

Rec'd 12/4/14

K. Russell
N. McCoy

Teton County Centennial 1915-2015

The Teton County Centennial *mission* is to collaboratively honor our past, while promoting our future by recognizing and celebrating our diversity with the goal of promoting cohesiveness through a common community vision that invites everyone with a connection to Teton County to celebrate community pride, unity, heritage and fun!

The proposed *goal* for the centennial is to develop inclusiveness and a sense of community by exploring and celebrating our past through various events throughout the year. With many existing events already in place, the organizations that put on these events could be incentivized to incorporate a centennial theme by having all such events publicized through a centennial website (on tetoncounty.gov) and Facebook.

Proposed *slogans*: I am Teton County, We are Teton County, I love Teton County, We love Teton County.

Teton County budget request \$17,000: \$10,000 to hire a Teton County Centennial Event Manager (approximately 350 to 400 hours) and \$7,000 to *purchase* 56 light post flags for Teton, Driggs and Victor, and a County Courthouse Banner (to hang off the front of the building). * *Flags for CH Too?*

County Centennial Committee suggested members/size: 5 to 7 members (Interested community members are: Karen Russell and Nancy McCullough-McCoy)

EVENT MANAGER CONTRACT POSITION

Skills required: Self starter, able to manage a schedule, detail oriented, good with people, able to coordinate volunteer groups, creative, task and goal oriented, can manage a budget, and report to the County Centennial Committee (CCC).

Scope of work including but not limited to:

1. Clarify mission, goals, and objectives for 2015 celebration, develop plan of action (which will include several events), and work with the County Centennial Committee (CCC) to achieve these goals (the CCC can provide all minutes from previous meetings).
2. Garner community support & involvement
3. Work with the cities and county staff on county centennial branding and events
4. Garner sponsorships - develop sponsor packages for different levels of donation
5. Develop & update website with events, historical info, set-up and manage a Facebook account
6. Help nonprofits link their events to the centennial theme
7. Work with the CCC on promotional materials - design and procurement
8. Recruit and organize volunteers to carry out the planned events
9. Create revenue streams through the sale of County Centennial promotional materials
10. Wrap up 2015 events with a review of the work, collection and inventory all collateral materials, and a financial review.

Example of events: A simple cake cutting ceremony in January 2015
A County Centennial Day Community Picnic
A County Centennial theme at all nonprofit 2015 events

Example of Teton County Centennial Branding: Centennial light post flags, Large Banner on Teton County Courthouse.

Revenue Steam: Develop and procure County Centennial products to be sold during 2015 (pins, hats, etc).

Fundraising at event(s) throughout 2015 to support a common goal - Possible memorial park,



Original Colors



Centennial Banner Black/Gold



Centennial Banner Black/Silver



Centennial Banner Purple/Silver

MEMO

DATE: December 5, 2014
FROM: Dawn Felchle, Assistant
TO: County Commissioners
RE: Centennial Celebration

There is not much time to plan for a Birthday Party for the County's 100th Birthday. I propose the following for Monday, January 26, 2015:

County Paid for and Hosted Lunch at the Senior Center (plan for 100*) 12:00 – 1:30

\$8.00 for lunch = \$800.00 to Sr. Center
Sheet Cake = \$45.00
Advertisement two weeks before = \$200

4 -6:00pm Driggs City Commons (Snow Sculpture Area)

Hot Chocolate, Cider & Cookies for 100 people
\$100.00

"100" Celebration Paper Products (Napkins for events, Paper cups for PM, dessert plates for cake and balloons) If can't find 100 on items just go with something nice and solid. **\$1300 for the whole day**

**The Senior Center averages 75 people for their Thanksgiving, Christmas & Valentine's Day Meals*

IN ADDITION: Banners for lamp posts in all three cities and the courthouse.

Tetonia 15 + Driggs 22 + Victor 20 + Courthouse 13 = 70 Total

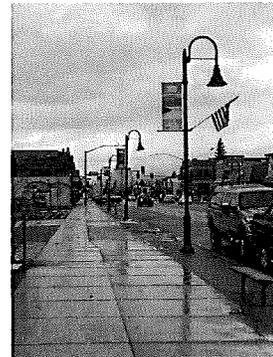
- \$55 each = \$3850 Fast Signs
- Design Time \$1000

Courthouse Lights – Brackets & Rods **\$500** for outfitting 13 lights.

May need more for Tetonia Light Poles.

