT

THIS AGREEMENT is made and entered into as of the ____ day of July, 2014, by and between COLUMBINE TELEPHONE COMPANY, INC. a Wyoming corporation, P.O. Box 226, Freedom, Wyoming 83120, herein called "Lessor", and TETON COUNTY EMERGENCY MANAGEMENT, 150 Courthouse Drive, Driggs, ID 83422, herein called "Lessee".

RECITALS:

1. Lessor wishes to lease space to Lessee to be used for communications purposes on the property located in Tetonia, Teton County, Idaho (also known as the "So. Clementsville Communications Site"), as outlined below.
2. Lessee desires to lease from Lessor tower and building space at the So. Clementsville Communications Site as more specifically outlined in Exhibit "A" attached hereto and made a part hereof.
3. Lessor has all requisite authority to lease space at the So. Clementsville Communications Site.

AGREEMENT

IN CONSIDERATION OF THE MUTUAL COVENANTS CONTAINED HEREIN AND FOR OTHER GOOD AND VALUABLE CONSIDERATION, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. **Premises.**

Lessor is the owner of a parcel of land (the "Land"), telecommunications tower (the "Tower") and building (the "Building") as described on Exhibit "A". The Tower, Building and the Land are sometimes hereinafter collectively referred to as the "Property." That portion of the property leased to Lessee is referred to herein as the "leased premises" or the "Premises."

2. **Use.**

The Premises shall be used by Lessee for the provision of lawful mobile communications services, including without limitation, the transmission and the reception of radio communication signals on various frequencies and for construction, maintenance and operation of necessary facilities, including but not limited to, an antenna tower or pole and foundation (if applicable), antennas, cabling and an air-conditioned equipment shelter (if applicable).

3. **Restrictions on Use of the Premises.**

- (a) The leased premises will be used and occupied by Lessee to construct, repair, maintain and operate a communication facility, including the Lessee's equipment. Lessee shall comply with all laws, ordinances, rules and regulations of all appropriate governmental

authorities affecting the occupancy and use of the leased premises and shall not use the leased premises for any other purpose.

- (b) Lessee shall not make or cause to be made any waste of the building, tower or other improvements or the surrounding ground.
- (c) Lessee shall not use or allow any use of the building, tower or other improvements that interferes with Lessor's or other tenant's operations or causes interference with radio signal, reception by or radio signal transmission from Lessor's or any other tenant's equipment.
- (d) Lessee shall not allow any lien to exist with respect to any work done on or materials supplied to the property and shall take all steps necessary to promptly remove any lien.
- (e) Lessee shall obtain and maintain in good standing all necessary licenses and permits to allow and authorize its use of the property, including such licenses as are required by the Federal Communication Commission.
- (f) Lessee shall not store, discharge, or permit accumulation of hazardous substances on the property. Hazardous substances shall include, without limitation, dangerous, toxic or hazardous pollutants, contaminants, chemicals, wastes, materials or substances as defined in or governed by the provisions of any federal, state or local law, rule or regulations, requirement, ordinance or statute relating thereto, and include by way of illustration and not limitation the following: asbestos, asbestos containing materials, petroleum products, urea-formaldehyde, dioxins, polychlorinated, biphenyls and human waste.
- (g) No smoking is allowed on or at the leased premises.
- (h) Lessee shall keep the leased premises and any other part of the Property it uses in its activities clean and neat. All garbage and trash generated by Lessee shall be removed from the Property and shall be lawfully disposed.
- (i) The parties shall obey all conditions on use of shared property that are posted at the property from time to time.

4. **Term.**

The term of the Agreement shall be for five (5) years, commencing on July 15, 2014, and ending on July 14, 2019. There shall be no automatic renewal of this Lease Agreement. However, this Agreement may be modified and extended by written notice and agreement of the parties. The parties further agree to utilize this lease as a form for the basis of negotiating a new lease to the extent that its provisions are still applicable.

5. **Rent.**

During the term of this Agreement, Lessee will be responsible only for Lessee's electrical charges, and Lessor will provide Lessee an invoice, for Lessee's electricity used at the So.

Clements ville Communications; said charges for electricity use may be estimated based on the power consumption specifications of Lessee's equipment.

6. **Installation, Operation, Utilities, Access.**

- (a) Lessee has the right to install, maintain and operate on the Premises radio communications facilities, and to locate equipment on the premises in a manner prescribed by Lessor, as depicted on Exhibit "A" to this Lease Agreement. Lessee shall connect to the antenna system in the manner prescribed by Lessor. All of Lessee's construction and installation work ("Lessee's work") shall be performed at Lessee's sole cost and expense and in a good and workmanlike manner. All wiring installed by Lessee shall be in compliance with the National Electric Code requirements. All employees, agents or subcontractors entering the premises, climbing on any structures, and all other work procedures shall adhere to OSHA requirements. Title to the Lessee's equipment shall be held by Lessee. All of Lessee's equipment shall remain the personal property of Lessee and are not fixtures. Lessee has the right to remove all of Lessee's equipment at its sole expense on or before the expiration or earlier termination of this Agreement, provided Lessee repairs any damage to the premises caused by such removal.
- (b) Lessee's employees, agents and subcontractors are permitted to access the Premises, at their sole cost and expense, 24 hours a day, 7 days a week.

7. **Interference.**

- (a) Lessee shall operate the leased facility in a manner that will not cause interference to Lessor and other Lessees of the communications site, whose site use predates Lessee's occupancy and use under this lease. All operations by Lessee shall be lawful and in compliance with all Federal Communications Commission ("FCC") requirements. In addition, no transmitter shall deliver more than 500 watts per frequency at the combiner output.
- (b) Subsequent to the installation of the Lessee facilities, Lessor shall not permit itself, its Lessees or licensees to install new equipment on the Property if such equipment is likely to cause interference with Lessee's operations. If such interference is permitted by Lessor, such interference shall be deemed a material breach by Lessor.
- (c) If Lessor breaches its obligations under this paragraph, Lessor, upon receiving notice from Lessee of any such breach, shall take reasonable action to correct and eliminate such interference, including without limitation, enforcing provisions in any license or other agreement between Lessor and the persons or entities causing such interference, pursuant to which Lessor may compel such persons or entities to cease operation, modify their equipment and/or antennae, or remove their equipment and/or antennae from any facilities or towers owned or leased and/or managed by Lessor on the Premises. If Lessor cannot correct such interference within five (5) days, Lessee shall have the right to terminate this Agreement.

8. **Equipment.**

Lessee shall provide and install at its sole costs and expense all transmitters and receivers and all related electronic equipment and antennas (except common antenna system equipment) required for the installation and operation of Lessee's system. The Site Equipment (except common antenna system equipment) is and shall remain the sole property of the Lessee and may be removed from the Premises by Lessee at any time. All site equipment shall be timely removed from the premises, at Lessee's cost and expense, upon the termination of this Agreement. Lessee shall, at its sole cost and expense, maintain and repair its site equipment.

9. **Waiver of Lessor's Lien.**

So long as Lessee is current in the payment of its electricity use charges, Lessor waives any lien rights it may have on the Lessee's personal property; and Lessee has the right to remove the same at any time without Lessor's consent.

10. **Environmental Law Compliance.**

Lessee shall conduct its activities on the Property in compliance with all applicable federal, state and local environmental laws, rules and regulations and shall indemnify, defend and hold Lessor and the permit holder/site owner harmless from and against any and all claims, suits, demands and liability, such as but not limited to, damages, costs, expenses, assessments, penalties, fines, losses, judgments and attorney fees that Lessor and permit holder/site owner may suffer due to environmental damage or contamination arising or resulting from Lessee's activities on the Property, excepting therefrom above, any actions by Lessor or the permit holder/site owner that may cause any environmental damage or contamination and resulting site clean up.

11. **Hazardous Materials.**

Lessee will not keep or have on the premises any article or thing of a dangerous, inflammable or explosive nature that might increase the danger of fire, or that might be considered hazardous or extra-hazardous by Lessor's insurance company.

12. **Default/Termination.**

(a) The following are events of default:

- (i) Lessee shall fail to pay electrical use charges as described in Paragraph 5 within thirty (30) days of receipt of invoice and such failure to pay is not remedied by the 11th day after receiving written notice of such default ;
- (ii) A party breaches any material duty under this lease and fails to remedy such breach within thirty (30) days of service of written notice of such breach by the non-breaching party; provided, however, the 30 day remedy period may be extended by the non-defaulting party if good faith efforts to remedy the default have commenced. Delays in remedying a default that are due to causes beyond the

control of the breaching party shall not be counted against the 30 day remedy period.

- (b) In the event of default and failure to cure by a party hereunder, the non-defaulting party may terminate the lease agreement without further liability by serving written notice to the defaulting party of its intent to terminate the lease, pursuant to the provisions of paragraph 28, **Notices**.
- (c) So long as Lessee is current in its electrical use payments to Lessor, Lessee may terminate this lease upon thirty (30) days written notice if:
 - (i) Lessee does not obtain or maintain any license, permit or other approval necessary to the construction and operation of the Lessee's Facilities; or
 - (ii) Lessee determines that the Premises are not appropriate for Lessee's operation for economic or technological reasons, including signal interference; or
 - (iii) Lessee is unable to occupy and utilize the Premises due to an action of the FCC, including without limitation, a take back of channels or change in frequencies.

13. **Termination in the Event of Casualty.**

In the event of any damage or destruction of the Premises or any part thereof, which renders the Premises unusable or inoperable, Lessee shall have the right, but not the obligation, to terminate this Agreement and all of its duties and obligations thereunder, by giving written notice to Lessor within thirty (30) days after such damage or destruction, if by virtue of such casualty the premises are not longer adequate for Lessee to continue its operations or any repairs to the premises have not been completed or cannot reasonably be completed within thirty (30) days from the date of the damage.

14. **Insurance.**

During the term and any renewal term of this agreement, Lessee at Lessee's sole cost and expense shall procure and maintain on the Premises and on Lessee's site equipment, bodily injury and property damage insurance with a combined single limit of at least \$1,000,000.00 per occurrence. Such insurance shall insure, on an occurrence basis, against all liability of Lessee, its employees, and agents arising out of or in connection with Lessee's use of the premises all as provided for herein. Lessor shall be named as an additional insured on Lessee's policy. Lessee shall annually, by November 10th, and also upon request by Lessor, provide to Lessor a current certificate of insurance evidencing compliance with this paragraph.

15. **Waiver of Subrogation.**

The Lessor and Lessee release each other, and their respective principals, employees, representatives and agents, from any claims for damage to any person or to the premises, or to Lessee's site equipment thereon that are caused by, or result from, risks insured against under any insurance policies carried by the parties in force at the time of any such

damage. Each party shall cause each insurance policy obtained by it to provide that the insurance company waives all right of recovery by way of subrogation against the other party in connection with any damage covered by any policy. Neither party shall be liable to the other for any damage caused by fire or any of the risks insured against under any insurance policy required by this Agreement.

16. **Assignment.**

The Lessee may not assign, or otherwise transfer all or any part of its interest in this agreement without the prior written consent of the Lessor, such consent not to be unreasonably withheld; conditioned or delayed; provided, however, that the Lessee may assign its interest without consent to its parent company, any subsidiary or affiliate or to any successor in interest or entity acquiring fifty-one percent (51%) or more of its assets.

17. **Maintenance and Repairs.**

Lessee shall maintain the premises and operate its facilities thereon in such lawful manner as will best enable it to fulfill its service requirements, and in accordance with the specifications herein mentioned. Lessor shall maintain the Property, other than Lessee's improvements and premises, in good and tenantable condition and repair. Lessee shall not be required to make any repairs to the premises or Property unless such repairs shall be necessitated by reason of the willful or negligent act of the Lessee, its agents, servants and employees as specified hereunder.

18. **Warranty of Title and Quiet Enjoyment.**

Lessor warrants that: (1) Lessor has technical management authority over the property and has the rights of access thereto; (2) Lessor has full right to make this Agreement; and (3) Lessor covenants and agrees with Lessee that upon Lessee paying the Rent and observing and performing all the terms, covenants and conditions on Lessee's part to be observed and performed, Lessee may peacefully and quietly enjoy the Premises, subject nevertheless to the terms and conditions of this Agreement.

19. **Surrender Upon Termination of Lease.**

At the expiration of the lease term, the Lessee shall surrender the leased property in as good condition as it was at the beginning of the term, reasonable use and ordinary wear and tear excepted. Lessee may, at any time prior to or upon termination of the lease, remove from the leased property all materials, equipment and property or every other sort installed by the Lessee provided that such removal can be done without injury to the leased property.

20. **Time of the Essence, Attorney's Fees.**

Time is of the essence in the fulfillment of each party's duties under this agreement. Lessor and Lessee agree that should a party default in any of the covenants and agreements contained herein, the defaulting party shall pay all reasonable costs and expenses, including a reasonable attorney's fee, which may arise or accrue from enforcing this agreement or in obtaining possession of the premises covered hereby or in pursuing any remedy provided

hereunder or by the statutes of the State of Wyoming whether such remedy is pursued by filing a suit or otherwise.

21. **Indemnification.**

Lessee shall defend, indemnify and hold Lessor, the permit holder and site owner, harmless from and against any claim, loss, expense or damage to any person or property in or upon the demised premises or any area allocated to or used by Lessee or its agents, employees or invitees, arising out of Lessee's use or occupancy of such premises, or any act or neglect of Lessee or its servants, employees or agents, or any change, alteration or improvement made by Lessee in the demised premises, excepting therefrom, any negligent or intentional acts by Lessor, permit holder, site owner or any agents or parties acting on behalf of the above.

22. **Entire Agreement/Modification.**

This lease agreement represents the entire understanding of the parties and may be changed only in writing, signed by each party. Any changes in rates, charges or regulations by legally constituted authorities having jurisdiction over the leased premises or activities conducted hereon will act as a modification of the lease to the extent applicable.

23. **Binding Effect.**

This agreement is binding upon and will run to the benefit of the heirs, executors, administrators, successors and assigns of Lessor, permit holder, Owner and Lessee.

24. **Lessee's Equipment.**

Lessor acknowledges and agrees that all personal property, equipment, apparatus, fittings, building, fixtures and trade fixtures installed or stored on the Premises constitute personal property, not real property, and shall continue to be the personal and exclusive property of Lessee, including, without limitation, all telecommunication equipment, towers, switches, cables, wiring and associated equipment or personal property (collectively, the "Equipment"). The Equipment shall remain at all times the personal property of Lessee, and neither Lessor nor any person claiming by, through or under Lessor shall have any right, title or interest (including without limitation a security interest) in the Equipment. Lessee, and Lessee's successors in interest, shall have the right to remove the Equipment at anytime during the Term of this Lease or its earlier termination. With respect to the holder of any mortgage, deed of trust or other lien affecting Lessor's interest in the Premises, whether existing as of the date hereof or arising hereafter, Lessor and Lessee hereby agree, acknowledge and declare that the Equipment is now and shall at all times hereafter remain the personal and exclusive property of the Lessee. The parties further acknowledge and agree that Lessor shall have no right or authority to grant a lien upon or security interest in any of the Equipment.

25. **Successors of Lessee.**

Subleasing of space by the Lessee is prohibited. Lessor acknowledges and agrees that Lessee shall have the right to grant a security interest in its rights and interest under this

Lease. Lessor further agrees that any person foreclosing or otherwise realizing upon such a security interest granted by Lessee shall succeed to, and shall have the duties and benefits of, all Lessee's rights, title and interest in, to and under this lease.

26. **Hazardous Materials.**

Lessor represents and warrants to Lessee and Lessee's successors and assigns that to the best of its present knowledge and belief (1) no dangerous, toxic or hazardous pollutants, contaminants, chemicals, wastes, materials, or substances, as defined in or governed by the provision of any federal, state or local law, statute, code, ordinance, regulation, requirements or rule relating thereto (collectively, the "Environmental Regulations"), including, without limitations, urea-formaldehyde, dioxins, polychlorinated biphenyls, asbestos, asbestos-containing materials, nuclear fuel wastes, and petroleum products, or any other wastes or substances which would subject the owner or occupants of the Premises to any damages, penalties or liabilities under any applicable Environmental Regulation have been emitted released, deposited or disposed of in, upon, under, over or from the Premises, (2) no present threat exists of a discharge, release or emission of a Hazardous Substance upon or from the Premises into the environment, (3) the Premises have not ever been used as a mine, a landfill, a dump or other disposal facility, and industrial manufacturing facility, or a gasoline service station, (4) no underground violation of any Environmental Regulation now exists, (5) no violation of any Environmental Regulation now exists, (6) no notice of any such violation or any alleged violation of an Environmental Regulation has been issued or given to Managed by any governmental entity or agency, and there is not now nor has there ever been any investigation or report involving the Premises by any governmental agency or entity has given to Lessor any notice of or asserted any claim, cause of action, penalty, cost or demand for payment or compensation, whether or not involving any injury or threatened injury to human health, the environmental or natural resources, resulting or allegedly resulting from any activity or event described in (1) above, (7) there are not now, nor have there ever been, any actions, suits, proceedings, or damage settlements relating in any way to Hazardous Substances in, upon, under, over or from the Premises, (8) the Premises is not listed in the United States Environmental Protection Agency's National Priorities List of hazardous waste sites or any other list of Hazardous Substance Site maintained by any federal, state or local governmental agency, and (9) the Premises are not subject to any lien or claim for lien in favor of any governmental entity or agency as a result of any release or threatened release of any Hazardous Substance.

27. **Miscellaneous.**

- (a) Each party agrees to furnish to the other, within ten (10) days after request, such truthful estoppel information as the other may reasonably request.
- (b) This lease shall be construed in accordance with the laws of the State of Idaho, and exclusive jurisdiction and venue shall be in the appropriate court in Teton County, Wyoming.
- (c) If any term of this lease is found to be void or invalid, such invalidity shall not affect the remaining terms of this lease, which shall continue in full force and effect. The

parties intend that the provisions of this lease be enforced to the fullest extent permitted by Idaho law. Accordingly, the parties shall agree that if any provisions are deemed not enforceable, they shall be deemed modified to the extent necessary to make them enforceable.

- (d) The persons who have executed this Lease Agreement represent and warrant that they are duly authorized to execute this lease in their individual or representative capacity as indicated.
- (e) This lease may be executed in any number of counterpart copies, each of which shall be deemed an original, but all of which together shall constitute a single instrument.

28. **Notices.**

Any notice which may be or is required pursuant to the provisions of this lease agreement will be faxed, hand-delivered or sent first class mail, postage prepaid, and addressed as follows:

Lessor: Columbine Telephone Company, Inc.
ATTN: Legal & Regulatory Administrator
P.O. Box 226
Freedom, Wyoming 83120
Fax Number: (307) 883-2575

Lessee: Teton County
Greg Adams, Emergency Management Coordinator
150 Courthouse Drive
Driggs, ID 83422
Fax Number: (208) 354-2703

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS AGREEMENT as of the date first written.