These could be used for elections with red/white/blue banners in future.

\$6000 for Banners throughout the County



See attached Draft Letter from Board to Community. This is one direction the Board/County could take from a time and expense point of view. As the year progresses and as momentum gathers with businesses and other county-wide events, the County could look at dedicating 2016 funds for an end-of-year celebration. The Draft letter would get emailed to all business and non-profits and could be run as a ¼ page ad in the Teton Valley News for a couple of weeks **(\$200)**.



208-354-8775
FAX: 208-354-8410

Board of County Commissioners

150 Courthouse Drive
Driggs, Idaho 83422

December 8, 2014

Dear Teton County Businesses, Churches,
Non-Profit Organizations and Residents:

Teton County turns 100 next year and we hope you will help us celebrate!

The county was established on January 26, 1915 and on January 26, 2015 we're hosting a birthday celebration at the Senior Center to commemorate that event.

We hope this birthday party will mark the start of a year-long celebration . . . and that's where you come in. If possible, we ask that centennial themes be incorporated into your events and programs during 2015. For example, the theme for next summer's July 4 parade in Victor will be *A Century of Pioneering*.

A year of centennial celebrations will help develop a sense of community and inclusiveness by honoring the contributions of the valley's early explorers and homesteaders while recognizing the importance of our modern-day pioneers. After all, whether we're fifth-generation residents or first-year residents, we are now creating the future history of Teton Valley together. We invite everyone with a connection to Teton Valley to celebrate 100 years of community pride, unity, heritage and fun during 2015!

We have developed a centennial logo that you are welcome to use and will also purchase light post flags for year-long display in all three cities. We hope you are able to blend centennial themes into your events and programs throughout the coming year and look forward to celebrating with you.

Sincerely,

Kelly Park

Kathy Rinaldi

Sid Kunz

Teton County Centennial 1915-2015

History

proposed mission: The Teton County Centennial mission is to collaboratively honor our past, while promoting our future by recognizing and celebrating our diversity with the goal of promoting cohesiveness through a common community vision that invites everyone with a connection to Teton County to celebrate community pride, unity, heritage and fun!

proposed slogans: I am Teton County. We are Teton County. I love Teton County. We love Teton County.

proposed budget: \$10,000

The proposed goal for the centennial is to develop inclusiveness and sense of community by exploring and celebrating our past through various events throughout the year. With many existing events already in place, the organizations that put on these events could be incentivized to incorporate a centennial theme by having all such events publicized through a centennial brochure, website (on tetoncounty.gov?), facebook and posters.

In the process of celebrating Teton County's centennial, several fundraising ideas could promote the centennial while also garnering funds to ultimately develop a Teton County Centennial memorial arboretum/botanical garden. This is an amenity that our valley does not currently have, and would be enjoyed by the community and visitors alike. The vision is a garden filled with native plants and trees, with meandering pathways, identifying signage, seating areas and tables. Those seating areas would be opportunities for community members to memorialize loved ones by donating the materials (bench, table, gazebo, etc) with a memorial plaque, sign and/or engraved stones. The trees and plants could be memorial opportunities as well. Another idea is to offer personalized engraved paver bricks that would compose the pathways (like in McCall), or offer personalized tiles around a central raised platform area (like in Fort Collins). In the future the arboretum could possibly include an enclosed greenhouse space, but initially would be an exterior park. Several gardening groups have started up and folded in Teton Valley over the years, and ideally such a group would form with the lasting goal to help design and maintain the park. There are lots of ideas, and funds raised by selling various promotional materials during the centennial can help get the initial landscape design off the ground. But first we need to find a location(s) for the arboretum, and several ideas include:

- Teton County courthouse grounds
- Adjacent Huntsman Springs park landswap with City of Driggs
- Teton Creek greenway
- Victor depot park
- Any other county-owned property?

Driggs Mayor Hyrum Johnson is open to the Huntsman Springs park idea, though this is still in negotiation. It could be a good use of that area, and since it is near the courthouse grounds, both locations could be tied together. City of Driggs is also interested in developing a community park that could incorporate a venue that would accommodate public events such as Music on Main, so a dual-use is something to consider. The Teton Creek greenway idea has been researched in 2005-2009 by various groups, and we could continue to pursue this idea further as a place to incorporate both ideas, although this seems a ways out into the future yet. The 5th Street Park rents private land (from Squeek & Mark?) that has been discussed for a possible purchase by City of Driggs. Right now this is used as part of the popular disc golf course, and this could also be a possible location that would tie-in eventually to a Teton Creek greenway. With proper planning, disc golf would be a compatible use of a botanical garden.