**LESSOR:
COLUMBINE TELEPHONE COMPANY, INC.**

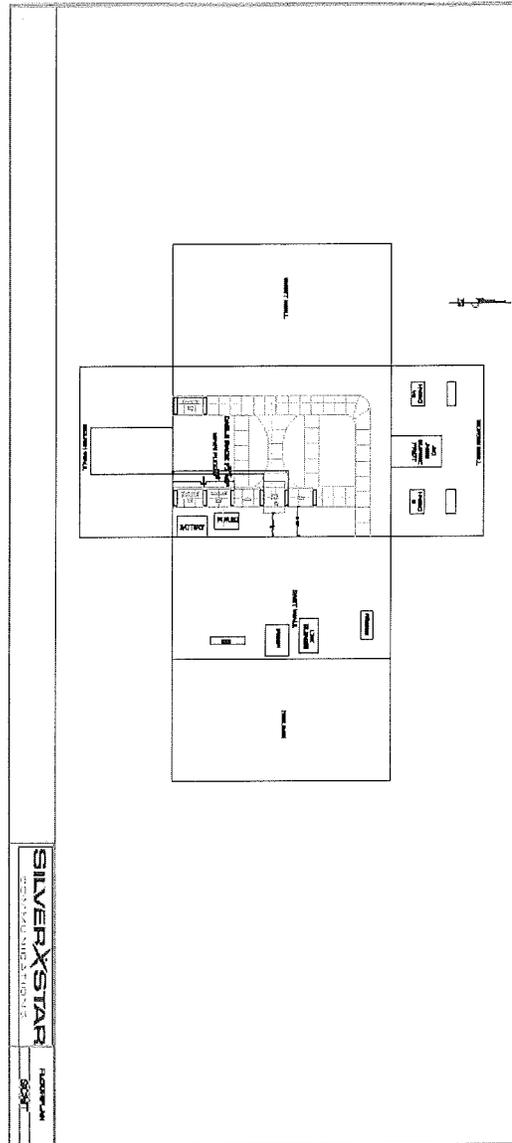
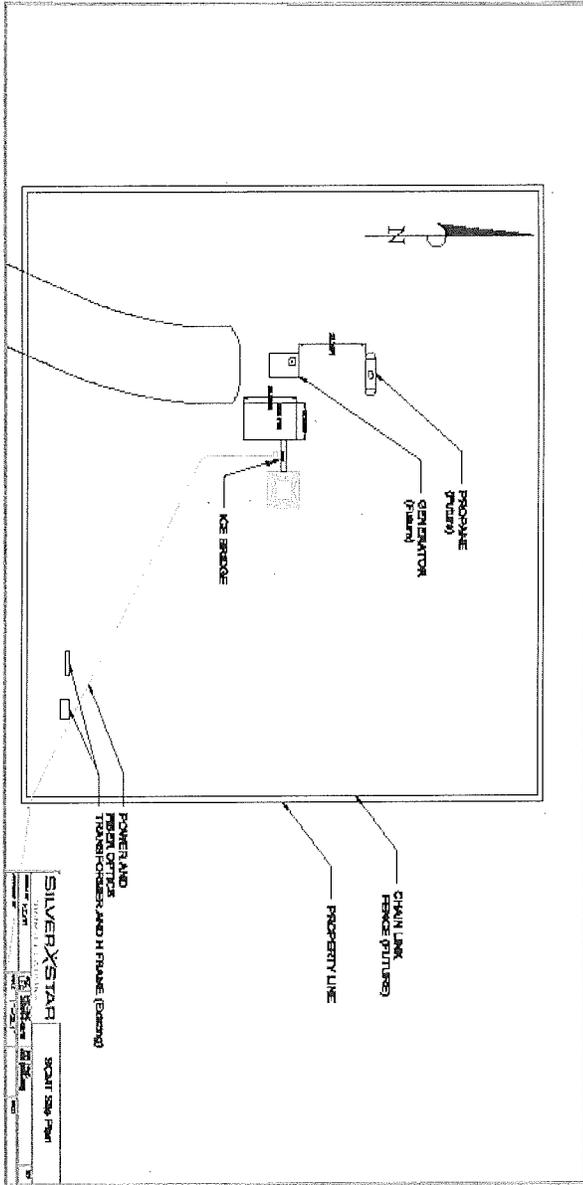
**By: _____
Ron B. McCue, President**

**LESSEE:
TETON COUNTY**

**By: _____
Greg Adams, Emergency Management Coordinator**

Exhibit "A"

Site and Equipment Illustration



The lessee shall provide an engineered drawing for grounding, power, bay and rack design, and tower assignments* to be approved by Columbine Telephone Company, Inc. Engineering Office. This will be coordinated with the Silver Star Communications Sr. Network Engineer, Jeremy Larson, phone number 307 883-6632.

A lease agreement shall be signed between Columbine Telephone Co., Inc. and any lessee prior to any occupancy of the tower or site building.

*Equipment to be installed described on Exhibit "B."

Exhibit "B"

Equipment Location / Site Lease Agreement

Two (2) public safety system antennas at 40':
Sinclair Sv402
Telewave 770f2

parties intend that the provisions of this lease be enforced to the fullest extent permitted by Idaho law. Accordingly, the parties shall agree that if any provisions are deemed not enforceable, they shall be deemed modified to the extent necessary to make them enforceable.

- (d) The persons who have executed this Lease Agreement represent and warrant that they are duly authorized to execute this lease in their individual or representative capacity as indicated.
- (e) This lease may be executed in any number of counterpart copies, each of which shall be deemed an original, but all of which together shall constitute a single instrument.

28. **Notices.**

Any notice which may be or is required pursuant to the provisions of this lease agreement will be faxed, hand-delivered or sent first class mail, postage prepaid, and addressed as follows:

Lessor: Columbine Telephone Company, Inc.
ATTN: Legal & Regulatory Administrator
P.O. Box 226
Freedom, Wyoming 83120
Fax Number: (307) 883-2575

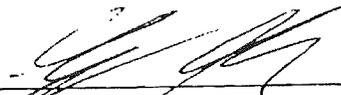
Lessee: Teton County
Greg Adams, Emergency Management Coordinator
150 Courthouse Drive
Driggs, ID 83422
Fax Number: (208) 354-2703

IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THIS AGREEMENT as of the date first written.

**LESSOR:
COLUMBINE TELEPHONE COMPANY, INC.**

By: 
Ron B. McCue, President

**LESSEE:
TETON COUNTY**

By: 
Greg Adams, Emergency Management Coordinator



FROM: Planning Staff, Jason Boal
TO: Board of County Commissioners
RE: Planning Department Update
MEETING: August 11, 2014

Questions for the BoCC:

- Chickens- Our department was asked to explore what similar communities do to regulate chickens. Teton County is a rural community and I have concerns about interfering with small scale or large scale agriculture.
- PUD's- How to handle PUD's that have expanded beyond their original approved uses, or building in open space.

Long-range Projects:

- Land Use Code update
 - Outreach- We are working with Driggs & Victor for outreach. We will be at (or were at) the Driggs Farmers Market, Victor Music on Main and the Teton County Fair, advertising the Open house on August 18th from 9am to 9pm at the courthouse.
- HUD Consortium

Department Business:

- LEC Art- update
- Upcoming public hearings schedule
 - Taylor Shadows Subdivision Preliminary Approval
 - Taylor Family Campground CUP
 - Victor De-annexation (zoning)
 - Driggs AOI CUP- September
- Upcoming Training Schedule
 - Floodplain-
 - August 25th- August 28th-FEMA; Emmetsburg, MA
 - Planning-
 - HUD Grant: Transition to Implementation, October 20th-22nd; Oakland, CA
 - Western Planner Conference Sept 30th-October 3rd; Salt Lake City, UT
 - Idaho APA Conference, October 8th-10th; Boise, ID



Teton County Planning
150 Courthouse Drive, Room 107
Driggs, Idaho 83422
Phone: 208.354.2593
Fax: 208.354.8778

FROM: Planning Administrator, Jason Boal
TO: Board of County Commissioners
RE: Rooster/Chickens
DATE: August 6, 2014

There has been conversation recently about the regulating of roosters/chickens. Currently Teton County does not regulate roosters/chickens or many other agricultural uses. As we are rewriting the new Land Use Code I would like some direction from the BoCC if there is a desire to start regulating these uses.

In my opinion this is not an area where regulation is needed. Teton County is a rural county with rural uses, including large and small scale agriculture.

I have several concerns about regulating these types of uses:

- 1) That my office will be inundated with complaints about roosters/chickens where the property owners have raised them for years or decades. We are now going to tell them they can no longer raise them.
- 2) The size of lots generally found in the county are acceptable to these types of agricultural uses. This appears to not be a health/safety concern, but a preference of some property owners over other property owners.
- 3) Depending on the regulations that may be adopted, my office may be responsible for counting the number of chickens on a property, or determining what time a rooster crows and for how long. I do not feel this is a productive use of Teton County staff time.
- 4) Once we start regulating one form of agriculture because of neighbors preference we set the stage for further regulations like the hours a tractor can run, number of dogs a person can own or when cows can moo.

My office has looked into surrounding communities and found the following:

Bonneville County

- Poultry *production* is permitted in the Agricultural (A-1) zone. Limitations are not identified.
- Allowed only for personal use (i.e. food and/or pleasure) only. Commercial use of poultry is prohibited
 - In the Residential Agricultural (RA-1) zone, poultry flock of not more than one hundred (100) birds and their dependent young shall be kept for each five thousand (5,000) square feet of lot area. A poultry flock of not more than one hundred (100) birds may be kept on any one lot.
 - In Residential Agricultural (RA-2, RA-3, and RA-4) zones, a poultry flock of not more than one hundred (100) birds may be kept on any one lot.
- On any lot on which animals and fowl are permitted, no barn, corral, pen, coop, or other enclosure for the keeping of animals and fowl shall be located closer than one hundred feet (100') from an adjacent lot's dwelling, church, school, or other building used for human occupancy nor closer than fifty feet (50') feet from the property line.

Fremont County

- Poultry for personal use is permitted in the Rural and Residential Districts – this includes 4 different residential zones
- Commercial use of poultry in these zones requires a Conditional Use Permit
 - Commercial operations are excluded from permitted open space uses

- On residential lots (including platted subdivisions and unplatted lots with another residential unit within 300 ft.), 30 males and hens per acre shall be permitted. Lots of less than one acre may keep fowl proportional to 30 males and hens per acre.

Madison County

- Limited number of poultry permitted in Transitional Zone (similar to Area of Impact) – this number is never identified in the code

If the BoCC would like for me to address this issue in the Land Use Code rewrite I can, but I would like some direction as to what I would be looking to accomplish.



Teton County Planning
150 Courthouse Drive, Room 107
Driggs, Idaho 83422
Phone: 208.354.2593
Fax: 208.354.8778

FROM: Planning Administrator, Jason Boal
TO: Board of County Commissioners
RE: PUD's
DATE: August 6, 2014

The Planning Department has been working on updating the inventory of subdivisions that have been approved, or have some approval associated with them. As we have been working through this process we have also come across several subdivisions, mainly PUD's that do not appear to be operating within their approvals. Some of the issues we have come across include:

- 1) Operating uses that were never approved, or intended when approval was issued.
- 2) Amendments to plats or master plans that were made outside of the proper procedures.
- 3) Utilizing designated open space for uses not associated with open space.
- 4) Utilizing uses or structures that were intended to be "temporary" at the time of approval as permanent.
- 5) Many don't have current certification for fire suppression systems (we are working with the Fire District on how to deal with this currently).

I wanted to make sure the BoCC was comfortable with me notifying and working with these entities to help bring them into compliance, once we have completed the background research on each of them. It is important to make sure each of the previous land use action (whether it is a subdivision, CUP or other use) is in compliance with the approvals that were given. Our current ordinance and our future Land Use Code will provide provisions to amend those previous approvals if the entity desires. It appears oversight on some of these approvals has been loose and I want to work on making sure what is happening is in line with what was approved.

At this time we are still working on updating the subdivision/PUD "database". Once we complete that we will move forward with the individual projects. This process may take some time, but I want to make sure I am being transparent in the process we currently working on.

Teton Valley Land Use Code Project

Teton County, ID and the cities of Driggs and Victor invite the community to comment on proposed changes to our Land Use Codes.

OPEN HOUSE

Monday, August 18th

9:00am to 9:00pm

Stop by at your convenience

- Check out new zoning maps and proposed Form-Based Codes for Driggs and Victor
- Comment on subdivision changes and help define residential character areas in the County
- Everyone is invited; your input is valuable!

Teton County Commissioners' Chambers
150 Courthouse Drive
Driggs, ID 83422

Visit www.driggs.govoffice.com, www.victorcityidaho.com, or tetoncountyidaho.gov for more information.



This project is funded in part by a HUD Sustainable Communities Regional Planning Grant.

Teton County Land Use Ordinance Existing Options vs. Proposed Division Options

The following charts display the proposed land division options that are currently being discussed by Teton County Planning and Zoning Commission, as well as the current options. The descriptions of the divisions are:

1. One Time Only (OTO)- All existing lots, that are at least 20 acres in size, that have not previously executed a OTO division shall be eligible to divide of one new parcel through the OTO process. The OTO can only be utilized once and the minimum lot size of the newly created parcel must relate to the underlying zone in which it is being created in (i.e.: 2.5 or 20). The required information/dedication would be similar to what is required currently (survey, approval from Health Dist., Fire Dist., and County).
2. Land Division- Land Divisions can be utilized to create more than one (1) parcel abut fewer than _____ (Five, 5? Total lots). The parcels must be at least 150% size of the underlying designation the fall in (i.e.: 30 acres for the 20 acre and 3.75 for the 2.5 acre designation). These divisions may be utilized at one time or spread out through time. The required information/dedication would be similar to what is required in the OTO process, with additional items to ensure the mitigation of the impact of additional lots.
3. Short Plat- A short plat procedure can be utilized to create one (1) to _____ (eight, 8? Total lots) lots in a small scale subdivision. The minimum lot size the minimum lot size of the newly created parcel must relate to the overlay zone it is being created in (i.e.: 2.5 or 20). The required information/dedication would be less than is required for a full subdivision.
4. Full Plat- The creation of a subdivision creating one (1) or more lots. Full plats would be required when: the other division options have been previously utilized, public dedication is required, the creation of more than _____ (eight, 8?) lots regardless of previous division options, as well as possible other factors. The required information/dedication would be similar to what is currently required.

The exact number of possible divisions has yet to be determined. We would like public feedback on the division options and the amount of lots allowed through each of the processes.

A-2.5 Density PROPOSED						
Acres	One time Only	Land Division	Short Plat	Full Plat		
1 to 4.99	1 new Lot		1 new Lot	1 New Lot		
5-7.49			2 new Lots	2 New Lots		
7.5-7.99			1 new Lot	3 new Lots	3 New Lots	
8-9.9				2 new lots	4 new Lots	4 New Lots
10-11.99					5 new Lots	5 New Lots
12-12.49			3 new Lots	6 new Lots	6 New Lots	
12.5-14.9				7 new Lots	7 New Lots	
15-15.9		4 new Lots			8 New Lots	
16-17.49					9 New Lots	
17.5-19.99					10 New Lots	
20-22.49					11 New Lots	
22.5-24.99					12 New Lots	
25-27.49				13 New Lots		
27.5-29.99				14 New Lots		
30-32.49			15 New Lots			
32.5-34.99			16 New lots			
35-37.49			17 new lots			
37.5-39.99			>>>> new lots			
40-42.49						
42.5-44.99						
45-47.49						
>>>>						

A-2.5 Density EXISTING		
Acres	One time Only	Full Plat
1 to 4.99	1 new Lot	1 New Lot
5-7.49		2 New Lots
7.5-7.99		3 New Lots
10-11.99		4 New Lots
12.5-14.9		5 New Lots
15-15.9		6 New Lots
17.5-19.99		7 New Lots
20-22.49		8 New Lots
22.5-24.99		9 New Lots
25-27.49		10 New Lots
27.5-29.99		11 New Lots
30-32.49		12 New Lots
32.5-34.99		13 New Lots
35-37.49		14 New Lots
37.5-39.99		15 New Lots
40-42.49		16 New lots
42.5-44.99		17 new lots
45-47.49	>>>> new lots	
>>>>		

A-20 Density PROPOSED						
Acres	One time Only	Land Division	Short Plat	Full Plat		
1 to 39.99	1 new Lot		1 new Lot	1 New Lot		
40-59.99			2 new Lots	2 New Lots		
60-63.99			1 new Lot	3 new Lots	3 New Lots	
64-79.99				2 new lots	4 new Lots	4 New Lots
80-95.99					5 new Lots	5 New Lots
96-99.99			3 new Lots	6 new Lots	6 New Lots	
100-119.99				7 new Lots	7 New Lots	
120-127.99		4 new Lots			8 New Lots	
128-139.99					9 New Lots	
140-159.99					10 New Lots	
160-179.99					11 New Lots	
180-24.99					12 New Lots	
200-219.99				13 New Lots		
220-239.99				14 New Lots		
240-259.99			15 New Lots			
260-279.99			16 New lots			
280-299.99			17 new lots			
300-319.99			>>>> new lots			
320-339.99						
340-359.99						
360-379.99						
>>>>						

A-20 Density EXISTING		
Acres	One time Only	Full Plat
1 to 39.99	1 new Lot	1 New Lot
40-59.99		2 New Lots
60-79.99		3 New Lots
80-99.99		4 New Lots
100-119.99		5 New Lots
120-139.99		6 New Lots
140-159.99		7 New Lots
160-179.99		8 New Lots
180-199.99		9 New Lots
200-219.99		10 New Lots
220-239.99		11 New Lots
240-259.99		12 New Lots
260-279.99		13 New Lots
280-299.99		14 New Lots
300-319.99		15 New Lots
320-339.99		16 New lots
340-359.99		17 new lots
360-379.99	>>>> new lots	
>>>>		

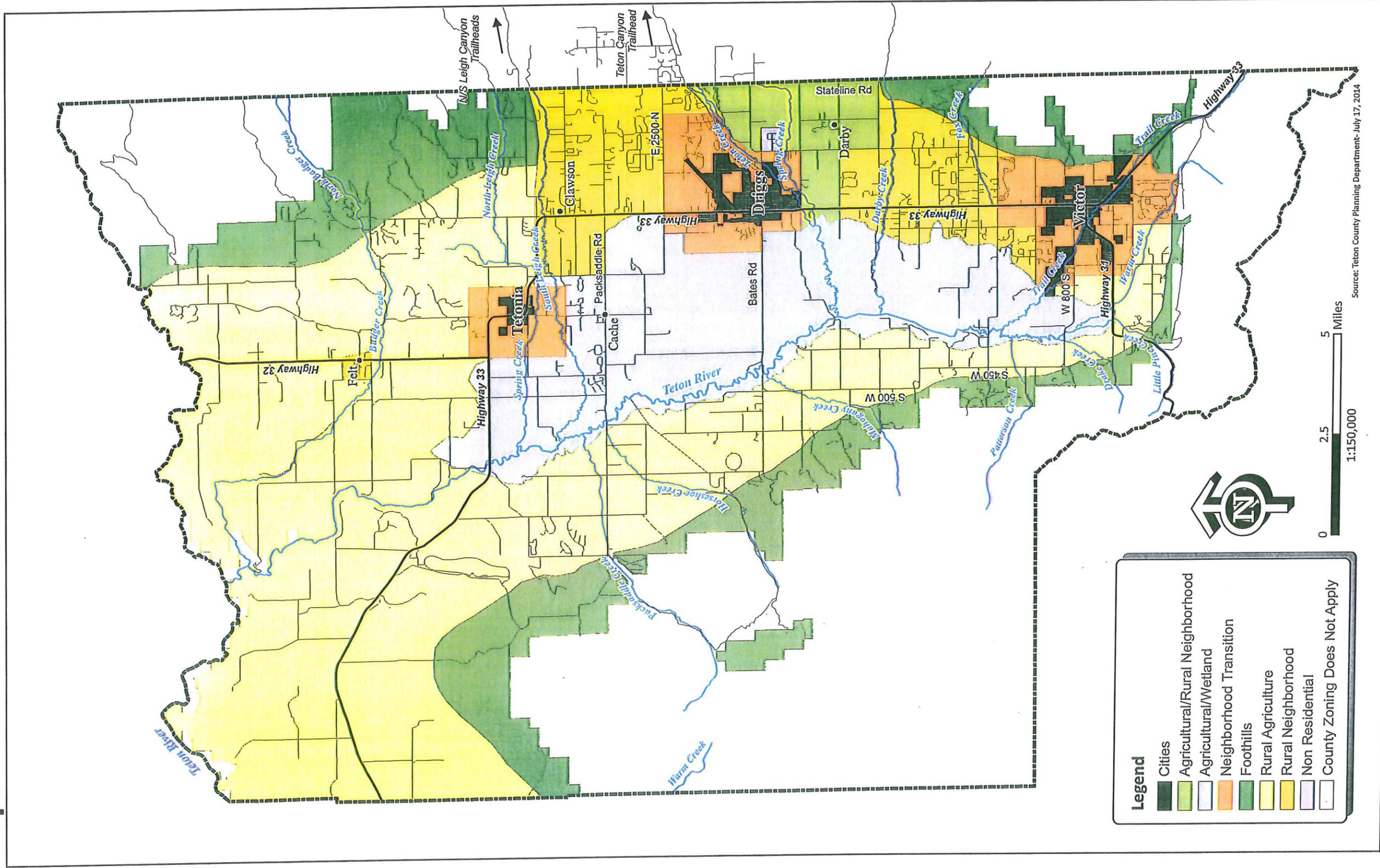
Teton County PROPOSED Residential Land Use Characteristic Areas (July 2014)

The following charts display the proposed “character areas” of Teton County. Teton County Planning and Zoning Commission recognizes that not every parcel of land in the county is the same. There are areas that have similar features however, such as the foothills or the wetlands. By tailoring the requirements for development to these specific areas it is easier to protect the public (physically and fiscally), encourage unique developments and maintain the aspects of the valley we all enjoy.