As the Teton County Seat, Driggs is a good central location for the arboretum/botanical garden, but City of Victor is also interested in talking about a possible tie-in to their railroad depot park now in development. Perhaps several locations could be part of the arboretum with signage at each location that would entice folks (community members and tourists) to seek out the different parks in order to see and enjoy the whole thing.

At this point, we need to select a location, then work on how to fund this. We are not seeking Teton County money to develop the entire park, as we see this as an excellent opportunity for community members to memorialize loved ones. And money raised from centennial promotional items can also be put toward initial park costs. Right now the county can provide the budget to create various materials and promote the centennial.

LOGOS: \$750-\$1500

Teton County needs a logo for the centennial year to be used on all materials during 2015. This could be a simple adaptation of the current county seal, or a new logo that echoes the current seal.

In addition, we need to develop a centennial logo for promotional materials that community members and businesses would be interested in having and displaying throughout 2015 and beyond. This would include the slogan "We are Teton County" or whatever we decide on. This could be similar to the logo used by the county, or something different, less formal perhaps.

LARGE STREET BANNERS: \$2650

We need large display banners promoting Teton County Centennial in all three cities. The City of Driggs does not currently have the structure in place to display a large over-the-street banner, but has talked about such. With the centennial coming up, they would put this on their agenda as a higher-priority item for the city. I don't think that Teton has infrastructure in place currently either, so we'll need to pursue this. In Victor they installed the infrastructure, but then found it wasn't strong enough to accommodate a banner spanning the street, so they adapted the poles to display large-scale 3' x 8' single pieces on both sides of the street.

David at Sign It Now in Victor estimates that a 4' x 20' one-sided banner on a wind-pass-thru substrate would cost about \$500 each. This substrate can only be printed on one side, so we'd ideally need two for each city, so the cost for Driggs and Teton could be a total of \$2000.

The Victor banners cost about \$156 ea from Sign It Now. To date they have only displayed on one side of the structure to be visible to passing traffic, but could be effective on both sides for pedestrian & bike traffic too. So that cost could range from \$325 - \$650.

CITY LIGHTPOST FLAGS: \$6160

Teton has approx 15 lightposts, but they need to be adapted with some kind of hook in order to display street flags. This could be something simple perhaps like a carabiner of sorts, or maybe even plastic zipties. We can pursue that. Teton has no budget for city displays. The Greater Teton Community Foundation supplies and maintains the beautiful flower baskets, and may have some funding available to contribute to centennial flags.

Driggs has 21 lightposts, and flags have been provided by the organizations to promote events or by the Downtown Driggs Community Association (DDCA). If we need to ask Driggs to help budget flags, we need to get on their agenda by August. Flags have been provided through Peak Printing for about \$110 ea.

Victor has 20 lightpoles, and 30" x 45" flags have been created by Sign It Now for about \$108 ea. We need to ask Victor immediately if we need assistance to budget centennial flags - they are working out next year's budget right now.

EVENT BROCHURES: \$1200

The idea of having existing organizations adapt their events with a centennial theme and promote all of these through a brochure that would be distributed valley-wide and outside the valley was presented at the first meeting that I didn't attend, so I'm not sure how/where this would be accomplished, but the museum has done something similar. They printed 3000 brochures, but I estimate this would need to be at least 9000. I would estimate the print cost and design time around \$1200.

EVENT POSTERS: \$160 + \$100 translation

In addition to brochures, event posters could be displayed throughout the valley and some outside areas (Rexburg, JH?) and I estimate the quantity based on what the Tin Cup Challenge typically does: 50 11x17 (\$65), 100 8.5x14 (\$95). 50 of the smaller posters could be translated into spanish - not sure the cost to translate, maybe \$100? Would be a good way to include our hispanic population?

CENTENNIAL BUTTONS: \$1000 - \$2125

Community members can wear buttons to display centennial awareness / community pride - these could be available for sale in local shops and/or given away at centennial events, 4th of July parade, etc. There are lots of options and different configurations. It could be a round button, a magnet, or even a zipper pull. Cost for 5000 could range from \$1000 for 2.25" round buttons (.20 ea), to \$2125 for 1.25" round zipper pulls (.425 ea).

BALL CAPS: \$5610

Ball caps with embroidered centennial logo and slogan could be sold in local shops and given away as prizes at centennial events - estimate 1500 for \$5610. Would be easier than t-shirts since one size fits all.

BENCHES: \$2250

Tetonia had benches made for their centennial. Tetonia paid for materials and they were made by the THS wood shop students as a class project using a basic template. Local artists, eagle scout, etc., then volunteered to decorate each one, and they were auctioned off during their centennial party. The cost of materials was \$500 for 12, and they easily sold all at a profit of \$7000 to \$8000. We could estimate the cost of each at about \$45 and make 50 to be auctioned off at the final event.

CALENDARS: \$2500 - \$4000

Driggs made 5-100 calendars for their centennial and sold all of them for about \$8 ea. Peak Printing quotes 8.5x11 100# cover 4/4, spiral binding, 250 = \$9 ea (\$2250), 500 = \$5 ea (\$2500), 1000 = \$4 ea (\$4000)

HISTORICAL DVD: NA

Tetonia had a video project that was done by a BYU student as a graduate project. It's hard to estimate the cost, but they sold them for \$8/ea, and sold all. This could also be made and sold as a book.

AD CAMPAIGN: NA

The newspapers can be enlisted to run a centennial section each week, perhaps specify topics for each paper such as historical people in TVN, historical places in VC. In addition I wonder if we might do a small ad campaign each week also, focusing on the people of Teton County with the goal of recording as many profiles as possible to mark the centennial year. This could direct traffic to the facebook page, asking people to share their stories, then choose one or two each week to profile in a small ad. The ads could be paid for by Teton County, or perhaps sponsored by local businesses?

EVENTS: NA

BIRTHDAY KICK-OFF: The main idea is to "piggyback" centennial celebration themes onto existing events. The committee can help brainstorm ideas on how to do this, and also develop a centennial float for the 4th of July parade, for instance. The actual date is either January 15 or January 29 - how do we find out? If January 15, that is the day before SnowFest (Jan 16-20), so that event is the obvious kick-off for the centennial and there could be a special birthday party the day before. If the date is January 26, the party could be held before/after the BOCC meeting. How big would it be, costs involved? Tetonia's party had an attendance of ±300 ppl. Cake, beverages, pop a balloon for a prize, costume contest, photo booth? None of this has been determined.

BARN DANCE: This would be the final event sometime in November or December?, we could promoted with a barn picture contest or treasure hunt, auction off the benches, live entertainment and food/beverages.

BUDGET	LOW	HIGH
Logos.....	\$750	\$1500
Large Banners.....	\$1325	\$2650
Lightpost Flags.....	\$3080	\$6160
Event Brochures	\$0	\$1200
Event Posters	\$260	\$260
Buttons.....	\$2125	\$2125
Ball Caps.....	\$5610	\$5610
Benches.....	\$2250	\$2250
Calendars	\$2500	\$4000
Historical DVD.....	NA	NA
Ad Campaign	NA	NA
Events.....	NA	NA
 TOTAL.....	 \$17,900	 \$25,755

LIGHTING AT EMERGENCY SERVICES BUILDING. The Board discussed the memo from Facilities Manager Dawn Felchle (Attachment #11). The FY 2014 budget includes \$5,500 for an energy efficiency lighting makeover of the entire ESB, which will result in an estimated 42% energy savings and lower electric bills. Lucey Electric has provided a cost of \$5,900, which will be offset by an \$839 rebate from Fall River. Commissioner Rinaldi inquired about the cost to upgrade the entire building and asked if multiple bids had been received. Commissioner Kunz wondered why this work had not been completed previously. Ms. Felchle said she requested bids from other qualified electricians, but only Lucey Electric responded. Mr. Mazalewski said state law only requires bids if the cost is greater than \$25,000 and requires a licensed public works contractor for construction projects greater than \$10,000. County policy requires an informal bid process for purchases greater than \$5,000, which means that bids must be solicited from three vendors although there is no guarantee they will submit a bid.

● **MOTION.** Commissioner Rinaldi made a motion to approve the Emergency Services Building lighting project as proposed. Motion seconded by Commissioner Kunz and carried unanimously.