The first steps in tailoring these requirements, is to identify the assets and priorities in each of these areas. What makes these areas unique and what is important to maintain? Once we have a sound understanding of the assets and priorities we can identify uses and the criteria for development.

		Proposed			Existing	
Title	Description	Assets Unique to this Zone	Priorities in this zone	Uses	Comp Plan	Zoning
Agricultural/Rural Neighborhood	The Agricultural/Rural Neighborhood (ARN) Zone is established to maintain the rural atmosphere and high quality of life desired by the citizens of Teton County by establishing a residential area that is mixed with agricultural uses. The specific intent in establishing the Agricultural/Rural Neighborhood (ARN) Zone is for the following purposes: Provide a place in the county where residential dwellings may be constructed in harmony with agricultural use; Provide for the protection of the groundwater resources by requiring larger lots when septic tank drain fields are used; Facilitate providing services to residential development for street maintenance, fire and police protection, and other available services; Provide a zone where residents can have farm animals in keeping with optimum intensity of use and conduct agricultural activities.	<ul style="list-style-type: none"> • Agriculture • Streams/creeks • Rural lifestyle • Natural vegetation corridors • View sheds 	<ul style="list-style-type: none"> • Keep land in production • Congregate development • Maintain corridors • Preserve floodplains 	<ul style="list-style-type: none"> • Agricultural uses • Animal husbandry • Low density single-family, detached housing • Parks, greenways, and neighborhood amenities • Public utilities 	Mixed Ag/Rural Neighborhood	A-2.5, A-20
Agricultural/Wetland (AW)	The purpose of the Agricultural Wetlands (AW) Zone is to establish areas in Teton County where development may be limited due to the remoteness of services, topography, jurisdictional wetlands and other sensitive environmental issues. The specific intent in establishing the Agricultural Wetlands Zone is for the following purposes: Protect the present and future water supply of the county and surrounding counties; Protect natural features and sensitive environmental areas; Protect the county grazing land; Avoid excessive costs for public services which result from excessive scattering of residential dwellings in remote areas; Prevent excessive soil erosion and water pollution; Promote the raising and keeping of domestic and wild animals and fowl in keeping with optimum intensity of use, consistent with recognized range management practices; Prevent the necessity of having to pay excessive taxes on grazing lands; Preserve and protect recreational opportunities; Allow residential development on a limited basis when services are not readily available but are appropriately addressed by the developer to the satisfaction of the county; Residents of the proposed development would have essential services provided at a level that would not impact their health, safety and welfare, and to provide these services would not be fiscally irresponsible for the County.	<ul style="list-style-type: none"> • Wetlands • High ground water • Agricultural uses • Rural lifestyle • Natural vegetation • Water corridors • Floodplains 	<ul style="list-style-type: none"> • Protect property and lives from water • Preserve agricultural uses • Protect water • Maintain function of drainage and floodplains • Maintain Teton River corridor • Preserve natural vegetation 	<ul style="list-style-type: none"> • Agricultural uses • Animal husbandry • Low density single-family, detached housing • Parks • Recreational Facility 	Mixed Ag/Wetland	A-2.5, A-20
Foothills	The Foothills (F) Zone is established for development on the eastern and northern slopes of the Big Hole Mountains, the western slope of the Teton Range and the northern slope of the Snake River Range, which may or may not have services readily available. Development should be in harmony with mountain settings and adverse impacts shall be mitigated. The specific intent in establishing the mountain zone is for the following purposes: Provide an appropriate location within the unincorporated area for the development of resort and mountain residential dwellings in clusters; Prevent excessive scattering of mountain dwellings, accompanied by excessively long streets, and infrastructure; Prevent soil erosion generated from excessive streets and soil displacement; Protect the vegetation and aesthetic characteristics of the county canyons and mountains; Encourage the protection of wildlife, plant life, surface water and groundwater; Protect the health, safety and welfare of the residents of the county by only allowing development that will have appropriate access to and from the development and provide appropriate fire and emergency access; Discourages developments in isolated areas of the county where essential services are not readily available and would be fiscally irresponsible and/or burdensome for the county to provide such services.	<ul style="list-style-type: none"> • Public land access • Woodlands • Streams • Steep slopes • Wildlife Habitat • View sheds 	<ul style="list-style-type: none"> • Protect lives and homes from wildfire • Protect slopes • Maintain natural vegetation • Maintain public access • Minimize visual impact of development (reflective surfaces, height, color, etc...) 	<ul style="list-style-type: none"> • Agricultural uses • Animal husbandry • Single-family dwellings • Pasture and rangeland • Natural parks • Recreational facilities • Wildland-Urban interface 	Foothills	A-2.5, A-20
Neighborhood Transition (NT) (Area of Impact)	The Neighborhood Transition (NT) Zone serves as a transition zone within the area of impact, immediately adjacent to the cities of Victor, Driggs and mutually agreed upon with the cities. These areas are in close proximity to electric, phone and other dry utilities as well as public water and sewer services. The objective in establishing the Neighborhood Transition Zone is to encourage the creation and maintenance of residential area within the County which are characterized by easy access via automobile, bicycle or pedestrian access to town services and amenities.	<ul style="list-style-type: none"> • Close proximity to the cities • Availability of city services • Established transportation routes • Mix of uses • Higher density than all other portions of the county 	<ul style="list-style-type: none"> • Promote development/annexation • Maintain residential uses • Provide area for industrial/manufacturing uses • Maintain/Improve transportation access • Provide recreational facilities for higher density use 	<ul style="list-style-type: none"> • Small scale agricultural uses • Medium density single-family, detached housing • Recreation facilities • Parks, greenways, and neighborhood amenities • Public utilities 	Town Neighborhood	A-2.5, A-20, ADR-2.5, ADR-1, ADR-.5, ADZ-.25, R-1, R-3, C-1, C-3
Rural Agriculture (RA)	The Rural Agricultural (RA) Zone is established to provide areas in which agricultural/rural land uses are encouraged and supported within Teton County. This section sets forth guidelines and restrictions to protect agricultural/rural uses from encroachment of urban sprawl. Uses permitted in the Rural Agricultural (RA) Zone, in addition to agricultural uses, must be incidental thereto and should not detract from the basic agricultural/rural character of the zone. The specific intent in establishing this zone is for the following purposes: Discourage developments in isolated areas of the county where essential services are not readily available and would be fiscally irresponsible and/or burdensome for the county to provide such services; Provide a location where the cultivation of crops and the raising and keeping of livestock and related uses can be protected and encouraged; Protect native habitat; Prevent the necessity of having to pay excessive taxes on agriculture and grazing lands; Preserve the beauty of the rural agricultural lands in Teton Valley.	<ul style="list-style-type: none"> • Agriculture (high intensity farming on large and small scales) • Very productive land • Low density • Migration corridors • Areas of natural vegetation • View sheds 	<ul style="list-style-type: none"> • Keep land in production • Maintain rural nature • Maintain view corridors • Maintain Teton River corridor • Maintain existing areas of natural vegetation 	<ul style="list-style-type: none"> • Agricultural uses • Animal husbandry • Low density single-family, detached housing • Parks • Recreational Facility 	Rural Ag	A-2.5, A-20
Rural Neighborhood (RN)	The Rural Neighborhood Zone is established to preserve the high quality of life for the citizens of Teton County by allowing residential development near the incorporated areas, while maintaining the rural atmosphere of Teton County. It is intended to: Provide a place in the county where residential dwellings may be constructed in harmony with agricultural uses; Provide a place in the county where dwellings may be in close proximity to an approved sewer system; Provide a place where services to residential development for street maintenance, fire and police protection, and health and sanitation services, and other available services may be available; Provide a zone where residents may have farm animals in reasonable numbers and conduct agricultural activities that are in harmony with the surrounding residential uses.	<ul style="list-style-type: none"> • Rural residential character • Higher densities compared to other portions of Teton County • Some public utility availability • Well established transportation resources • Stream corridors 	<ul style="list-style-type: none"> • Maintain residential character • Maintain agricultural uses • Maintain residential/agricultural harmony • Maintain/Improve transportation access • Maintain floodplains 	<ul style="list-style-type: none"> • Agricultural uses • Animal husbandry • Rural density single-family, detached housing • Parks, greenways, and neighborhood amenities • Public utilities 	Rural Neighborhood	A-2.5, A-20

Proposed Residential Land Use Characteristic Areas



TETON VIEW PERSPECTIVES – AUGUST 2014

Western Greater Yellowstone Consortium

www.sustainableyellowstone.org

August Already?

Summer seems to be speeding by as your Fremont County HUD Team is busy executing agreements for the balance of technical assistance funds and the final studies that will further contribute to our Teton View Regional Plan for Sustainable Development (RPSD).

Many thanks to those who responded to our recent Request for Qualifications for consulting planner assistance with our final RPSD. We received submissions from three qualified firms by yesterday's deadline, and we plan to announce our final selection during the Consortium's August 12 teleconference.

We also are responding to HUD's direction that we enhance our public outreach and communication efforts through the last months of our grant. A \$75,000 budget modification will thus cover the following:

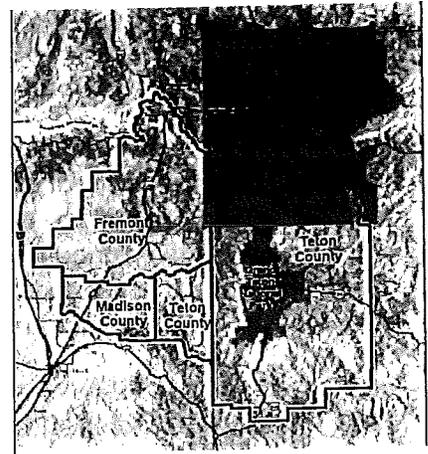
- Consortium facilitation services
- All public participation coordination and documentation
- Website content management
- Online public engagement through MetroQuest
- Development of project video and media communications
- Public meetings in all four counties for the draft RPSD

Watch for more details on the final public participation schedule of RPSD activities and our emerging media communications campaign!

*Tom Cluff, Fremont County Planning and Building Administrator
Jan Brown, Special Projects Manager (jabrown@co.fremont.id.us)*

CONSORTIUM TO SEND 7-PERSON TEAM TO TRANSITION TO IMPLEMENTATION WORKSHOP IN OAKLAND, CA - OCT 20-22

Last week we received the good news that our consortium's team has been selected to attend the special *Institute for Sustainable Communities* workshop focused on future implementation of the RPSD. Members of the team selected for the October trip to the Bay Area are: Jason Boal of Teton County, ID; Pam Herdrich of the High Country RC&D; Natalie Powell from the City of Rexburg; Brittany Skelton of Victor; Victor Mayor Zachary Smith; Randy Williams of the Teton Conservation District in Jackson; and Jan Brown of Fremont County as team captain.



CONSORTIUM CALENDAR

AUGUST

Aug 12 - Consortium Conference
Call - 1:30-3:00 pm MDT

Reminder: Please submit your signed MOUs this month!

SEPTEMBER

Sept 18 - Meeting in Jackson at
Bridger-Teton NF Headquarters

NOVEMBER

Nov 20 - Full Consortium Meeting -
Location TBD

EVENTS ACROSS THE REGION

CODE STUDIO OPEN HOUSE

August 18 - Teton Valley Location
For info: [Code Studio website](#)

BROADBAND SUMMIT

August 19 - Link IDAHO 2014
[Broadband Summit](#) in Boise.

INTERMOUNTAIN ENERGY SUMMIT

August 19-20 - Idaho Falls
See: [Summit Home Page](#)

HUD SUSTAINABLE COMMUNITIES GRANT – PROJECT UPDATES

St. Anthony's Technical Assistance Project Approved by Fremont County

As administrators of the HUD Grant, the Fremont County Commission must authorize MOUs and contract agreements that set into motion the projects approved by the Consortium. Both the St. Anthony City Council and Fremont County have signed the MOU that will allow for design of a pedestrian bridge over the river to complete the Henry's Fork Greenway loop. One option is to attach a walkway to the existing railroad trestle.

Bootstrap Solutions to Update the Fremont County Community Economic Profile and Economic Development Strategy

Dick Gardner of Bootstrap Solutions has been retained to perform the needed updates of the two economic studies he originally authored in 2006-2008. These updates will be part of the RPSD in addition to the final results from *Envision Madison* and the *Teton Valley Economic Development Plan* being advanced by the Teton Valley Business Development Council.

Bridger-Teton National Forest Withdraws Technical Assistance Request

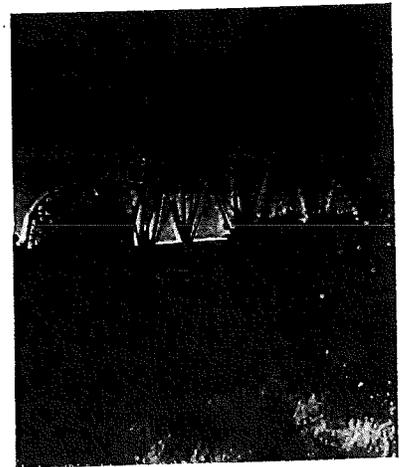
The \$5,000 approved by the consortium for a side-by-side comparison of the GY-Framework and the Green Globes rating system has been declined by B-T Forest officials. They have decided that they lack the resources to actually follow through with GYF certification. These funds will instead support the Driggs' Wayfinding project at its approved \$20,000 level.

Greater Yellowstone Trail Project Going Through Approvals Process

On August 13th the Victor City Council will discuss serving as the fiscal sponsor of the Greater Yellowstone Trail project in cooperation with Wyoming Pathways. The budget allocation for this project is now \$30,000.

DRIGGS CELEBRATES TETON GEOTOURISM CENTER OPENING

With several hundred enthusiastic onlookers cheering him on, Driggs Mayor Hyrum Johnson cut the ribbon at the new Teton Geotourism Center last Friday, August 1st. The new Center was built on the front side of the Driggs City Building to serve visitors traveling the Teton Scenic Byway through Teton Valley. This new addition is the latest upgrade to the old Broulim's grocery store that was remodeled to accommodate city offices, a senior center, and a hub for civic activities. Featuring rest rooms that are open 24 hours/day and stories of local people from Swan Valley to Ashton, the new Teton Geotourism Center will be a year-round attraction for travelers for years to come. Congratulations to all who contributed to the success of this outstanding regional interpretive facility in downtown Driggs!



THE TRAINING CORNER

Summer Smarts Webinar Series – click links to learn more & register:

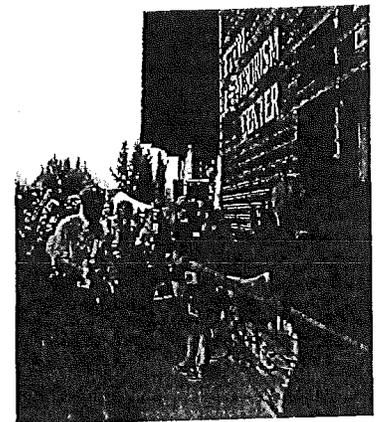
Aug 6 – Summer Smarts 3: Funding for the Long Haul (rescheduled from 7/22 – 11:00 am – 12:30 pm (MDT))

August 20 – Summer Smarts 4: Big Money (11:00 - 12:30PM MDT)

September 3 - Summer Smarts 5: Implementation Tips for Smaller Places (11:00-12:30PM MDT)

September 17 – Summer Smarts 6: Demonstrating Economic Resilience (11:00-12:30PM MDT)

Click [HERE](#) for more event photos





WK: 208-354-3442
CELL: 208-534-8710

**Teton County
Solid Waste & Recycling**

1088 Cemetery Rd
Driggs, ID 83422

August 6, 2014

TO: Board of County Commissioners
FROM: Saul Varela-Solid Waste Supervisor
SUBJECT: Solid Waste & Recycling Update

The following items are for your review and discussion at the August 11th, 2014 meeting.

1. TCSW&R Hosting Solid Waste Committee Meeting

Teton County Solid Waste & Recycling will be hosting the Solid Waste Committee Meeting giving a tour of the facility. The meeting is scheduled on Thursday, September 25th. The Board of Commissioners is invited to attend.

2. Load of Paper Sent Out

TCSW&R sent out 28.70 tons of loose mixed paper to Rocky Mountain Recycling. The price for the paper at this time was \$55/ton. TCSW&R contracted the hauling as this was more effective for The County.

3. Weigh Master Position Available

Jessica Jorgensen will be transferring to the Sheriff station to fill the Civil Deputy Position. Her last day is the 15th of August. She was an asset to the Department and we wish her the best. TCSW&R has advertised the opening for the weigh master position and we will be interviewing qualified candidates.

4. Additional Employee(s) for TCSW&R

In the Solid Waste update to the BoCC of February 07, 2014 I announced that TCSW&R would need additional staff when the received materials reached 7,000 tons. As of the end of July the total materials received are at 6,653 tons with two months left to finish up this fiscal year. The next two months will receive approximately 700 tons each; this will bring the total tonnage to 8,053 tons.

By the end of this fiscal year the tonnage received will surpass the 7400 tons; which is when I recommended on February 07, 2014 to add another full time operator/recycler position. Note, It looks like we will need additional staff next summer and this will affect the budget.

5. Expanding Public Days/Hours at TCSW&R

I was directed by the BoCC to look into the possibility of extending the public days at the transfer station. With the increase that the transfer station has experienced along with maintaining the facility in order/organized and completing everyday projects the staff is pressed for time. TCSW&R is in need of an additional staff member regardless of whether or not the public hours are extended. The facility will need a total of two staff members added if the public hours are extended.

Saul Varela

From: Brian Heuer [bheuer@rockymountainrecycling.com]
Sent: Wednesday, August 06, 2014 7:42 AM
Subject: Fwd: New US Recovered Paper Prices
Attachments: ppi_ppw_recovered_paper_price_watch_aug_2014.pdf

RISI

PPI PULP & PAPER WEEK
Recovered Paper Price Alert

Incorporating *Official Board Markets*.

Please find the latest US recovered paper price report **attached to this email**. View historical prices in [Price Watch](#)

Domestic OCC down \$5 in Southeast, Northeast only, while export falls \$3-4 after last month's rise

OAKLAND, CA, Aug. 5, 2014 - Old corrugated container (OCC) pricing in the Northeast and Southeast declined for US mills because of weaker export pricing to China, containerboard mill downtime, and planned boxboard mill shutdowns.

OCC dropped \$5/ton at the f.o.b. seller's dock in both the regions to \$90-100. Since January, OCC in the Northeast is down \$10 as of Aug. 5 vs the early January levels and is unchanged in the Southeast from January to August, according to *PPI Pulp & Paper Week*.

Export OCC to China was down \$3-4 over the last 30 days at both the Los Angeles ports and the New York/New Jersey ports, contacts said. Los Angeles OCC was \$165-168. The \$168 is \$15 less than early January's export price to China, according to *P&PW*.

At Los Angeles ports, export OCC was down the \$4 as of Aug. 5 after increasing \$5 at the start of July.

From Chicago yards, OCC was up \$1 to \$116 from a month ago because freight declined \$4-5/ton from Chicago to the West Coast. At the Los Angeles port, for example, that put Chicago export OCC within the range of the FAS levels at the port from the \$165-168.

Demand from India, the US's second largest OCC export market, was soft, contacts said. Double-sorted US OCC to India's Nhava Sheva port was down \$5 from a month ago.

US recovered paper prices are released the 5th of the month (or next business day, if the 5th is a weekend or holiday) at 3pm ET.

Key Links

[Access Your RISI Content](#)

[Customer Service](#)

[RISI Store](#)

[Email the Editor](#)

[Forgot Password](#)

Spotlight

RISI's Sixteenth Biennial International Containerboard Conference, Chicago, November 5-7, 2014

[Learn more](#)

Contact RISI

[+1.866.271.8525](#)

(US & Canada)

[+32.2.536.0748](#)

(outside the US & Canada)

info@risi.com

One supplier in the Northeast, after referring to soft demand from China and India, called the overseas market "morbidly quiet" this week.

© 2014 RISI, Inc.
4 Alfred Circle
Bedford MA 01730 U.S.A.

Downtime at RockTenn's West Point, VA, and Seminole mill in Florida were cited for the Southeast price drop, with contacts noting that International Paper was buying heavy at mid-month but that as of Aug. 5, containerboard and boxboard mills across the South appeared full with OCC stock.

In the Northeast, Fusion Paperboard announced that it was permanently shutting down next month and Cascades planned the shut of the East Angus, QC, mill on Oct. 3. Also, contacts said Norampac's Greenpac mill was to be down unexpectedly for two to three days this week. Further, export demand from the New York/New Jersey was not strong at the start of this month.

On high grades and pulp substitutes, office paper pricing held in all US regions, while hard white envelope cuttings increased \$10 only in the Midwest. Contacts told of solid demand from the Northeast that helped push up the Midwest prices.

The increase was unusual since virgin pulp pricing for bleached hardwood remained under pricing pressure. Pulp sub pricing usually lags movements in hardwood pulp pricing, contacts said.

Levels for old newspapers and mixed paper were unchanged for US mills, and several contacts noted the steady pricing for the two grades both on the export and domestic markets this year.

On OCC, pricing peaked in the Southeast in March at \$125 and is now down \$25 over the last five months.

Contacts claimed that Packaging Corp of America was expected to buy OCC next month for a converted newsprint machine in DeRidder, LA, that is to make linerboard. Also, work continues on converting an SP Fiber Technology newsprint machine in Newberg, OR, to board production. The conversion is expected to be completed by October.

Also, in the Pacific Northwest, Cascades is expected to be making tissue paper by yearend on a converted former Boise Paper uncoated freesheet paper machine in St. Helens, OR.

Please add "news@news-risiinfo.com" to your address book or **approved senders** list to ensure our emails reach your inbox.

You are receiving this email as part of your *PPI Pulp & Paper Week*, *PPI Fiber* or *PPI Global* subscription. [Manage your email preferences.](#)



WK: 208-354-0245
CELL: 208-313-0245

Teton County Engineer
MEMO

150 Courthouse Drive
Driggs, ID 83422

August 7, 2014

TO: Board of County Commissioners
FROM: Jay T. Mazalewski, PE
SUBJECT: Public Works Update

The following items are for your review and discussion at the August 11, 2014 meeting.

SOLID WASTE (see report from SW Supervisor)

- 1. Forsgren will attend the BoCC meeting to give an update.

ROAD & BRIDGE

- 1. R&B have been grading roads since we have been getting moisture.
- 2. R&B will finish up the gravel overlay on 5000W once it dries out and we stop grading roads.

ACTION ITEMS:

- 1. Kay Fulmer of the Teton Valley Historical Museum has requested that R&B move some old farm equipment located adjacent to the Best Western Hotel in Driggs to the Museum grounds. This will take approximately 1/2 day with 2-3 crew members. Please give direction on how to proceed.
- 2. Bates Rd/Teton River Access Parking Lot: Bids for repairs to the Bates/Teton River parking area were due on Thursday, August 7. This project will be paid from Vessel Account, which is funded by motorboat registrations in Teton County (currently \$14K available in FY14 budget).

Item No.	MD Nursery	Action Excavation	AquaTerra Restoration
1 Mobilization	\$ 4,065.00	\$ 300.00	\$ 1,380.00
2 Installation of Erosion Control	\$ 1,280.00	\$ 1,300.00	\$ 2,335.00
3 Trimming of Trees	\$ 6,300.00	\$ 1,352.00	\$ 2,285.00
4 Parking lot w/contracto Materials	\$ 20,785.00	\$ 6,920.00	\$ 11,640.00
	Total \$ 32,430.00	\$ 9,872.00	\$ 17,640.00
Bid Alt 1			
1 Parkin Lot-w/County Materials	\$ 16,753.00	\$ 5,035.00	\$ 5,985.00
	Alt 1 Total \$ 28,398.00	\$ 7,987.00	\$ 11,985.00

Possible Motion:

I move award the bid and contract for the Bates Rd/Teton River Access Parking maintenance project to the low bidder Action Excavation not to exceed \$\$9,900.

3. W6000S Design Team Selection: The ranking committee completed evaluations of the submitted SOQ's and the rankings are below.

Firm	Ranker 1	Ranker 2	Ranker 3
AW Eng	400	660	445
Y2	540	575	575
Harmony Design	720	715	920
Jorgenson Eng.	885	795	905

Possible Motion:

I move enter into contract negotiations for the design of W6000S with Jorgenson Engineering.

From: Jay Mazalewski
To: Sid Kunz; Kelly Park (kpark@co.teton.id.us); kralaldi@co.teton.id.us
Cc: dfelchle@co.teton.id.us; Clay Smith; "harleyw@silverstar.com"; "eljohnson@teton@silverstar.com"; "ppajpet200-l@yahoo.com"; "morgantiquet@yahoo.com"; "katie@silverstar.com"; "autie_jr@hotmail.com"
Subject: Figure 8 Races-RESPONSE REQUIRED!
Date: Thursday, August 07, 2014 9:45:05 AM
Attachments: image001.png

Do Not Reply All

BoCC,

Harley Wilcox contracted a R&B Operator and requested that he grade the Figure 8 track, for the fair, with county equipment. The Figure 8 race is this weekend and BoCC approval is needed today. I have two issues with this request:

- 1) Requests for special projects by R&B can only be authorized by the BoCC and should be brought to Clay, myself, or directly to the BoCC for review in a public meeting. Individual operators should not have to deal with these requests.
- 2) Last year the BoCC requested that the Fairboard include this in their budget for a private contractor or county reimbursement, I would prefer a private contractor to be used and at a minimum that R&B overtime be reimbursed.

Here is my update and the meeting minutes from last year:

- b. Fairboard: The Fairboard has requested the R&B department to "cut" the Figure 8 track on the evening of Sat 8/10. At this point in time no scope of work was identified and I do not know what this project entails. This would be overtime/comp time for staff. In the past this work was done by private contractors/volunteers. The BoCC needs to decide whether to:
Grant this request, and BoCC to reimburse R&B for \$ _____
Grant the request but have R&B reimbursed for \$ _____ by the fairboard
Deny the request
- c. Fairboard: The Fairboard has requested the county to help with dust control at their events. I do not know the method, extent, dates for this request and therefore cannot identify the scope/costs/impacts to the R&B Department.

Please note that Road & Bridge is currently behind our projected summer work schedule and it will be difficult to complete all of our current projects this summer. The R&B Department is funded through the state gas tax and our projects are funded through the voter approved Special Rd Levy. If manpower, fuel, & equipment are expended on projects outside of our scope of work, they should not use funds reserved for our transportation infrastructure.

ROAD & BRIDGE – Fair Board Request. Fair Board member Harley Wilcox discussed the Fair Board's request to have the Road & Bridge department cut the Figure 8 track the afternoon of August 10. He said one man on one grader would be needed. The grading could begin about 3 pm and must be finished before the Figure 8 races begin at 7 pm. The track would need to be re-graded to its original condition the following Monday morning. Commissioner Rinaldi asked whether a private contractor could be hired to do the work and said granting this type of request pulls the crew away from other projects. She said the Fair budget should include the amounts necessary for all planned events. Mr. Wilcox said a volunteer performed this task for many years but recently informed the Fair Board that he was not available this year. Mr. Smith said overtime would be required for the work on Saturday.

● **MOTION.** Commissioner Kunz made a motion to approve overtime for a Road & Bridge employee to cut the Figure 8 track as requested and to reimburse the Road & Bridge fund for the cost of this service from the county's contingency account. Motion seconded by Chairman Park and the motion carried unanimously.

This will require overtime authorization from the BoCC. A response is required

Jay Mazalewski, PE
Teton County Engineer
150 Courthouse Dr.
Driggs, ID 83422

UNAPPROVED Minutes of the July 28, 2014 BoCC Meeting

PUBLIC WORKS. Chairman Park said he has given this department a lot of thought and believes the county has no need for a \$104,000 public works director in addition to the \$60,000 budget for consulting engineers. He said an engineer was needed during the development boom, but that the position should be eliminated until building can justify it. He said the engineer's current contract could be canceled at the end of the fiscal year and the department eliminated.

Commissioner Kunz said this issue has also been on his mind since the county budget includes a large amount for engineering work in addition to the salary of the public works director. He has great confidence in the road & bridge supervisor, as well as the solid waste supervisor. Although there are some issues and complexities with the landfill cap, he said an engineer has been hired for that purpose. Commissioner Kunz said the Public Works Director position was needed, but could become part time.

Clerk Hansen said having a licensed engineer representing the county's interests has been very valuable. She said Mr. Mazalewski's time and salary is currently split approximately 40% road and bridge, 40% solid waste, and 20% planning and zoning. Since Mr. Mazalewski currently works more than 40 hours per week, she asked the Board who would do the tasks he is currently performing. And if the two supervisors assume the duties of the public works director, who would do their work?

Since this is the first mention of a major management change, with one commissioner absent, Clerk Hansen said she would feel much better if a decision were postponed until the issue could become an agenda item and be discussed more completely at the next meeting. She said the discussion should include a review of the public works director job description and a discussion with the supervisors about their ability and time constraints to assume additional duties.

The Board said they did not want to appear to be doing this because Commissioner Rinaldi was absent so agreed to postpone a final decision until the August 11 meeting. In the meantime, Clerk Hansen will publish the required legal notices for the County's August 26 budget hearing and fee increase hearing. The Public Works Department will be included in the legal notice, but can be removed before the budget is adopted.

Dawn Felchle

From: Mary Lou Hansen
Sent: Tuesday, July 29, 2014 11:36 AM
To: Clay Smith; Saul Varela; Jay Mazalewski; Jason Boal
Cc: Dawn Felchle; Kathy Rinaldi; Kelly Park; Sid Kunz
Subject: August 11 agenda item - Future of Public Works Director position
Attachments: PW Road and Bridge Supervisor Final 5-09.doc; Solid Waste Supervisor Revised 6-2011.docx; Public Works Director-County Engineer Rev.12-10.pdf

Clay, Saul, Jay and Jason: During yesterday's meeting, the BoCC discussed the possibility of eliminating and/or making part time the Public Works Director position. They decided to review the details of the position with you on August 11 in order to determine who could absorb the tasks currently being performed by Jay and what ramifications that might have on other duties, etc.

I've attached the 3 relevant job descriptions for your evaluation prior to the August 11 meeting.

It would be best to schedule this discussion for 2 or 3 pm in the afternoon, after the Board reviews the final report from the Road Committee to be presented earlier that day. That way, if the Committee's final report makes any recommendations regarding R&B staffing, those recommendations can be considered by the Board during their discussion with you.

Please let me know if you could be available for an afternoon meeting on Monday, August 11.

Thank you,

Mary Lou Hansen

Teton County Clerk
150 Courthouse Drive #208
Driggs, ID 83422
mlhansen@co.teton.id.us
208-354-8771
FAX: 354-8410

Pay Grade	Clerk/Auditor/Recorder	Assessor Treasurer	Commission, Road & Bridge, Extension, GIS, Planning/Zoning	Legal Probation & Parole	Law Enforcement
12		Public Works Director			
11		Planning/Bldg/GIS Administrator		Deputy Prosecuting Attorney	Chief Deputy Sheriff
10		Building Official Emergency Mgmt Coordinator Road & Bridge Supervisor			Lieutenant
9	Court Supervisor	Solid Waste Supervisor Commissioner's Assistant IT Coordinator			Sergeant Detective Sergeant Patrol Admin. Mgr of Operations
8	Chief Deputy Clerk	Chief Deputy Assessor Chief Deputy Treasurer	Building Inspector Planner GIS Coordinator	Chief Juvenile Probation Officer Prosecutor's Investigator	
7	Deputy Clerk: Payroll/HR/Indigent Deputy Clerk: Lead Auditor	Project & Shop Foreman Solid Waste Foreman		Juvenile Probation Officer	Deputy Recruit
6		Code Compliance Technician R & B Equipment Operator Civil Bailiff		Victim Witness Coordinator	Sheriff's Office Manager Senior Dispatcher Civil Deputy
5	Court Clerk Deputy Clerk-Election Supervisor	Senior Deputy Assessor	Weed Supervisor Comp Plan Outreach Coordinator Road & Bridge Office Manager Land Use Services Assistant	Legal Secretary	Dispatcher
4	Deputy Clerk	Deputy Assessor Deputy Treasurer Lead Motor Vehicle Specialist	Land Use Services Tech Road & Bridge Administrative Assistant SW Equipment Operator (also Recycler/Operator) Truck Driver 4-H Coordinator Facility Maintenance Worker		
3		Motor Vehicle Specialist	Extension Assistant Weed Inspector SW Weigh Master		Driver's License Specialist/Office As
2					
1			Custodian, SW Laborer		

Teton County Salary Schedule for FY 2014

HOURLY PAY RATE

Market
Point



Pay Grade	A HIRING (86-90%) 86%	B PROFICIENT (91-95%) 91%	C MARKET (95-110%)			D SUPERIOR PERFORMANCE (111-120%) 120%
			96%	100%	110%	
→ 12	\$34.79	\$36.81	\$38.83	\$40.45	\$44.50	\$48.54
11	\$30.25	\$32.01	\$33.77	\$35.18	\$38.70	\$42.21
→ 10	\$26.30	\$27.83	\$29.36	\$30.58	\$33.64	\$36.70
→ 9	\$22.87	\$24.20	\$25.53	\$26.59	\$29.25	\$31.91
8	\$19.89	\$21.05	\$22.20	\$23.13	\$25.44	\$27.75
7	\$18.08	\$19.14	\$20.19	\$21.03	\$23.13	\$25.23
6	\$16.43	\$17.39	\$18.34	\$19.11	\$21.02	\$22.93
5	\$15.37	\$16.26	\$17.15	\$17.87	\$19.65	\$21.44
4	\$14.36	\$15.19	\$16.03	\$16.70	\$18.36	\$20.03
3	\$13.42	\$14.20	\$14.98	\$15.60	\$17.16	\$18.73
2	\$12.54	\$13.27	\$14.00	\$14.58	\$16.04	\$17.50
1	\$11.72	\$12.40	\$13.08	\$13.62	\$14.99	\$16.35

Employees within a particular pay grade will be hired at 86-90% of the Market Point. As time goes by, and as funds permit, deserving employees will receive merit raises within their pay grade based upon their work performance and the current Merit Administration Matrix. The Teton County Salary Schedule will be reviewed and adjusted as needed.



JAY

Class Title: County Engineer/Public Works Director

Pay Grade: 12

FLSA Designation: Exempt

Established: 3-09

Revised: 12-2010

Class Summary/Primary Function

The principal function of an employee in this class is to plan, direct, manage, coordinate and evaluate the operations of the Public Works Department which includes Road and Bridge and Solid Waste divisions. Primary duties include providing professional engineering recommendations to the Board of County Commissioners (Board) and the Planning and Zoning Commission; providing design review services to the Planning and Zoning Department; preparing long-range plans and ordinance amendments; developing and managing the department's budget; coordinating activities with County departments and local agencies; managing department staff and related human resources functions; establishing and requiring compliance with design and construction standards; and working effectively with the Board, agency officials, County staff, and the public. The County Engineer/Public Works Director must possess strong engineering and public relations skills. The position directly supervises Department staff. The work is performed under the general supervision of the Board of Commissioners although considerable latitude is allowed for independent judgment and initiative. The principal duties of this class are performed in a general office environment with field work involving inspections and site visits.

Essential Duties and Responsibilities (will vary by assignment)

- Plans, directs, manages, coordinates, and evaluates the operations of the Public Works Department;
- Coordinates feasibility, financial, design, maintenance, administration and construction activities;
- Analyses, develops and monitors fiscal and administrative policies and procedures;
- Works with other governmental agencies in the development and coordination of, and compliance with, federal, state and county rules and regulations related to highways, traffic, solid waste and all phases of community development;
- Coordinates with the Planning Administrator on planning, zoning, building, and land use issues;
- Supervises the Road and Bridge and Solid Waste divisions;
- Oversees preparation and issuance of permits for major construction projects, and the final construction approval of new roads, trails, rights of ways, drainage facilities and major construction projects;
- Establishes policies and procedures relating to public infrastructure and services and to protect the safety, health and welfare of the public;
- Attends Board of Commissioners and Planning and Zoning Commission meetings: provides accurate and current recommendations concerning construction and design standards;
- Ensures that all construction, roads and highways, and solid waste activities comply with all pertinent regulations;
- Interacts regularly with departments and agencies to coordinate functions;
- Prepares long-range plans and ordinance amendments;
- Communicates pertinent Board decisions to appropriate staff, consultants or affected parties;
- Prepares, submits and monitors annual expense/revenue budgets;
- Administers proper maintenance of records relating to all departmental activities;
- Establishes tracking procedures to ensure compliance with all public works regulations;
- Develops, manages, and monitors budget and fiscal activity to assure compliance with established cost and spending limitations;
- Conducts inspections and site visits;

- Administers departmental personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions, and reviewing salary issues;
- Attends public works-related meetings, hearings, conferences and training sessions; participates in professional organizations;
- Performs time management and scheduling functions to meet deadlines and set project priorities;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- Regularly reviews publications, memos and/or directives to become and remain current on the principles, practices and new developments in assigned work areas;
- Responds to requests from public officials; makes presentations to various groups; writes press releases;
- Performs other related duties as required.

Competency Requirements:

Knowledge of:

- Methods, procedures, and standard practices of civil engineering applicable to public works programs, projects, and functions;
- Methods, procedures, equipment, standard practices, and objectives and standards of street and bridge construction, maintenance, and repair;
- Methods, procedures, equipment, standard practices, and objectives and standards of solid waste and refuse collection and disposal;
- Principles and practices of public works administration, including staff supervision and evaluation, mediation and conflict resolution, training, and project management;
- Federal, state, local, County and other applicable environmental and safety statutes, ordinances, and codes;
- Municipal budgeting methods, procedures;
- Public hearing, review, and approval processes;
- Effective public presentation and public relations skills;
- Operation of standard office equipment, including a personal computer and job-related software applications.