TETON COUNTY CENTENNIAL CELEBRATION. The Board included \$2,000 in this year's budget to begin planning for the county's 2015 centennial celebration. At that time, the Board hoped the Museum Foundation would organize events. However, Clerk Hansen recently spoke with board member Kay Fulmer and was told the group is unable to organize the celebration due to their significant volunteer time commitment at the museum. However, she has spoken with Valley of the Tetons Library director Carla Sherman and others who are very interested in helping celebrate the county's centennial. Clerk Hansen proposed inviting everyone interested to an organizational meeting in early February in hope that those present will create a Centennial Committee to coordinate several special events during 2015. The Board agreed with this proposal.

COMMITTEE REPORTS. There were no committee reports from Commissioners Rinaldi and Kunz. Chairman Park attended the annual budget meeting of the Eastern Idaho State Fair and said there will be no increase in Teton County's fair assessment for the coming year. He liked the capital improvement plan prepared by EISF and said EISF officials are willing to meet with the local fair board regarding improvements to the county fair. Chairman Park also attended the quarterly meeting of 5C Juvenile Detention, but was unable to attend the quarterly meeting of Tri County Probation. 5C Detention is operating smoothly.

ASSESSOR STAFFING. Assessor Beard submitted payroll change forms for Board signature. The changes will promote two employees to Chief Deputy status and another to Senior Deputy status. Since no county elected official has ever had two Chief Deputies and no county employee has received a \$2 per hour promotion after just six months on the job, Clerk Hansen asked the Board to discuss these unusual changes before signing the forms.

She said the county's pay grade chart had been developed in order to be fair to all county employees regardless of which department they work in. The Chief Deputy Assessor is a pay grade 8, the Senior Deputy Assessor is a pay grade 5, the Deputy Assessor is a pay grade 4 and the Motor Vehicle Specialist is a pay grade 3. Clerk Hansen expressed confusion about how someone could have two Chief Deputies and how a Motor Vehicle Specialist could become a Senior Deputy Assessor without ever having worked as a Deputy Assessor.

Later in the meeting, Assessor Beard said she will not fill the part time position created for her office in October and that her budget includes sufficient funds to pay for all three promotions. She needs two Chief Deputies because both employees have the same knowledge and experience and do exactly the same tasks. However, if the Assessor is absent, one Chief Deputy will have final authority over some duties while the other Chief Deputy will have final authority over other duties. Assessor Beard said she knows what her office needs better than anyone else and that the county's human resource consultant, who developed the pay grade chart, does not understand how a small county operates. In small counties, there are few employees (Teton has four) and every employee performs many tasks. Larger counties have employees to perform each specific task. Furthermore, Teton is one of a few counties that have a contract appraiser and this changes the workload.

Commissioner Kunz said he had discussed the staff changes with Assessor Beard and sees no problem with them. Since the two employees being promoted to the Chief Deputy position have the same abilities and perform

Teton County Centennial Committee

February 11, 2014 Organizational Meeting

Teton County was established on January 26, 1915 and will turn 100 next year. County Clerk Mary Lou Hansen said County officials would like to encourage special events or other recognition of the centennial to take place during 2015. The Commissioners budgeted \$2,000 for FY 2014 to help facilitate centennial planning and would consider additional funding requests during the FY 2015 budget process. Requests would be needed by June 1.

Twelve interested residents attended the Centennial Committee organizational meeting in order to: (1) Brainstorm Ideas, (2) Establish a Committee, and (3) Select a Chairman.

BRAINSTORMING. A wide variety of ideas were discussed, including:

- Historical magazine/news article(s)
- Having a major event(s) that would attract tourists
- Create a calendar to raise revenue (must be available by Sept/Oct 2014)
- Identify 12 historic locations and encourage one visit per month (also use for calendar?)
- Work with non-profits/public entities to incorporate Centennial themes within their annual events during 1915 (it's easier to "piggy-back" on existing events rather than to create new ones). Ideas included:
 - "100" sculpture at SnowFest*
 - Centennial theme for Victor parade on July 4, 2015*
 - Centennial quick-draw event during 2015 Driggs Digs Plein Air*
 - County Fair events*
 - July 24 Pioneer Days*
- Need to get kids involved, perhaps an art contest
- Involve the schools, great opportunity for history lessons and projects
- Hold a Centennial Ball or Square Dance (possible venues: Victor Ice Rink, Arena at Saddleback Vistas, Senior Center)
- Re-enact 1832 battle of Pierre's Hole (on horseback, with paintballs?)
- Have a centennial float in the July 4 parade
- School drama department and/or community theater create/present short/long play(s)
- Create a walking tour of downtown Driggs featuring historic buildings (ie used to hold court on 2nd floor above Corner Drug)
- Hang a banner across Main Street in Driggs for the entire year (ie Madison County)
- Use the Centennial celebration to raise funds to remodel the historic county courthouse
- Create a logo and print t-shirts to raise revenue
- Historic music
- Use historic courthouse for interpretive displays, including old photos from Library project many years ago