Ability to:

- Read, interpret, explain and apply laws, resolutions, ordinances, codes, and contracts related to the functions of the Public Works Department;
- Interpret and clearly explain County public works/infrastructure functions, policies, and procedures;
- Prepare, review, and maintain files, records, reports, databases, and correspondence, determining content and follow-up, if required ;
- Read and interpret engineering, legal, technical, regulatory, and operational documents, manuals, journals, blueprints, specifications, and diagrams;
- Represent the County and negotiate outcomes desirable to the County;
- Administer departmental personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions, and reviewing salary issues;
- Maintain detailed and accurate computerized and hard copy files;
- Communicate effectively, both orally and in writing;
- Deal with all parties in all situations in a forthright, diplomatic and confidential manner;
- Maintain effective working relationships with other County employees, contractors, developers, state and local elected officials and the public;
- Prepare accurate and reliable reports, presentations and regulatory documents;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;

- Develop creative and effective resolutions to simple and complex problems;
- Determine priorities and make work assignments; follow-up to ensure desired results; and document actions;
- Work independently and handle a variety of public interactions or situations with tact and diplomacy;
- Read, interpret and apply laws, resolutions, ordinances, codes, and contracts;
- Respond courteously to customer inquiries, which are sometimes controversial or adversarial;
- Maintain a professional demeanor during stressful situations;
- Operate standard office equipment and a personal computer including program applications appropriate to assigned duties;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Maintain individual and transaction confidentiality;
- Perform all work duties and activities in accordance with County policies, procedures and safety practices.

Acceptable Experience and Training

- Bachelors degree in civil engineering, public administration or a related field is required and a Masters degree is preferred;
- Five (5) years experience in engineering and public works administration, including supervisory experience, is required and four (4) years previous experience as a public works director is preferred; and
- Two (2) years experience in road and bridge construction and maintenance and solid waste management is preferred; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

Special Qualifications

- Idaho Professional Civil Engineering license
- Idaho driver's license

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to understand verbal instructions and to communicate effectively on the telephone and in person;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions, read, review and prepare documents and process them in a prescribed order, organize and maintain accurate files;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate standard office equipment and a motor vehicle;
- Sufficient personal mobility, flexibility, and balance, with or without reasonable accommodation, which permits the employee to lift or move objects that weigh up to 30 lbs.; to operate a motor vehicle; to conduct field work and site visits; and to work in an office environment.
- Jobs in this class require performing repetitive hand movement in gripping, fingering, and hand/wrist/arm movements. Related job tasks may require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping, and reaching.



CLAY

Class Title: PW Road and Bridge Supervisor

Pay Grade: 10

FLSA Designation: Covered

Established: 3-09

Revised:

Class Summary/Primary Function

The principal function of an employee in this class is to direct and supervise the operations and employees of the County Road and Bridge division. Primary duties include planning, scheduling, and supervising the activities of the department, including office functions and road and bridge maintenance; overseeing solicitation for bids, equipment and maintenance; responding to complaints made by the public; coordinating with other agencies; inspecting approach permits on all County roads; and operating heavy equipment as needed. The position directly supervises the Road and Bridge Assistant, Shop Foreman/Equipment Operator, Equipment Operator and Truck Driver positions. The work is performed under the general supervision of the Public Works Director/County Engineer although considerable latitude is allowed for independent judgment and initiative. The principal duties of this class are performed in an office and general outdoor environment, exposing the employee to hazardous working conditions and inclement weather.

Essential Duties and Responsibilities (will vary by assignment)

- Directs, coordinates, supervises and evaluates the operations of the Road and Bridge division of the Public Works Department;
- Supervises and schedules road and bridge maintenance and construction projects, snow removal and de-icing operations;
- Supervises and schedules maintenance for shops, equipment, and roads and bridges;
- Operates dozers, graders, loaders, trucks, backhoes, track hoes, loaders, chip spreader, rollers, pavers, snow plows, general vehicles and maintenance equipment;
- Administers employee supervisory, training, hiring, and disciplinary actions;
- Administers employee training and safety programs;
- Inspects roads, bridges, rights-of-way, and related County property to determine conditions and maintenance required;
- Responds to and resolves public complaints, inquiries, information requests, and suggestions;
- Investigates accidents and damage claims involving Department projects, equipment, and/or employees;
- Manages the Road & Bridge office functions, including developing, implementing and monitoring budgets; ensuring proper maintenance of records relating to all divisional activities;
- Prepares bid specifications, reviews responses, prepares contracts for award, monitors contractual activities for equipment maintenance and replacement;
- Works with other governmental agencies in the development and coordination of, and compliance with, federal, state and county rules and regulations related to highways, traffic, roads and bridges;
- Coordinates with the Planning & Zoning Department on road and bridge issues;
- Implements policies and procedures relating to Road and Bridge services and to protect the safety, health and welfare of the public;
- Attends Board of Commissioners and Planning and Zoning Commission meetings as needed: provides accurate and current recommendations concerning Road & Bridge projects;
- Ensures that all Road & Bridge projects and activities comply with all pertinent regulations;
- Interacts with departments and agencies to coordinate functions;

- Conducts inspections and site visits;
- Manages Road & Bridge personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions, and reviewing salary issues;
- Attends work-related meetings, hearings, conferences and training sessions;
- Performs time management and scheduling functions, meet deadlines, and set project priorities;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- On call after regular hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements:

Knowledge of:

- Methods, materials, procedures, and standard practices of road, bridge, and right-of-way maintenance and construction, including concrete and asphalt repair, removal, and replacement;
- Methods, materials, procedures, and standard practices of snow removal, sanding, and de-icing;
- Heavy and construction equipment operation and maintenance;
- Equipment and tool operation and maintenance practices;
- Employee supervision and training methods;
- Purchasing and bidding rules and procedures related to equipment replacement and maintenance;
- Operation of standard and specialized office equipment;
- Federal regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and trench and confined workplace safety.

Ability to:

- Administer, direct and evaluate the operations of road and bridge maintenance and construction;
- Prepare, read, and comprehend road, bridge, and construction blueprints and diagrams;
- Administer divisional personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions, and reviewing salary issues;
- Maintain detailed and accurate computerized and hard copy files;
- Communicate effectively, both orally and in writing;
- Deal with all parties in all situations in a forthright, diplomatic and confidential manner;
- Maintain effective working relationships with other County employees, contractors, developers, state and local elected officials and the public;
- Operates dozers, graders, loaders, trucks, backhoes, track hoes, loaders, chip spreader, rollers, pavers, snow plows, general vehicles and maintenance equipment;
- Prepare accurate and reliable reports;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;
- Develop creative and effective resolutions to simple and complex problems;
- Determine priorities and make work assignments; follow-up to ensure desired results; and document actions;
- Work independently and handle a variety of public interactions or situations with tact and diplomacy;
- Read, interpret and apply laws, resolutions, ordinances, codes, and contracts;
- Respond courteously to customer inquiries, which are sometimes controversial or adversarial;
- Maintain a professional demeanor during stressful situations;

- Operate standard office equipment and a personal computer including program applications appropriate to assigned duties;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Maintain individual and transaction confidentiality;
- Perform all work duties and activities in accordance with County policies, procedures and safety practices.

Acceptable Experience and Training

- High School Diploma or GED; and
- Five (5) years experience in road and bridge construction and maintenance, including supervisory experience, heavy equipment operation and general business management; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

Special Qualifications

- Class A CDL
- Idaho driver's license
- Good driving record

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to understand verbal instructions and to communicate effectively on the telephone and in person; to operate heavy equipment safely;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions; read, review and prepare documents and process them in a prescribed order; inspect construction sites and approach permits on county roads;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate heavy equipment, standard office equipment and a motor vehicle;
- Sufficient personal mobility, flexibility, and balance, with or without reasonable accommodation, which permits the employee to lift or move objects that weigh up to 50 lbs.; to operate heavy equipment and a motor vehicle; to conduct field work and site visits; and to work in an office environment.
- Jobs in this class require performing repetitive hand movement in gripping, fingering, and hand/wrist/arm movements. Related job tasks may require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping, and reaching.



SAUL

Class Title: PW Solid Waste Supervisor
FLSA Designation: Covered

Pay Grade: 9
Established: 3-09
Revised: 7-10, 6-11

Class Summary/Primary Function

The principal function of an employee in this class is to direct and supervise the operations and employees of the Solid Waste division. This is a working supervisor position with the primary duties of supervising operations of the solid waste transfer station and landfill facility in Teton County; providing and supervising customer service to the public; screening loads to be dumped for foreign objects and toxic and hazardous materials according to transfer station rules and regulations; operating heavy equipment to perform skilled maintenance in the County landfill and transfer station; and maintaining the landfill and transfer station grounds by mowing, sanding, removing snow, etc. The position directly supervises the Solid Waste Foreman, Solid Waste Weigh Master, Solid Waste Laborer and Solid Waste Operator positions. The work is performed under the general supervision of the Public Works Director/County Engineer although considerable latitude is allowed for independent judgment and initiative. The principal duties of this class are performed in general outdoor environment, exposing the employee to hazardous working conditions and inclement weather.

Essential Duties and Responsibilities (will vary by assignment)

- Manages the operations, activities and personnel at the County Transfer Station and in all solid waste operations, including the former landfill;
- Develops and monitors solid waste budget;
- Reports department status to the Public Works Director/County Engineer and Board of Commissioners;
- Oversees the maintenance, sorting, diversion, composting and transfer functions of solid waste received at the County transfer station;
- Plans and proposes solid waste programs, monitors all operations, establishes policies and procedures;
- Monitors and updates the facilities traffic patterns and layout to plant efficiency.
- Works with the DEQ and EIPHD to ensure that solid waste facilities remain in compliance with state and federal regulations.
- Works with Teton Valley Community Recycling to reduce the waste stream that is transferred to the landfill.
- Operates heavy equipment including, but not limited to, front end loader, track loader compactor, and related heavy and specialized equipment, according to transfer station rules and regulations;
- Provides customer service including giving directions, answering questions and providing explanations in a polite and courteous manner;
- Administers personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions, and reviewing salary issues;

- Attends work-related meetings, hearings, conferences and training sessions;
- Performs time management and scheduling functions, meet deadlines, and set project priorities;
- Responds to citizens' questions and comments in a courteous and timely manner;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- Performs all duties of the Solid Waste Laborer and Weigh Master positions, including operation of heavy equipment as needed;
- On call after regular hours to respond to emergency situations;
- Performs other related duties as required.

Competency Requirements:

Knowledge of:

- Supervisory practices and techniques;
- Solid waste disposal transfer station operations and of the operating characteristics and maintenance requirements of solid waste equipment;
- Operation of tools and equipment commonly used at a landfill and transfer station;
- Effective recordkeeping practices and procedures;
- Current customer service methods, techniques, and objectives;
- Hazardous waste rules and regulations and related safety practices;
- Federal regulations and County policies regarding safe work practices relating to use of heavy equipment, power tools, and landfill and solid waste transfer station workplace safety.
- Operation of standard office equipment, including a personal computer and job-related software applications including Excel, Word, Quickbooks and scale software.

Ability to:

- Manage and supervise the activities of the solid waste division;
- Instruct the public in safe dumping methods according to landfill rules and regulations;
- Identify hazardous material and dispose of properly;
- Administer divisional personnel issues including hiring, training, managing, supervising, conducting performance evaluations, effectively addressing performance concerns, documenting personnel actions and reviewing salary issues;
- Maintain detailed and accurate computerized and hard copy files;
- Communicate effectively, both orally and in writing;
- Deal with all parties in all situations in a forthright, diplomatic and confidential manner;
- Maintain effective working relationships with other County employees and the public;
- Prepare accurate and reliable reports;
- Perform the duties of Solid Waste Laborer or Weigh Master as needed, including operation of heavy and light equipment used at the Solid Waste site;
- Perform multiple tasks simultaneously, including handling interruptions, and return to and complete tasks in a timely manner;
- Develop creative and effective resolutions to simple and complex problems;
- Determine priorities and make work assignments; follow-up to ensure desired results; and document actions;
- Work independently and handle a variety of public interactions or situations with tact and diplomacy; Read, interpret and apply laws, resolutions, ordinances, codes, and contracts;
- Respond courteously to customer inquiries, which are sometimes controversial or adversarial;
- Maintain a professional demeanor during stressful situations;

- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time sensitive deadlines;
- Maintain individual and transaction confidentiality;
- Perform all work duties and activities in accordance with County policies, procedures and safety practices.

Acceptable Experience and Training

- College degree in engineering, construction management or other related field is preferred; and
- Three (3) years experience in solid waste management, earthwork construction preferred, with supervision of skilled and semi-skilled staff; and
- Three (3) years experience in heavy equipment operation and grounds maintenance; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

Special Qualifications

- SWANA Certification for Solid Waste Transfer within one year of hire
- Ability to obtain a Class B CDL within one year of hire
- Ability to obtain Weigh Master Certification
- Idaho driver's license

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to understand verbal instructions and to communicate effectively on the telephone and in person; to operate heavy equipment safely;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions; read, review and prepare documents and process them in a prescribed order; inspect solid waste loads for hazardous materials or other non-acceptable materials;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate heavy equipment, grounds maintenance equipment and a motor vehicle;
- Sufficient personal mobility, flexibility, and balance, with or without reasonable accommodation, which permits the employee to stand for extended periods of time; to lift or move objects that weigh up to 50lbs.; to operate heavy equipment and a motor vehicle.
- Jobs in this class require performing repetitive hand movement in gripping, fingering, and hand/wrist/arm movements. Related job tasks may require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping, and reaching.

Dawn Felchle

From: John Coakley <jlester2200@yahoo.com>
Sent: Tuesday, July 29, 2014 4:23 PM
To: Commissioners
Subject: umm, really?

FYI

Eliminating the county engineer position is probably the dumbest idea you have come up with yet, perhaps even dumber than bringing your pail & shovel from your sandbox to a meeting. The dysfunction of the BOCC would be laughable if it weren't the county I lived in. Please try and use the brains God gave you. Disgusted with the BOCC.

Meh,
JC

From: Kathy Rinaldi
Sent: Wednesday, July 30, 2014 7:56 PM
To: Dawn Felchle
Subject: Fwd: County Engineer

441

FYI

Sent from my iPhone, sorry for the typos and strange words.

Begin forwarded message:

From: Lori Humble <loriahumble@gmail.com>
Date: July 30, 2014 at 5:56:45 PM MDT
To: "skunz@co.teton.id.us" <skunz@co.teton.id.us>, "kpark@co.teton.id.us" <kpark@co.teton.id.us>, "krinaldi@co.teton.id.us" <krinaldi@co.teton.id.us>
Subject: County Engineer

Commissioners, although I haven't had the opportunity to review the budget in detail I did listen to the audio that is posted on your website of your 7/28/14 meeting. I was surprised, alarmed and dismayed that there is even a discussion of eliminating the County Engineer position. Especially in light of the fact that the sheriff's office budget is bloated big time. Three new cars? How many did they get last year? The sheriff's office is where you should be looking to save boat loads of money. I applaud your desire to be fiscally responsible but in my opinion the county engineer is the wrong place.

As was stated in the meeting Jay is working 40+ hours per week and the R&B supervisor is working 40+ hours per week and you want to combine the two positions into one. That doesn't make sense to me. In addition, a registered professional engineer is essential. I would be surprised if there is any county in Idaho that does not have a registered PE on staff. The talk of there being \$60K in the budget for engineering plus the wage of the current County Engineer (\$104K includes benefits) was alarming. I manage over 60 engineers and they are billed at \$135-\$225 per hour. It won't take you long to burn \$160K to a third party engineering firm from outside the valley. Not to mention displacing a valued employee and citizen of the community that has done a lot of good for the valley. The talk about solid waste being under control is in large part because of Jay. Now that it's under control you want to get rid of him, really? I immediately thought of the fiasco with Mr. Looslie during your discussion. I encourage you to step back and think about what you're doing. You just can't look at the next budget cycle you need to look at the needs of the valley over the long haul. Getting rid of the county engineer is not looking out for the long haul. If Teton County would have had an engineer, or at least a qualified engineer, on staff 15 years ago we wouldn't be in the position we are in now.

To be clear I am not one of the "outsiders". I was born in Driggs. I could be wrong but I don't think any of you can say that.

Bart Humble
Teton County property owner, resident and voter

Dawn Felchle

From: Teton Bail Bonds <tetonbail@gmail.com>
Sent: Saturday, August 02, 2014 6:24 PM
To: Commissioners
Subject: Roads and solid waste

Commissioners,

In the 18 years that I have lived here I have never seen the roads and solid waste in such good shape. Eliminating the County Engineer to save money or for political reasons, I believe will be a disaster for our county. We need to stay on the path that we have before us, I believe not only is Jay well qualified as an engineer he actually gets projects done and sees them through, in county government that is not very common.

Kelly Circle
Home Owner and Business Owner
208-351-2591
Fax 1-800-986-0421

Dawn Felchle

From: andy steele <sabra@silverstar.com>
Sent: Sunday, August 03, 2014 12:08 PM
To: Commissioners
Cc: andy steele
Subject: recent meetings

Commissioners,

In order to treat you with respect and discuss issues I will suppress my anger after having read the newspaper articles on your last two meetings.

A key to good management is listening to, supporting, and nurturing your employees. It is evident over the last year and a half that you have not been doing that. In fact you have bullied, harassed, and publicly discredited some of your employees that you then fired or forced to resign. And now I read that your continued discrediting of our county engineer has come to a public attempt to discredit his professionalism with your red bucket of road material. Well that didn't work as you discredited no one but yourself by your lack of knowledge and staff work. So, to save face, you appear to have found a rationalization that by eliminating his position you can save \$100,000. This would be a bad decision and further cement your infamy of irresponsible and reckless management.

Perhaps it is time for you to take a breather. Look at the many benefits that Jay's professional guidance and administration have brought the county. Would we be in the financial pickle of having to recap the old county dump if we had had an engineer on staff? All county residents are going to have to pay for that lack of oversight of a contract engineering firm. Perhaps you can explain why the engineering firm is not being sued by the county. County roads have improved because we now have a civil engineer who understands and can manage a road maintenance program. Our county transfer station continues to improve saving all of us money through efficient management and cost reduction programs like recycling. Jay is looking at road and bridge safety through the eyes of a trained professional. There is no one on your staff who can do that if you remove Jay Mazalewski.

Please call a truce on your war of ignorance. Perhaps you could call in a mediator, there are some good ones that live in the valley, to help you resolve your issues with your employees. It appears that you are getting some very bad advice from your associates and friends. There are other voices that might do you well to listen to. And the voice of reason should be the first one you listen to.

Respectively

Andy Steele
Tetonia, Idaho

Dawn Felchle

From: Waddell, Isabel <IsabelW@allstate.com>
Sent: Sunday, August 03, 2014 6:37 PM
To: Commissioners
Subject: Consideration when deciding to eliminate county engineer position

Hello Commissioners Park, Kunz, and Rinaldi,

In the interest of helping the public understand why you would consider eliminating the County Engineer position, please provide the following:

1. The rationale for why the position is not needed. Given that our county is moving into another growth phase, would a professional engineer on staff support compliant development? Wasn't this the reason the position was created to begin with? Also, who will be responsible for the successful completion of the landfill cap project? I also understand that he has brought a number of grants into the county that has offset the payroll cost incurred by the taxpayers.
2. Explanation of whether we have exhausted other budget cutting efforts. I can think of a couple of areas that we could reduce or eliminate. I realize that I don't fully understand where money can be spent, but I should think that we could minimize or eliminate spending on anything that should be a private enterprise activity. What about not providing cost of living raises, or even lowering Commissioner pay?
3. Does the engineer carry professional liability insurance? This alone provides a level of risk transference away from the commissioners.

I was as surprised as everyone else when this was recommended and actually almost came to a vote with no real discussion or consideration. Keep strong on the budget but keep those things that were put in place to prevent recent issues intact.

Thanks for your time and consideration of my questions.

Take care,

Isabel Waddell
Agency Owner

Exclusive Agent/Personal Financial Representative
Allstate
528 Valley Center Drive
PO Box 1528
Driggs, ID 83422
Ph: 208-354-3230*Fax: 208-354-3232
IsabelW@allstate.com
For product disclosures and other information, visit

Dawn Felchle

From: Bill Leake <leakebill@gmail.com>
Sent: Monday, August 04, 2014 10:06 AM
To: Kelly Park; Kathy Rinaldi; Sid Kunz
Cc: Dawn Felchle; Mary Lou Hansen
Subject: Request for Public Work Engineer Position Change Analysis

To: Teton County Commissioners Park, Kunz, Rinaldi

Cc: Dawn Felchle, Mary Lou Hansen

Subject: Request for Public Work Engineer Position Change Analysis

Please provide a written description of the reasons for the suggestion that the Teton County Public Works Engineer position should be eliminated or changed to part time.

A significant change to how the Public Works Department will be managed with out the position should be explained and documented before the decision is made. The public deserves to know why a drastic change was proposed during last minute budget discussions and what the urgency is in making such a hasty decision.

Teton County residents should be provided a thorough and open analysis showing the pros and cons about the position and the long-term implications of not having it. This explanation should list the specific tasks and duties currently performed by the engineer that could be performed by other department personnel without additional costs. With this information people can judge the outcome of this action and your performance.

From my conversations with many people, the County Engineer has been an invaluable resource to the county. He has saved the County significant money, corrected many problems, and has been instrumental in finding a means to fund the landfill cap with the least impact to the taxpayers.

The benefit of having someone that has extensive knowledge of the policies, procedures and engineering standards of the county serves the best interest of the county. My experience is that

bright, intelligent and thoughtful employees like the current engineer will help the County to prosper in the future.

This information should be provided in writing before the August 11, 2014 Board of County Commissioners meeting so the Public can give meaningful input before you make any final decision. The taxpayers deserve to have an opportunity to see that you are looking towards the future prosperity of the county and you are making a decision in a fair and open manner with solid information.

My experience has taught me that open, fair and honest discussions are the way to make the best decisions.

Regards,

Bill Leake

2055 Mt. Davidson Dr.

Driggs, Idaho 83422

The information may be sent to me at my email: leakebill@gmail.com

Dawn Felchle

From: Andrea Loban <andrea@grandtargheerealty.com>
Sent: Monday, August 04, 2014 11:50 AM
To: Commissioners
Subject: Teton County Engineer

Dear Commissioners,

I was shocked to read in the newspaper that there was discussions to eliminate the position of the County Engineer. In our growing community it is extremely important to have a qualified and educated Engineer on staff. It is in the entire community's best interest to make sure a professional is making decisions about our infrastructure. I believe that an investment in a County Engineer is an investment in all of our's best interest as it directly impacts our property values. Please reconsider this decision.

Kind regards,
Andrea

Andrea Loban
Grand Targhee Realty, Broker
74 North Main St, Driggs, ID 83422
c. 208.201.3467
w. 208.354.8833

Dawn Felchle

From: Kim Keeley <huckshakes@gmail.com>
Sent: Monday, August 04, 2014 4:03 PM
To: Commissioners
Subject: County Engineer

Commissioners Park, Kunz, and Rinaldi,

Please reconsider the proposed elimination of the County Engineer position. The short term savings of \$100,000 will be far outweighed by the long term harm of having no County Engineer.

Some questions to think about...

After you divvy up his work load what will the actual cost savings be?

Who will oversee the landfill cap maintenance?

Have you considered the loss in efficiency with subbing out to contract engineers and the loss of oversight by one individual?

Kelly, I very much appreciate your desire to save the taxpayers money! This however will cost more in the long run and is quite frankly, a terrible idea.

Thank you,
Kim Keeley
5635 S 70 W
Victor

From: Anna Trentadue [mailto:anna@tetonvalleyadvocates.org]
Sent: Wednesday, August 06, 2014 1:50 PM
To: Commissioners
Subject: For the public record and landfill file.

Dear Commissioners,

As I write this, I can't help but notice all of the important large-scale public works projects and contracts that the County Engineer is scheduled to review with you on the Monday August 11th Board of County Commissioners agenda. But then, later that same afternoon, you three are set to discuss eliminating this position all together.

I fear that eliminating this important job position is already a foregone conclusion, which I believe reinforces Teton County's reputation for a lack of planning, foresight, and fact-based decision making. Moreover, the timing of your decision on this matter is setting Teton County up to repeat the mistakes that were made when the landfill was sealed the first time around. You will be getting rid of the county engineer right at the exact moment when he is needed to oversee this critically important and expensive public works project. And as we all know, lack of a county engineer's in-house oversight is partially the reason why the cap was sealed improperly in the first place. The county engineer's oversight of public works projects saves tax dollars and ensures that things are designed and built correctly the first time around.

With the stunningly poor timing of this pending decision, I must also ask: ***Are you deliberately trying to sabotage Teton County's legal options regarding the landfill cap?*** Cutting the county engineer position at this particular time will likely handicap Teton County's ability to recover those misspent tax dollars from the original contractors who first worked on the landfill. If you get rid of Teton County's engineer, who is going to testify on the county's behalf regarding the design and installation of the first landfill cap? No one.

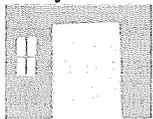
Your deliberate actions are putting Teton County's legal options and public safety at risk. However, I fear that you have not considered any of these important and expensive issues.

I would like this letter placed in the public record of the landfill, so in the future, if there is question as to why the Board of County Commissioners knowingly declined to recover on behalf of the taxpayers regarding the first landfill cap, there will be a written admonition to this Board outlining the consequences of their actions.

You are charged with safeguarding the public's safety. We sincerely ask you to reconsider this dangerous decision.

Respectfully,

Anna Trentadue
Program Director and Staff Attorney
Valley Advocates for Responsible Development (VARD)



Valley Advocates for
Responsible Development
P.O. Box 1164
Driggs, ID 83422
(208) 354-1707
Fax: (208) 354-1709
anna@tetonvalleyadvocates.org
<http://www.tetonvalleyadvocates.org>

Dawn Felchle

From: Fred Hanson <fredhanson@mac.com>
Sent: Wednesday, August 06, 2014 6:23 PM
To: Commissioners
Subject: County Engineer

Dear Commissioners,

As an owner of a house, a subdivision lot, and 360 acres of farmland in Teton Valley, I urge you not to eliminate the county engineer position. This would be an unnecessary and foolish savings of money. We need to continue to professionalize county services, not decimate them.

I have had personal experience with Jay Mazalewski, whose crew replaced a drainage culvert on the county road that runs through our property, and in my experience he was very professional and approachable.

It would be an enormous error to eliminate this position.

Fred Hanson

Dawn Felchle

From: Christian Santelices <cesantelices@gmail.com>
Sent: Wednesday, August 06, 2014 11:01 PM
To: Commissioners
Subject: Jay Mazelewski

Dear Commissioners,

I'm writing to express my support for County Engineer Jay Mazelewski. His position is an extremely important one and he has unique skills that are extremely important to our county.

Thank you,

Christian Santelices
1098 Shadow Lane
Victor, ID 83455

From: Joe Montesano [mailto:joe@wilkinson-montesano.com]

Sent: Thursday, August 07, 2014 4:38 PM

To: Commissioners

Subject: publicworks

Though I am not sure why Jay has become such a polarizing figure as our county engineer, I would like to take him personally out of the equation and ask a simple question- how much is this move going to cost the county? From a management and financial standpoint, it seems that dissolving the position of Public Works Director will require the hiring of an additional road and bridge person and another waste manager at the landfill- at least part time. If you add that cost together with a retained consultant to do on-site inspections and design review of the landfill cap and other county projects, is the county going to be spending a dollar to save a dime? Why not ask Mary Lou to compare the salary, labor burden, and contracted costs of both scenarios and see what the actual numbers look like before this comes to a vote? I think a thoughtful approach to this move will be much appreciated by the less-than-full county coffers and alleviate any accusations of an ideological witch-hunt, if removing this position is intended to actually save the county money.

Joe Montesano

Tetonia

Dawn Felchle

From: Witton, David <dwitton@tetonhospital.org>
Sent: Friday, August 08, 2014 11:12 AM
To: Commissioners
Subject: County engineer

I'm astonished to hear the commissioners are considering eliminating the county engineer's position – it's hard to understand what reasonable person would even think of doing this.

Please show some good sense and continue to staff this valuable position.

David Witton
Victor, ID

Correspondence, including e-mail and other electronic communications, to and from employees and elected officials of the Teton County Hospital District, dba St. John's Medical Center, may be subject to disclosure under the Wyoming Public Records Act. This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is strictly prohibited. If you are not the intended recipient, please notify the sender by reply e-mail and destroy all copies of the original message. Thank you for your cooperation.

Dawn Felchle

From: Scott Johnson <scott.johnson@ajinteriors.com>
Sent: Friday, August 08, 2014 11:17 AM
To: Commissioners
Subject: termination of the County Engineer job position.

PLEASE do not terminate this position!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

BAD move!

thank you

--
Scott Johnson



(949) 635-0500 x222
Fax (949) 635-0400
<http://www.austinjohnsoninteriors.com/>

From: Mark Neumann [mailto:maneumann@q.com]

Sent: Friday, August 08, 2014 11:25 AM

To: Commissioners

Subject: County Engineer Position

Dear County Commissioners,

I wholeheartedly support the below letter and keeping the county engineer position. For the health of the proper growth of our community this position is vital. Your role is to ensure the health, safety, and public welfare for our community as well as economic assistance – helping with growing the tax base to grow tax revenues (not tax increases, but increasing the number of taxable homes and businesses). Therefore, keeping this position is key to aiding safety and public welfare of the citizens of Teton Valley.

Sincerely,

Mark Neumann

42 E Center Street

Victor, ID 83455

Dawn Felchle

From: Mike Morey <mikem@citypass.com>
Sent: Friday, August 08, 2014 11:28 AM
To: Commissioners
Subject: COUNTY ENGINEER

Dear Commissioners:

I feel eliminating the County Engineer position would be very short-sighted. You would quickly reduce perceived cost savings (\$104,000) with the need to hire consulting engineers. I believe the County has benefitted by having this position.

Mike Morey

Mike Morey Co-Founder and Co-Chairman

t. 208 787 4300 x 105 e. mikem@citypass.com
f. 208 787 4306 toll free 888 330 5008

CityPASS citypass.com
1700 West 18th Street
Bozeman, MT 59717-3424

Dawn Felchle

From: Dana Richardson Joslyn-Spectrum Gems <danadesign@xmission.com>
Sent: Friday, August 08, 2014 11:33 AM
To: Commissioners
Subject: County Engineer Position

As a very concerned resident of Teton Valley I beg you not to eliminate the Country Engineer position! It would be insane to do this stating it to be a cost savings! He got more money in funding than his salary last year. He and this position are huge assets to the community. Our future depends on it! Please look at all of the important tasks this position does for our community and keep the position.

Thank you, Dana Joslyn

Dawn Felchle

From: Mark Van Summern <M.VanSummern@perkinseastman.com>
Sent: Friday, August 08, 2014 11:37 AM
To: Commissioners
Subject: Embarrassing Lack of Thought Process

The fact that the county commissioners are even in a position when educated on the subject and with research and due diligence to remove essential positions like the city engineer is bad enough but when done from a point of complete ignorance is beyond me. What are you guys doing? You really have no clue and looking in from the outside it really is a misuse of the publics trust. You will do or have done more to damage the long term ability of Teton Valley to grow and advance with a smart sustainable vision for all (right wing left wing white black purple) than those that screwed up the real estate over the past 15 years.

Either just do away with all planning and zoning and turn the valley into a series of gravel pits and trailer parks or get your acts together.

Mark van Summern
The Aspens

This message is sent by Perkins Eastman Architects DPC, and/or its Affiliates, and is intended exclusively for the persons to which it is addressed. This communication may contain information that is privileged or confidential. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate any part of this message.

Dawn Felchle

From: Zanna Cochrane <zannacoch@gmail.com>
Sent: Friday, August 08, 2014 11:42 AM
To: Commissioners
Subject: County engineer job position

Dear Commissioners:

As a resident of Teton Valley and a member of TVTAP, I strongly urge you to vote AGAINST eliminating the county engineer position. We greatly value our bikeways and pedestrian paths, and rely upon our bridges and roads. I know in these tough economic times, it is important to have a knowledgeable person who can write grants to forward worthwhile projects. We are appalled that the elimination of this position is even being considered, especially considering that the budget is already balanced. It is a foolhardy and shortsighted proposition. For all the reasons TVTAP mentions, I urge you to vote in opposition to eliminating this position.

Rosanne & Hal Cochrane
7383 Lakeside Rd.
Victor, Id. 83455

Dawn Felchle

From: Michael Porter <mnkporter@gmail.com>
Sent: Friday, August 08, 2014 11:45 AM
To: Commissioners
Subject: Concern about eliminating the County Engineer position

Knowing how easily our roads degrade, the continuing need for investment in that area, and what happens with benign neglect; I urge you to keep the full time position of County Engineer. I was the recipient of roads done sloppily with the stretch by Teton Springs, then a county road. According to the Victor City Engineer, the road lacked the proper foundation and drainage. The road literally disintegrated. I can attest to the extra damage done to two of my cars while we waited the requisite year plus to get it fixed. I'm willing to pay taxes to fund a full time position rather than pay a mechanic and auto body shop to fix my cars later.

Knowing the growth that will come to Teton County, we can't afford to take this key part of our infrastructure lightly. It demands a full time and committed resource. Frankly, I was surprised the board was even considering eliminating such an important position.

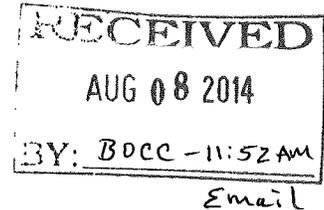
Sincerely,

Mike Porter
6 Hastings Drive
Victor, ID 83455
mnkporter@gmail.com



P.O. Box 373
Driggs, ID 83422
(208) 201-1622
www.tvtap.org

August 8, 2014



Dear Teton County Idaho Board of County Commissioners,

Teton Valley Trails and Pathways is adamantly against the termination of the County Engineer job position. As a large community based non-profit with a membership base of over 10% of the population of Teton County, Idaho (we have over 1,000 members), we feel our position merits earnest consideration.

We oppose the termination of the County Engineer for the following reasons:

1. The County Engineer upholds consistent standards on all road and bridge projects to insure the safety of all pedestrians, bicyclists, and motorists. Without critical oversight of public and private entities to ensure those standards are adhered to, you are putting our children, family, citizens, and visitors in jeopardy.
2. The county engineer brings in more than his salary through grants and other sources. He annually averages \$88,000 in grant funds for the community. Without this position, there is no one available to write those grants.
3. During the Comprehensive planning process, TVTAP was involved in the transportation plan. It was our committee's recommendation, after discussions with the Road & Bridge department, that there was a greater need for grant writing to support roads and bridges projects to alleviate some of the burden to the county budget.
4. Research shows that well designed non-motorized connections such as bike lanes, sidewalks, and pathways increase property value and consequently brings in more tax revenue to the county. That revenue can be used to support road and bridge projects. Without careful thought to long term livable design, there is a net loss to the community financially and in relation to well-designed projects that do not have to be fixed later at a larger cost.
5. Experience teaches us that there is value in expertise. Without dedicated staff oversight our county will lose money in the long run.



P.O. Box 373
Driggs, ID 83422
(208) 201-1622
www.tvtap.org

Additionally we request the County Commissioners to publicly provide answers to these questions when contemplating termination of the Teton County Engineer job position.

1. Who specifically will write grants for the Teton County Road and Bridges department?
2. Who specifically will be accountable to adhering to current or future standards of design, engineering and construction of county projects?
3. Who specifically will oversee and assure accountability of projects done by sub-contractors or IDT in the future?
4. How will you pay for an engineer and the oversight of contractors and how does that breed efficiencies for the county?
5. Who will oversee and advise on the allocation of county Road Levy funds?

TVTAP sincerely asks you to reconsider your unjustified and dangerous decision to terminate the Teton County Engineer position. Instead, please prioritize the safety and wellbeing of Teton County Residents and Visitors.

Tim Adams

Executive Director

Teton Valley Trails and Pathways

Mark Hanson

President Board of Directors

Teton Valley Trails and Pathways



United States
Department of
Agriculture

Forest
Service

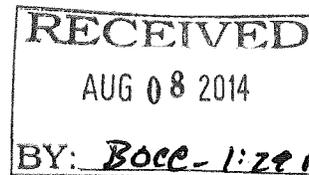
Caribou-Targhee National Forest
Teton Basin Ranger District

P.O. Box 777
Driggs, ID 83422
208-354-2312

File Code: 1560/7700

Date: August 8, 2014

Teton County Commissioners
89 N. Main
Driggs, ID 83422



Email

Dear Commissioners:

This letter is intended to let you know how much I appreciated your donation from the Driggs pit and the county engineers' assistance on the upgrade of the Darby Canyon Road. That project went very well from the agency's standpoint. I apologize that the Forest road crew started to haul material out of the pit before the mix was right. The crusher had told them that it was theirs and they started to haul. I appreciate that Jay Mazalewski was able to stop them. As a result we waited until the mix was more in line with county specifications.

There was considerable public concern about the county specifications for the road mix. I ran the specifications by the Forest engineer. He stated that your specifications fit well within our standard agency specifications.

The Forest Service has been very successful in planning and implementing transportation projects with both Jay Mazaleski and his predecessor Lou Simmonet. We have observed a change in the out-year strategies, coordination of resources, planning and capacity to successfully obtain outside funding for projects for Teton County Idaho. Working with the County Engineer, we've been able to improve and secure many National Forest accesses for roads and trails leading to the National Forest. I have attended transportation meetings with the State and local counties. During these meetings I have observed how the Teton County, Idaho engineer has increase the counties position and opportunity for additional funding over counties without an engineer.

I recently read that you may consider cutting the county engineer position to save money. If it helps to consider a similar situation I offer the following observation. Currently, many Forest Service projects are funded through grants and other outside agreement monies. Therefore, we find it important to have good planning and designs to successfully compete for those grant funding sources. The Forest often relies on contractors to meet our needs, but the contracting process and inevitable change orders often reduce our flexibility, diminish any efficiencies we gained in reducing our overhead costs, takes away personnel from other departments to complete these contract changes which causes them to not perform their usual tasks and assignments essentially costing more money.

Every circumstance is unique and I do not envy your situation. I wish you well in your deliberations and inevitable decision. If you need additional information, or have questions, please contact me.

Sincerely,


JAY PENCE
District Ranger



From: Dave Hudacsko RAD [mailto:dave@theradrecyclers.com]

Sent: Friday, August 08, 2014 1:30 PM

To: Commissioners

Cc: Dawn Felchle

Subject: 4 Facts on County Engineer on Waste Diversion

Commissioners,

As both a Teton County homeowner, resident and as RAD's founder, I firmly believe that proper planning is essential for the sustainable growth of our community. The below 4 successes would likely not be achieved without a County engineer. The direct responsibilities of the Engineer's position are substantial and are essential to the planning required for Teton County. Eliminating the position would be a significant step backward for now and have greater implications in the months and years to come.

Please take the following 4 historic facts into consideration directly related to the initiatives of the current engineer, while evaluating the necessity for a County Engineer position:

1. COST REDUCTIONS – Teton County has experienced cost reductions due to improved Waste Resource Management due to our current engineers collaborative efforts with the community. Cost reductions were specifically attributed to a decreased % of landfill bound waste and an increase volume and % of divertable materials and sellable commodities, such as recyclables.