COMMITTEE. The following people either attended the meeting or sent emails expressing interest. The group believes many other interested organizations and individuals could be identified and enlisted to help:

Todd Cook	Tony Liford	Mary Lou Hansen	Sandy Mason	Gloria Hoopes
Craig Sherman	Barbara Agnew	Brent Schindler	Mary Mason	Jennifer Walton
Carla Sherman	Sandra Walters	Shona Kasper	Kacey Richard	Susie Blair
Kay Fullmer	Karen Russell			

CHAIRMAN. Tetonia Mayor Gloria Hoopes, who is a retired history teacher who helped coordinate centennial celebrations for the City of Driggs and the City of Tetonia, volunteered to serve as Chairman on a temporary basis. Kacey Richard, work works at the Sheriff's dispatch center and is a former party planner, offered to help. Gloria and Kacey will make phone calls to enlist the participation of specific individuals and a second meeting will be held within a few weeks. The email address: 100years@co.teton.id.us has been created for centennial planners; all emails sent to this address will be automatically forward to Gloria at: gloria5852@silverstar.com

Teton County Centennial

Meeting Minutes 04/23/14

In attendance: Gloria Hoopes, mayor of Teton; Jen Werlin from VARD; Rick Richter from NOLS; Carla Sherman from library; Craig Sherman from Victor, Mary Mason; Kay Fullmer from Teton Valley Museum; Dawn Banks TVCC and CFTV; Karen Russell

Gloria: Proposed plan summary

Form for nonprofit group events to use centennial theme – hand back in by Sept this yr so centennial committee can create brochure with events.

Some wanted separate events – come up with two major events – Dawn suggested connect with SnowFest – plus one during summer (such as barn dance, historic reenactment, exhibits, programs by library museum, speakers) can be done by organizations or centennial board: high school drama for reenactment, etc., or groups of volunteers who are interested, churches, schools, etc. Talk to each organization one at a time...

On form – Glenn Vitucci willing to serve as TVCC rep – he is on board to be contact person on forms – but tvcc is not coordinating all events.

Groups after the fact could still conceive events, but not be in brochure if provided after sept.

Group willing to work on a committee? To get funding? Donation box for 2013 events.?

How do we get local citizens involved and enthusiastic? Go to events? Wide variety of people who attend events. Different demographics at each one.

Sign in at organizations

Kay: we need to contact the groups individually. A booth at events could reach a lot of people. Fourth of July, Music on Main, Teton Valley Fair...

SnowFest kick off for whole valley for Centennial – perfect timing

First thing to spend money on = banner to take to booths this summer to capture attention.

Dawn: do we have facebook or single-pg website? – Gloria: no, we need

Rick: We need logo...

Karen: Flyer to get interest for events, volunteers, input...

Press releases in newspapers

Dawn: Don't even need flyer maybe if banner directs people to the website and Music on Main make an announcement on stage about it.

Gloria: Get some of the businesses involved because as I watched other counties, it boosted economic for businesses – Madison had banners – city centennials were very successful – could towns contribute for banners in town – yard flags with logo to sell – businesses could have flags also (good advertising for them)

Rick: Donate pig at the fair for funding

What do we need funding for? print brochure, advertising, banners, have each organization arrange funding for their own events – we need to figure out what we need money FOR and how do we get money.

Mary: grants? Humanities Council, etc... they do quite a bit for exhibits

Dawn: If you did regional advertising could use Idaho Travel Council funding (through TVCC).

Gloria: funding ideas: calendars, raffles, benches like they did in Tetonia...

Karen: What is our mission: to promote the valley? I would like centennial to be for Teton Valley residents primarily, to celebrate the valley – create cohesiveness, focus on history and ongoing history, our place in the history... whether our families homesteaded here or we've been here for 30 years or one year...we are all part of the history now too.

Gloria: Create video (like Tetonia did instead of a book) or some other kind of history product – monument, park dedicated to centennial, exhibit or plaques in front of community center (like Colter monument in front of old courthouse)

Need to involve the cities – mayors interested in participation

Pick out sites in the valley – natural, artistic, cultural, historical – publish and take pictures give prizes to those who see them all.

Karen: Treasure hunt / geocaching

Mary: could do along with Plein Air – Julie could put in her info the history of different painting sites... river, trestle bridge, depot bldg, main streets, etc.

Tour of barns – Moose Creek Ranch hosts barn dances... contest for people to seek out and take pictures of barns and most pics wins a prize (must also attend the event).

Need to get the buy in to get organizations to tie in with our centennial. Reach out to the businesses by providing logo that they use to sell merchandise?

Gloria: State of Idaho gave out certificates to businesses who had been in existence for 100 years

Craig: Hard to get people to participate, pay attention, read the paper, etc.

City of Victor has hard time promo... Most successful advertising in Tetonia is flyer in the post office...

Mary: make a list of the things we've talked about, all the yearly annual events, make sure centennial is in there and see what we can fill in around those existing events

How do people tie in events with centennial?

Kay: Museum had a hard time again to get people to participate.

Dawn: Only route to go is tie in to existing events.

Gloria: As in snowplane event in Tetonia– getting each group to appeal to their membership

Separate event for centennial?

Jen: Carrie from CFTV could host nonprofit breakfast meeting and present centennial idea to nonprofits

ACTION

1. First develop vision
2. what big events do we for SURE want to be involved with
3. who will reach out and get buy in

Dawn: FIRST – who wants to be on the centennial committee

Gloria: People who can meet frequently –

Glenn TVCC rep is in, plus 7 or 9 people in order to have enough attendance to get quorums

Ideas for committee members:

Teton County = Mary Lou

City of Tetonian = Gloria

City of Victor = Craig & Carla Sherman

City of Driggs = Hyrum

Teton Valley Hospital = Ann Loyola

Huntsman Springs

Grand Targhee = Jenny White, Ken Ryder

Silver Star

Rotary = Aaron Jenkins

Shona Kasper

Fall River Electric

Newspapers

Different people will reach out: Karen FREC, Mary newspapers, I didn't write all this down.

NEXT MTG: Tues May 13, 2pm - TVCC conference TBD

HOMEWORK before next meeting – write up what you think our overall goal of vision statement, scope, etc.

person who either attended a meeting
or expressed interest in Spring 2014

Teton County 1915 Centennial Committee Members

Name	Email	Phone	Organization/Interest
Barbara Agnew	bas@ida.net	456-2607	Retired teacher, interested in interpretive historical display
Brent Schindler	bschindler@d401.k12.id.us		Music teacher, interested in music history, Wilson/Egbert relatives
Carla Sherman	cncsherman@silverstar.com	201-8788/787-2201	Valley of the Tetons Library
Craig Sherman	cncsherman@silverstar.com	317-3722	City of Victor
Gloria Hoopes	gloria5852@silverstar.com	456-2700	City of Tetonia, retired history teacher
Jennifer Walton	jennintheTetons@gmail.com	310-720-9178	Involved with Geotourism Center
Juanita Flores	juanitaflores92@yahoo.com	307-203-7312	Teton Valley Hispanic Resource Center
Kacey Richard	krichard@co.teton.id.us	318-548-3015	Sheriffs dispatcher, former party planner
Karen Russell	karen@fallinedesign.com	354-6500	History buff, is restoring old house on Driggs Main St, graphic designer
Kay Fuller	tetonvalleymuseum@silverstar.com		President, Museum Foundation
Mary Lou Hansen	clerk@co.teton.id.us	354-8771	County liaison
Mary Mason	saundersmason@hotmail.com	709-1046	General interest
Sandra Walters	legalsandy@aol.com	407-234-7370	Part time resident, interested
Sandy Mason	masegrace@hotmail.com	709-3184	Interested, focus on present & future, not just past
Mary Mason	masegrace@hotmail.com		Interested, focus on present & future, not just past
Shona Kasper	shona@silverstar.com	419-6563	LDS Church community liaison
Susie Blair	sblair_5@yahoo.com	313-3863	Valley of the Tetons Library
Teri McLaren	info@tetonartsCouncil.com		Teton Arts Council
Todd Cook	mtnsnowave@yahoo.com	818-571-8633	New resident, PR/marketing background
Tony Liford	tliford@co.teton.id.us	354-2323	Sheriff, be sure to notify if planning large event
Jen Werlin	jen@tetonvalleyadvocates.org		
Rick Richter	rick_richter@nols.edu		
Carrie Mowry	cmowrey@cftetonvalley.org		
Dawn Banks	dbanks@cftetonvalley.org		

ALTA SOLID WASTE representatives Dick Staiger and Allen Monroe said Alta, Wyoming residents very much appreciate using the Idaho transfer station and want to maintain a good relationship with the Board. They paid a total of \$29,700 during FY 2014, collected from 264 residences and 7 commercial properties. Teton County, Wyoming's fiscal year begins July 1 which is the last date that any changes to the solid waste user fees can be incorporated for collection during FY 2015. If Idaho raises the fee after that date, Wyoming residents would have to catch up the following year.