2. INFRASTRUCTURE IMPROVEMENTS - the Teton County Bailer is one representation of Infrastructure Improvements that enabled recyclable material management efficiencies. Choices for the dedicated use of the bailer has increased the efficiency of recyclable material management and therefore increased its value.

3. NEW VALLEY INDUSTRY GROWTH - within the last several years, the support of improved waste resource management has supported new industry in the valley in the form of locally owned & operated tax paying business, specifically referring to RAD's 5 employee business
- collaborative efforts have also supported the health of vital organizations such as Teton Valley Community Recycling

4. INCREASED SERVICES FOR COMMUNITY MEMBERS - Increased service options for both Recycling & Landfill bound waste
- during the current engineer's tenure, Voorhees Sanitation began providing an every other week landfill bound waste hauling service which costs less per household and is secondary effect of improved waste resource management efforts.

There is much more that can be said, but these are the top historic facts. I do not feel its appropriate to describe the vast potential of the future progress of Waste Resource Management until a solidified path is defined around achieving collaborative community goals.

My Opinion (restated): As both a Teton County homeowner, resident and as RAD's founder, I firmly believe that proper planning is essential for the sustainable growth of our community. The above 4 successes would likely not be achieved without a County engineer. The direct responsibilities of the Engineer's position are substantial and are essential to the planning required for Teton County. Eliminating the position would be a significant step backward for now and have greater implications in the months and years to come.

Please call with any questions and I respectfully request this letter be read during the meeting if I am unable to attend on Monday.

David HudacskoR.A.D. - Business Dir.

PO Box 366 | Victor, ID 83455

908.334.9956

Dave@TheRadRecyclers.com

www.TheRadRecyclers.com

From: Abby Warner [mailto:abby_warner@nols.edu]
Sent: Friday, August 08, 2014 2:52 PM
To: Commissioners
Subject: Support for County Engineer

Dear Sid, Kelly and Kathy -

I am unable to make it to the meeting on Monday, August 11.

I am writing in support of Jay Mazalewski in his role as County Engineer.

Jay was professional and thorough in assisting us to understand, make decisions and comply with the comprehensive plan and county stipulations during the process of obtaining a conditional use permit for the expansion of the NOLS campus.

Thank you for taking our support into consideration as you deliberate.

Abby

--

Abby Warner, Director
NOLS Teton Valley
208.354.8443

To the Teton County Commissioners,

I am writing out of concern over recent discussions about eliminating the position of county engineer. As the Executive Director of Teton Valley Community Recycling, I regularly see the role that the county engineer plays in keeping our community safe and efficient, and strongly urge you to keep the position.

First and foremost, the county engineer is responsible for overseeing contract engineers such as those who will be capping the landfill. When Nelson Engineering was hired for the original landfill cap contract, Teton County did not have an engineer. The landfill cap was not designed or installed adequately, and the final product did not meet the standards set by the Department of Environmental Quality. The position of county engineer costs our county a little more than \$100,000 a year; the botched landfill will cost our county more than \$1,000,000 over the next two years. If the position is eliminated, who will oversee the landfill cap and ensure that it will protect our drinking water and pass DEQ inspection?

The county engineer is also responsible for coming up with solutions to issues such as the landfill cap and seeking grant funding for projects. Not only does Jay Mazalewski raise tens of thousands of dollars a year in grant money for our county, but he also developed an easy way for the commissioners to compare options for raising funds to cover the landfill cap. Who will do this kind of grant writing and problem solving if you eliminate the position?

Finally, the county engineer has moved waste diversion and recycling programs. The recycling program has expanded greatly since it started three years ago, and the new animal mortality composting operation Jay researched and initiated safely diverts more than 70 tons of animal waste a year. The total economic benefit our county received from waste diversion and recycling exceeded \$80,000 in 2013, and we still have the potential to quadruple that economic benefit. However, without the support and expertise of the county engineer, many of our waste diversion efforts will stagnate.

The solid waste staff is outstanding. They operate heavy equipment safely and efficiently, provide excellent customer service, and keep public safety in mind at all times. I am a strong believer that people can learn new skills on the job. However, there are some positions that require specialized education and training; engineering is one of them. Putting untrained staff in charge of engineering decisions is negligent, inefficient, and a waste of taxpayer dollars.

To protect public safety and promote efficiency, I urge you to keep the position of county engineer.

Sincerely,

Tanya Anderson

Executive Director, Teton Valley Community Recycling

From: Jeff Potter [mailto:jhjpotter@yahoo.com]
Sent: Friday, August 08, 2014 4:55 PM
To: Commissioners
Cc: Dawn Felchle; Jay Mazalewski; Kathy Spitzer; Solid Waste
Subject: Teton County Engineer Position

County Commissioners-

Since I am unable to attend Monday's open forum, I am writing to comment on your proposal to eliminate the County Engineer position from the County staff and replace the necessary services included in that job description with third party contractors.

I am completely opposed to eliminating this position for reasons based primarily on my own experience as an elected official. In my time as a member of the Victor City Council, we have added a City Engineer position with the hire of Rob Heuseveldt. Rob serves in multiple capacities for the City, as Engineer, City Administrator, and Director of Public Works. Remove the Administration portion and the duties are not much different from those of the County Engineer, just on a much smaller scale (aka less time required to perform the duties of the position). Since bringing Rob aboard full time, the City has saved tens of thousands of dollars, specifically on engineering costs associated with Road Construction, the Main St. Water Main replacement project, the completion of the North Well, and other smaller projects.

A great example of a recent cost savings and funding infusion directly attributable to having an in-house engineer occurred recently in Victor. TVTAP secured grant funding to install a pedestrian and bike pathway over Trail Creek to provide safe connectivity from the Western side of Victor (Brookside, Willow Creek, etc.) to the Downtown core. The grant TVTAP secured was for approximately \$175,000. This grant required a \$65,000 match. Rob's engineering services, applied at a per hour rate as deemed appropriate by the grant funding agency, covered the \$65,000 match requirement. As a salaried employee of the city, Rob did the work under the purview of the City, not at a much higher hourly rate a contractor would charge. Not only did the City save money by not having to contract this work out, the City was able to help secure substantially more money via the grant funds. Were it not for the City's ability to cover the match via in-kind engineering services, the grant would have gone away because the City would not have been able to cover the match with cash. This is just one of many examples where not only did the City of Victor save a lot of money by having an engineer in-house, the City was also able to retain substantially more funds than it would have otherwise been able to.

If you think you will get the same volume and quality of work out of third party contractors that you will out of a full time staff member with the same qualifications and certifications, then you clearly didn't learn anything from your hiring of Mr. Loosli. Your blatant dismantling of key county staff positions goes against everything you were told if you attend training for newly elected officials with the Association of Idaho Cities. Maintaining long-term staff at key positions is integral to the preservation of institutional knowledge in a municipal government and helps provide stronger institutional continuity throughout the changes in elected bodies. Politically motivated changes like this one you are proposing are destructive, costly, and simply wrong.

If you eliminate the county engineer position, and you are so sure that you will save the county money by doing so, I suggest that those of you who vote to eliminate the position also vote to cap spending on third party contractors to the \$104,000 spent on salary, benefits, and other employer costs associated with the county engineer position, and put your own money where your mouth is and pay (with your own personal dollars) for any and all overages spent in providing the same level of professional services to our community in all areas currently under the purview of the County Engineer. You are elected to make decisions and you have a fiduciary responsibility to the residents of Teton County to make sound financial choices involving taxpayer dollars. If you are so confident in your decision on this item, you should be comfortable with the knowledge that you will not have to spend any of your own money. However, unless you can guarantee this personally, your words and actions are just lip service.

Thank you for your service and commitment to our community. Please think long and hard before making such a short-sighted decision.

Regards,

Jeff Potter

From: Monroe, Dave [mailto:Dave.Monroe@tylertech.com]

Sent: Friday, August 08, 2014 7:45 PM

To: Commissioners

Subject: Regarding Monday 8-11-2014 agenda item regarding the County Engineer position

Dear Teton County Commissioners –

As a Teton Valley resident I would like to voice my opposition to the removal of the county engineer position. Scheduling does not permit me to speak in person regarding this on Monday. I would list my reasons for opposing the removal of the position, but I believe Teton Valley Trails and Pathways has summed up my reservations quite nicely. In case you do not have those handy, I'll repeat their suggestions verbatim here:

We oppose the termination of the County Engineer for the following reasons:

1. The County Engineer upholds consistent standards on all road and bridge projects to insure the safety of all pedestrians, bicyclists, and motorists. Without critical oversight of public and private entities to ensure those standards are adhered to, you are putting the safety of our children, family, citizens, and visitors in jeopardy.
2. The county engineer brings in more than his salary through grants and other sources. He annually averages \$88,000 in grant funds for the community. Without this position, there is no one available to write those grants.
3. During the Comprehensive planning process, TVTAP was involved in the transportation plan. It was our committee's recommendation, after discussions with the Road & Bridge department, that there was a greater need for grant writing to support roads and bridges projects to alleviate some of the burden to the county budget.
4. Research shows that well designed non-motorized connections such as bike lanes, sidewalks, and pathways increase property value and consequently brings in more tax revenue to the county. That revenue can be used to support road and bridge projects. Without careful thought to long term livable design, there is a net loss to the community financially and in relation to well-designed projects that do not have to be fixed later at a larger cost.
5. Experience teaches us that there is value in expertise. Without dedicated staff oversight our county will lose money in the long run.

Additionally we request the County Commissioners to publicly provide answers to these questions when contemplating termination of the Teton County Engineer job position.

1. Who specifically will write grants for the Teton County Road and Bridges department?
2. Who specifically will be accountable to adhering to current or future standards of design, engineering and construction of county projects?
3. Who specifically will oversee and assure accountability of projects done by sub-contractors or IDT in the future?
4. How will you pay for an outside engineer and the oversight of contractors on projects and how does that breed efficiency for the county?
5. Who will oversee and advise on the allocation of county Road Levy funds?

TVTAP sincerely asks you to reconsider your unjustified and dangerous decision to terminate the Teton County Engineer position. Instead, please prioritize the safety and wellbeing of Teton County Residents and Visitors.

Kind regards,

David Monroe

Dave Monroe

Software Specialist

Local Government Division

Tyler Technologies, Inc.

P: 720.497.8023

F: 806.791.8240

www.tylertech.com

Dawn Felchle

From: 7346886@gmail.com on behalf of Scott Fitzgerald <scott@fitzgeraldsbicycles.com>
Sent: Saturday, August 09, 2014 7:54 AM
To: Commissioners
Subject: Against the decision to terminate County Engineer

Board of County Commissioners,

I am writing to submit my opinion that terminating the County Engineer is a decision that is against the best interests of our County. The recent statement of Teton Valley Trails and Pathways sums up the situation well and I want to add my voice to that statement:

We oppose the termination of the County Engineer for the following reasons:

- 1. The County Engineer upholds consistent standards on all road and bridge projects to insure the safety of all pedestrians, bicyclists, and motorists. Without critical oversight of public and private entities to ensure those standards are adhered to, you are putting the safety of our children, family, citizens, and visitors in jeopardy.*
- 2. The county engineer brings in more than his salary through grants and other sources. He annually averages \$88,000 in grant funds for the community. Without this position, there is no one available to write those grants.*
- 3. During the Comprehensive planning process, TVTAP was involved in the transportation plan. It was our committee's recommendation, after discussions with the Road & Bridge department, that there was a greater need for grant writing to support roads and bridges projects to alleviate some of the burden to the county budget.*
- 4. Research shows that well designed non-motorized connections such as bike lanes, sidewalks, and pathways increase property value and consequently brings in more tax revenue to the county. That revenue can be used to support road and bridge projects. Without careful thought to long term livable design, there is a net loss to the community financially and in relation to well-designed projects that do not have to be fixed later at a larger cost.*
- 5. Experience teaches us that there is value in expertise. Without dedicated staff oversight our county will lose money in the long run.*

Additionally we request the County Commissioners to publicly provide answers to these questions when contemplating termination of the Teton County Engineer job position.

- 1. Who specifically will write grants for the Teton County Road and Bridges department?*
- 2. Who specifically will be accountable to adhering to current or future standards of design, engineering and construction of county projects?*
- 3. Who specifically will oversee and assure accountability of projects done by sub-contractors or IDT in the future?*
- 4. How will you pay for an outside engineer and the oversight of contractors on projects and how does that breed efficiency for the county?*
- 5. Who will oversee and advise on the allocation of county Road Levy funds?*

I hope you take these thoughts into consideration and make a sound decision. Reckless decision making, without proper objective analysis, does not make for a successful leader.

Sincerely,

--

Scott Fitzgerald
Owner

Fitzgerald's Bicycles

208-787-2453

20 Cedron Rd

Victor, ID 83455

(http://www.fitzgeraldsbicycles.com) www.FitzgeraldsBicycles.com

Dawn Felchle

From: James Kitchen <jamesskitchen@gmail.com>
Sent: Saturday, August 09, 2014 8:34 AM
To: Commissioners
Subject: County engineer

Do not eliminate the County Engineer position. In addition if you do not stay with national road standards will Teton County lose federal and state road money, who will make that up? Taxpayers?

Jim Kitchen
3830 Sweet Home Dr
Victor

Sent from my iPad

Dawn Felchle

From: Suzanne Arden <tetopia@gmail.com>
Sent: Saturday, August 09, 2014 6:48 PM
To: Commissioners
Subject: Reconsider termination of the County Engineer

We sincerely asks you to reconsider your unjustified and dangerous decision to terminate the Teton County Engineer position. Instead, please prioritize the safety and wellbeing of Teton County Residents and Visitors. Who will do the valuable grant writing in his absence?

Please listen to your constituency!
Thank You,

Suzanne & Tom Arden
Tetonia, ID

Dawn Felchle

From: Tom Troshynski <trostom@isu.edu>
Sent: Saturday, August 09, 2014 5:38 PM
To: Commissioners
Subject: County Engineer

I believe that it would be in the best interest of the county to retain the current county engineer. I feel that it would be more expensive to contract out this service. I also believe that the service wouldn't be as good with someone contracted who wouldn't necessarily have our counties' interest at heart.

Tom Troshynski
3949 Saddle Bluff Trail
Tetonia, ID

Sent from my iPad

Dawn Felchle

From: Jean Kitchen <jeanekitchen@gmail.com>
Sent: Sunday, August 10, 2014 12:36 AM
To: Commissioners
Subject: County engineer's position

Dear Commissioners

I have read with dismay that you are considering eliminating the county engineer/ public works director position. Having worked in local government for over 26 years, and being involved landfill closures, as well as other public works building and design projects, I know the value of this position. Eliminating this position will not save money---it will cost the taxpayers more to hire a contractor, who in addition, is not vested in the community. Please reconsider and do not eliminate this most needed position.

Thank you for the opportunity to comment.

Jean Kitchen
Victor Idaho

Dawn Felchle

From: Lea Beckett <drlea21@gmail.com>
Sent: Saturday, August 09, 2014 5:53 PM
To: Commissioners
Subject: County Engineer
Attachments: COUNTY ENGINEER.docx

If you think we need a county engineer - I think you are wrong. Look at all the data in the attached. The data simply does not support this position in the demographics, roads, budget, and existing development climate of this County. In addition, if you take time to look at the 2011 and 2012 County Budgets. There is no line item for a County Engineer/Public Works Director in the 2011 budget - in the 2012, there is a line item for in excess of \$100,000 while the Road budget goes down by a like amount - the first time the road budget has declined in recent years.--- the salary for the County Engineer comes directly out of the road budget - making it up by increasing taxes with yearly requests for more tax money.

In tiny poor Teton County it is a position that should be eliminated. Whatever work he does - simply is redundant and does not need to be done and, in my opinion, he makes really bad decisions and his work product is not good.

The most obvious explanation for his hiring- is that he lost his job with Harmony when the economy tanked - he became a City Commissioner - when that ended, Mazalewski needed a job and Alice, Kathy and other friends gave him a job.

The newbies in town (I guess I am one, too) - harp about the FFTV (First Families of Teton Valley) manipulating the politics - and they are guilty. But, creating a job for a friend on the public dole is doing the same thing. Bad politics. Both must be eliminated.

Respectfully submitted,

Lea Beckett

6580 North 2250 West

Tetonis ID 83452

208 354-7263

COUNTY ENGINEER – Teton County, ID

<u>SURROUNDING COUNTIES:</u>	<u>Miles of Road</u>	<u>County Engineer?</u>	<u>Public Works Director?</u>
Jefferson County	744	No	Yes
Madison County	450	No	No
Bonneville County	950	No	Yes
Fremont County	707	No	Yes
Clark County	309	No	No
Teton County, ID*	307	Yes	Yes

Teton County has less than half the miles of roads of surrounding counties which have public works directors. One of those counties has over 100 bridges. Only counties with over 700 miles of road, twice Teton Co’s, have full time public works or county engineers.

Teton County Road Dept has 10 employees – one in the office, a Director, a Supervisor a Foreman and 6 workers. The Department already has three “Chiefs” – and only six workers. The supervisory personnel are in the field. They do not need another “Chief” – i.e. a Public Works Director/Engineer telling them what to do. In 8 years – the roads are in worse condition now than in any year we have known. At the current rate of upgrading the roads in Teton County – it will take approximately 50 years to bring all roads up to the standard set.

Every building permit that is filed requires a stamp by an Idaho certified engineer. It is not necessary to have a County Engineer review the plans. It causes delay, more cost & confusion. There are instances when Mazalewski required extra work which turned out to be his errors, causing bad feelings towards the County among new residents and businesses.

Teton County Idaho is small with few miles of roads. It doesn’t need and cannot afford an Engineer/Public Works Director. What work he does is redundant; done by others at less cost. Mazalewski has twice asked voters for extra road funding saying he had only \$50,000 to buy road gravel. Eliminating the Engineer position will triple dollars for road gravel with no new taxes. Mazalewski’s training is storm water management, not road building – this is a high desert. His skills would be better utilized in an area more prone to floods. If the County Engineer position is maintained – it should be a part-time or commissioned job and be restricted to public works; NOT supervision of the building department. His decisions in the building department are slow, often inaccurate, and his interference in that area hurts business development and jobs in the County.

*Teton County WY is not here because it is irrelevant. It’s budget, demographics, topography, roads and economic vitality/wealth are no comparison to Teton County ID.

To: County Commissioners
From: AJ & Erica Linnell
8/9/2014

Commissioners,

We STRONGLY encourage you to maintain the position of County Engineer. Though it may seem like an initial cost savings, the long-term effect would be detrimental to the valley, financially and otherwise. We need someone with a high level of engineering training to oversee projects and implement a well-thought out road & infrastructure plan. You have cited fiscal responsibility as your primary reason to discontinue the position, but look at the consequences of the supposed “financially based” decisions that you have made in the last few years:

1. Hiring a part-time contract planner ended up costing the county significantly more and in the end his work was not even useable, wasting taxpayer dollars.
2. Taking shortcuts to hire a firm to cap the landfill which was ultimately not capped properly and in the end will cost the county over 1 million dollars.
3. Hastily deciding to fix a culvert after you already voted against it—instead of requiring irrigation companies to do so—has made the county responsible for fixing an unknown number of culverts.

While we have a hardworking, dedicated crew of Road & Bridge and Waste & Recycling employees, we need someone with higher qualifications to look at the big picture in terms of safety, cost savings, and sustainability. We do not want to have to redo projects down the road; a county engineer can think through all the details of a project from a measured, data-driven approach that is based on thoughtful planning.

Additionally, the county engineer has earned hundreds of thousands of dollars in grants during his tenure, well exceeding his salary, providing an important source of funding for the community. In the end, hiring contract engineers will be significantly more expensive per project than having an engineer on staff.

As a county we have already experienced the consequences of lack of planning and oversight regarding wetlands, subdivision infrastructure, and pathways. Please do not repeat history. This year has been an important year for our community in terms of tourism and investment; shortsighted decisions will only set us back in terms of long-term economic health and the willingness for businesses and developers to invest in our community.

Sincerely,
AJ & Erica Linnell
Victor, Idaho

Dawn Felchle

From: Kathryn W Myers <kwm125@aol.com>
Sent: Sunday, August 10, 2014 8:36 PM
To: Commissioners
Subject: Keep our professional engineer

Dear Sirs,

I've heard the definition of insanity as continuing to do the same thing and expecting different results. Firing the professionals working for the county hasn't worked out for us as taxpayers nor for your reputations as thoughtful representatives. I vote for keeping Jay.

Sincerely,
Kathryn Myers

Dawn Felchle

From: Kathy Rinaldi
Sent: Sunday, August 10, 2014 9:52 PM
To: Dawn Felchle
Subject: Fwd: County Engineer Position

FYI

Sent from my iPhone, sorry for the typos and strange words.

Begin forwarded message:

From: James Smith <ricksmith@silverstar.com>
Date: August 8, 2014 at 1:10:38 PM MDT
To: <krinaldi@co.teton.id.us>, <kpark@co.teton.id.us>, <skunz@co.teton.id.us>
Subject: **County Engineer Position**

Dear Teton County Commissioners,

Since I am unable to attend the Monday morning meeting in which you are deciding whether or not to eliminate the position of County Engineer, I am expressing my opinion via this email.

PLEASE DO NOT eliminate or reduce the position of County Engineer!

The position of county engineer is vital to public safety and overall quality of life in Teton County.

Please make the prudent decision to keep the position intact. There is no chance that operating without a full-time, professional engineer will save the county money, period.

Please make this decision and future decisions without bias. Mr. Park and Mr. Kunz, your decision making and behavior is fueling the problem of divisiveness and distrust.

As a taxpayer of this community, I expect our leadership to be, at the very least, professional and trustworthy,

You can start earning my faith and trust by choosing to leave the county engineer's position as is.

Sincerely,

Rick Smith
Driggs

Dawn Felchle

From: Jim & Kimberly Kleine <j2k@silverstar.com>
Sent: Friday, August 08, 2014 7:38 PM
To: Commissioners
Subject: We need a qualified county engineer

Commissioners- Once again two of our county commissioners seem hellbent on firing a quality county employee. This county needs employees who are capable of performing the jobs for which they have been hired. For reasons that have never been made public, a qualified and competent planner was forced/harassed out of her position with the county. Then a political hack was hired to work on a very important planning document for Teton County. In case you have forgotten, that hack ended up costing the citizens of Teton County a large sum of money for a plagiarized plan that was worthless to the county. It also put other grant money in jeopardy.

The County Commission should not view Teton County as some sort of personal fiefdom that allows them to do whatever they want. Your responsibility is to provide responsible government for all the citizens/taxpayers regardless of your feelings about their political philosophy. Judging from various newspaper reports, two county commissioners are more concerned about making family members and friends pleased without consideration of the impact that their shortsighted decisions have on all residents of Teton County.

Public works such as roads, the landfill, and other county projects that are important to the health and safety of this community should be guided by a trained, competent engineer. So put aside whatever personal issues you have with the county engineer and allow him to continue to work for the public good. Thanks for doing the right thing.

Jim Kleine
2986 Rendezvous Rd.
Driggs
208-354-3377

From: Bob Benedict [mailto:bobbenedict@silverstar.com]
Sent: Monday, August 11, 2014 8:34 AM
To: Commissioners
Subject: Time for Leadership and Vision

Dear Teton County Commissioners:

I was disappointed when I heard that Commissioners Park and Kunz suggested eliminating the County Engineer position because they couldn't see "any need" until a boom. The County Engineers (both Louis Simonet and Jay Mazalewski) have worked hard to fix problems and financial liabilities from the last boom. Better planning and building efficient ways to serve the public is better done before the problems occur rather than waiting for the next boom. Besides, the County Engineer has been key to receiving grants that have improved our infrastructure and improved our access to public lands (see Forest Service letter to County Commissioners from District Ranger Jay Pence dated August 2014 for example). These grants added more money to our economy and future prosperity than the Engineer's salary.

The landfill cap rebuild, our roads and solid waste operations need the professional supervision and support provided by a trained engineer. Commissioners Park and Kunz questioned the money that is spent for engineer consultants. This use of money is not a waste but shows that our County Engineer knows how to save money by using experts when appropriate. As an engineer consultant, I can attest to the fact that professional staff in an organization will save money in the long term and consultants are not vested in an organization like an employee. The public needs somebody who views their job to save the taxpayers' money by planning for the future and using all resources efficiently.

From my perspective, the fact that two of our top elected leaders in the County don't have faith that our County is beginning to grow again is extremely short sighted. Newspaper articles and local realtors say how the rental market has recovered and new houses are under construction. Now is not the time to be focused on the past rather we need a vision to improve the future and our economic growth. Our County Engineer's accomplishments and planning for the future is what our community needs. Please don't waste Taxpayer dollars by going back to past practices. Keep the County Engineer position.

Sincerely,

Bob Benedict

Former Teton County Commissioner

Bob Benedict
208-787-2547
bobbenedict@silverstar.com

Grant Application Proposal

Please complete and return this form to the Commissioner's office.

Department or Board applying for Grant: Juvenile Probation
 Contact Person: Renee Leidorf Intended Project Manager: Renee Leidorf
 Grant Title: JCC Equipment Mini-Grant 2011-JF-FX-0078
 Granting Agency: Dept. of Juvenile Corrections
 Date of Award Decision: Automatic Award
 Grant Timeline: Equipment must be purchased by 9/30/14
 Dollar Amount of Grant Request: \$1,500.00

Teton County obligations if grant is awarded (match, continuing maintenance, reporting schedule):

County must match 10% of total costs.
(\$167.00)

Other contingencies of grant: None

Other agencies involved in the grant and their obligations: None

Brief written overview of grant: This project is for computer equipment to increase ability to connect to the state's case management system to assist juveniles in the community re-entry process after state commitment.

Benefit of grant to citizens Teton County: Upgraded equipment at a low cost for probation class room / conference room. This will also be used by probation for supervising juvenile offenders.

Signed: Renee Leidorf
(Contact Person Listed Above)

Date: 8/5/14

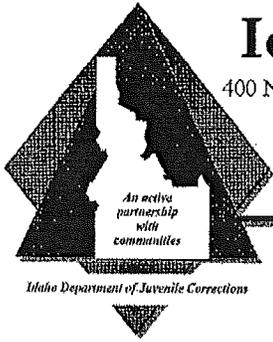
Signed: _____
(Responsible Elected Official or Department Head)

Date: _____

Board of Commissioners Decision: Approved (Applicant may prepare a grant application on behalf of Teton County. The completed application must be submitted to the Board for review and signature.)
 Denied

Signed: _____
(Commissioner)

Date: _____



Idaho Department of Juvenile Corrections

400 N. 10th Street, 2nd Floor P.O. Box 83720 Boise, ID 83720-0285 Phone: (208) 334-5100 Fax: (208) 334-5120

Telecommunications Relay Service (TRS) 1 800 377-3529

C.L. "BUTCH" OTTER
Governor

Sharon Harrigfeld
Director

June 23, 2014

To: County & Tribal Juvenile Probation Officers
From: Dawn Wilson, IDJC, Grants/Contracts Officer

The Idaho Juvenile Justice Commission (IJJC) voted on June 13th, to provide a mini-grant to every County/Tribal Juvenile Justice Department in Idaho. This project is for computer equipment to increase the ability to connect with the Department's case management system to assist with the re-entry process as juveniles are reintegrating into the community after state commitment. If you are interested in participation in this mini-grant program, please return this request form for approval. Counties and Tribes will be responsible for a 10% match of funds.*

- Amount Available: Up to \$1,500 per County & Tribe
- Required Match: County & Tribes must provide 10% match of the total cost with cash from a non-federal source*
- Project Period: July 1, 2014 to September 30, 2014
- Allowable Costs: Computers (including laptops) with monitor, keyboard and mouse, printer, scanner
- Awards: Awards letters will be faxed back to the participating County
- Payment: Counties & Tribes will be reimbursed for allowable and approved costs purchased before September 30, 2014
- Funding: FY2010 Juvenile Accountability Block Grant 2011-JF-FX-0078
- Reporting: Applicants will complete the Reimbursement Request & Close-Out Document (attached)

*Matching Funds – To figure the matching fund amount, take your \$ allocation / 9 = required cash match. For example, if your application is for \$2,000 / 9 = \$222 in matching funds.

County/Tribe: Teton County Idaho - Board of County Commissioners

Printed Name: Kelly C. Park, Chairman

Signature: _____

Title: Commission Chair Date: August 11, 2014

Equipment Description

Provide a detailed description of the computer equipment including make, model and cost.

Microsoft Surface Pro 3 Tablet - \$1,000 / Surface Keyboard - \$130.00 / JPO Cell Phone
 Yearly Data Plan @ \$30.00 per Month - \$360.00 for a Total = \$1,490.00
 Equipment will be used to increase accessibility to the State of Idaho's JP case management system which will assist the juveniles of Teton County with their re-entry into the community after State commitment. This equipment will be used by the JPO in addition to being made available to juveniles for after school work in the supervised conference room.

Non-supplanting: This mini-grant must be used to supplement existing funds and must not replace those funds that have been approved for the same purpose.

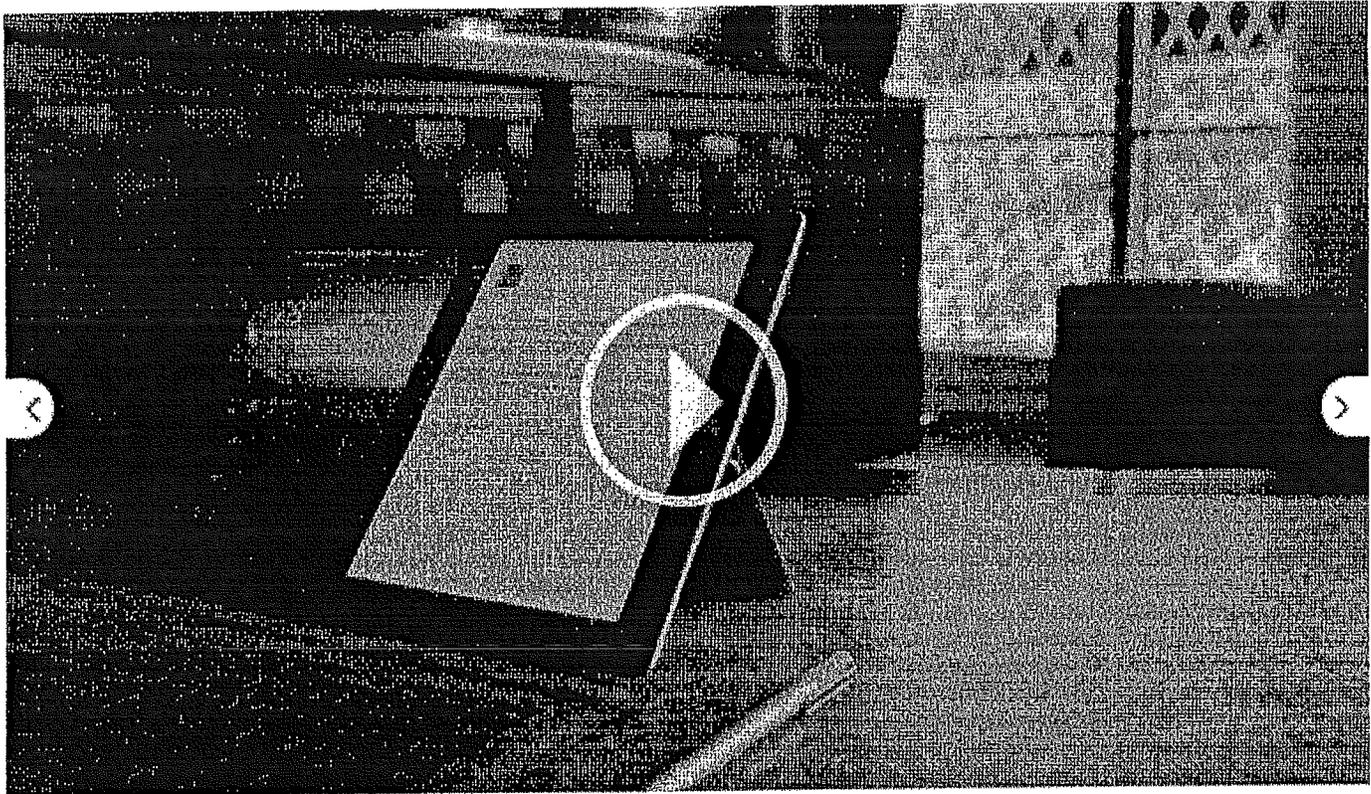
If you are interested, please fax or e-mail this request to lisa.stoner@idjc.idaho.gov for approval before purchasing computer equipment. If approved all purchases must be made by September 30, 2014 to be eligible for reimbursement. Reimbursements requests will be accepted up to October 30, 2014.

 Microsoft (http://www.microsoftstore.com/store/msusa/en_US/home)

www.microsoftstore.com/store/msusa/en_US/DisplayThreePgCheckoutShoppingCartPage

New

Surface Pro 3 - 128GB / Intel i5



★★★★★ (406)

\$999.00

Choose device*: 128GB / Intel i5

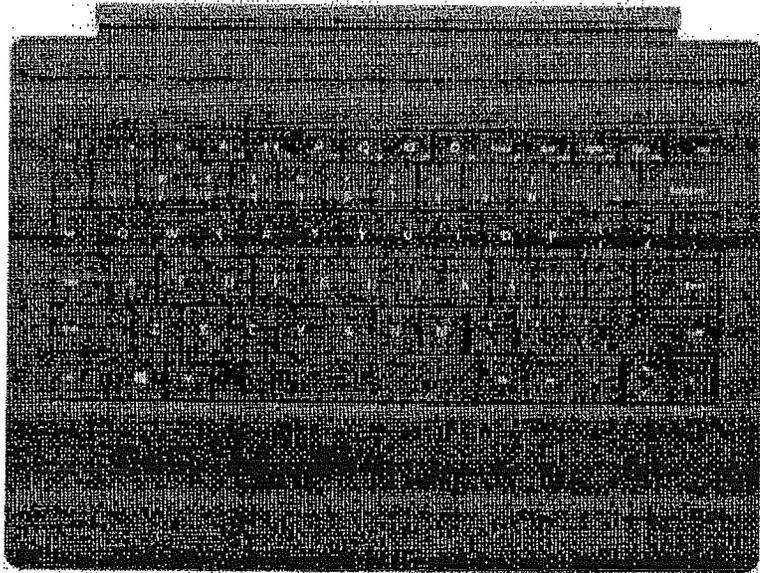
- 64GB / Intel i3
- 128GB / Intel i5
- 256GB / Intel i5
- 256GB / Intel i7
- 512GB / Intel i7

 Microsoft (http://www.microsoftstore.com/store/msusa/en_US/home)

www.microsoftstore.com/store/msusa/en_US/DisplayThreePgCheckoutShoppingCartPage

New

Surface Pro Type Cover (Cyan)



★★★★★ (0)

\$129.99

Color: Cyan



Add to cart

http://www.microsoftstore.com/store/msusa/en_US/buy/productID.300194500

Free shipping. Free returns.

Transform your Surface Pro 3 into a premium laptop with Surface Pro Type Cover. It's enhanced with magnetic stability to keep the cover steady.

Get red exclusively at Microsoft Store.



208-354-8780
FAX: 208-354-8410

Teton County Clerk

150 Courthouse Drive #208
Driggs, Idaho 83422

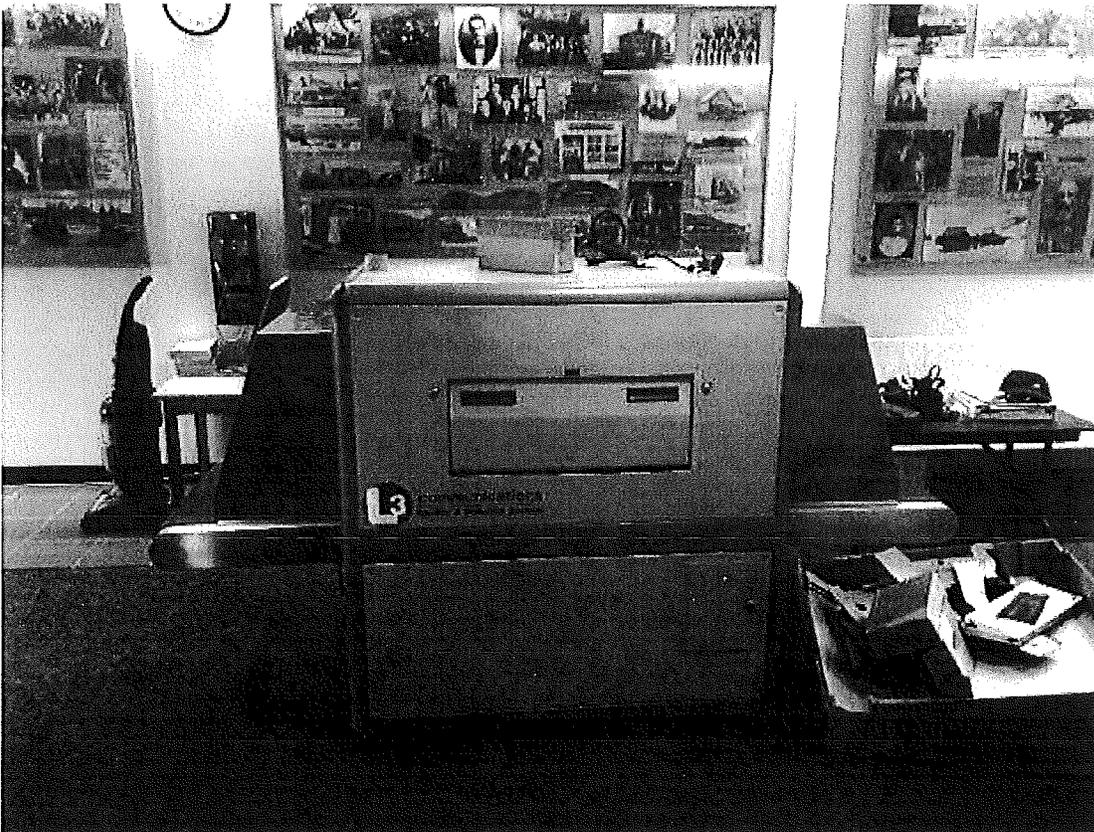
August 1, 2014

TO: Commissioners
FROM: Clerk
SUBJECT: X-ray machine from Teton County Wyoming

This Model PX-M x-ray machine, SN 2564, was purchased by Teton County Wyoming in 2003. They are upgrading and have asked if we would like the machine. Judge Walker and Bailiff Lindsey Moss think it would be good to have on hand in case a future high-profile trial makes it necessary to scan items before folks are allowed to enter the courtroom. However, Judge Walker cautions that such machines hold radioactive material which may present future disposal difficulties.

I don't know what other operational costs might be involved in owning such a piece of equipment, but have sent a request to the manufacturer for more information. I also don't know the measurements, but will receive them before your meeting.

Please let me know if you want to pursue the possibility of acquiring this x-ray machine.





FROM: Rob Marin, GIS Coordinator
TO: Board of County Commissioners
RE: **Leave Request**
DATE: August 5, 2014
MEETING: August 11, 2014

I would like to request approximately six days of leave without pay for the week of September 26 through October 3, 2014 for personal reasons. My paid time off and compensation time will be used up completely prior to that week. I understand that I will be responsible for the entire cost of my medical /dental insurance, etc., and I will not accrue benefits during that time.

Thank you,

Rob Marin
Teton County GIS Coordinator