SOLID WASTE. The Board reviewed the budget request with Mr. Varela and Public Works Director Jay Mazalewski. The proposed budget included \$315,000 for repair of the landfill cap; in addition there will be unspent funds from FY 2014. However, the Preliminary Engineering Report recently released by Forsgren Associates shows a worst-case scenario of \$1,643,000 in total engineering and construction costs for repair of the landfill cap. The \$1,296,000 construction cost estimate includes a 25% contingency.

Mr. Mazalewski reviewed his spreadsheet which showed the estimated solid waste revenues for 2015 based on current rates. The spreadsheet revealed that the known available funding for repair of the landfill cap totals about \$850,000, leaving a potential shortfall of \$800,000. The spreadsheet included formulas written to calculate how changes to the Solid Waste User Fee (SWUF) and/or the various tipping fees might reduce the potential shortfall.

The SWUF is collected with property taxes and earns: (1) \$550,515 from 5,243 residences paying \$105 each; and (2) \$153,937 from 1,026,247 s/f of commercial space at the rate of 15 cents per square foot, with a \$2,000 maximum per building. The SWUF accounts for \$704,452 of the annual solid waste revenues while tipping fees collected at the transfer station generate another \$400,000 each year.

The Board used Mr. Mazalewski's interactive spreadsheet to learn how various changes to the SWUF and tipping fees would affect the potential \$800,000 shortfall. It became clear that increasing the SWUF would yield more revenue more quickly than increasing tipping fees; also that increasing the SWUF for just one or two years would be easier to justify and explain than making temporary changes to the tipping fees. However, some permanent adjustments to the tipping fees appear to be needed. It also became clear that the General Fund might need to make a short term loan to the Solid Waste Fund in order to minimize the SWUF increases necessary in a single year. The Board decided that Federal Payment in Lieu of Taxes (PILT) funds for FY 2014 and 2015 would be used to repair the landfill cap, rather than saved for future building needs.

Mr. Staiger said the county's need for an expensive renovation of the landfill cap has been well publicized and doubts the public would complain about a significant, but temporary, increase to the SWUF. He said Alta residents want to pay their fair share in a timely manner, but are constrained by Wyoming's fiscal year. It was agreed that the Alta Solid Waste District should bill residents for a 150% increase in SWUF fees for FY 2015, along with a proportionate share of the estimated PILT funds that will be spent on the landfill cap. The fees charged Alta residents in FY 2016 will be adjusted as necessary in order to be consistent with the final fees charged to Idaho property owners.

The Board will continue to review the spreadsheet individually prior to further discussion in July.

TETON VALLEY MENTAL HEALTH COALITION members Adam Williamson, Sarah White and Monte Woolstenhulme said the county's subsidized mental health counseling program has been transferred from SPAN-Teton Valley to the Mental Health Coalition. The changes came about after Sarah Dunn, paid Executive Director for SPAN-Teton Valley, accepted a different job opportunity. The Mental Health Coalition has applied for 501(c)(3) non-profit status from the IRS; until their application is approved they are operating under the fiscal sponsorship of Hapi Trails.

TETON COUNTY CENTENNIAL. Teton County will turn 100 on January 26, 2015. An ad-hoc Centennial Committee, represented by Karen Russell, has met several times and come up with many ideas. Ms. Russell said the committee includes a diverse collection of enthusiastic people who want to honor the County's past while promoting the future and enhancing community cohesiveness. However, no one is willing to undertake overall

coordination and responsibility, although they all believe celebrating the county's Centennial is important since it occurs only once every 100 years.

Ms. Russell presented a written document describing the various ideas and possible fundraising methods (Attachment #4). She said the main event idea was to "piggyback" centennial celebration themes onto existing events, such as Victor's July 4 parade. The Committee envisions only two special Centennial events: a "birthday" kickoff January 26 and a final Barn Dance in November or December.

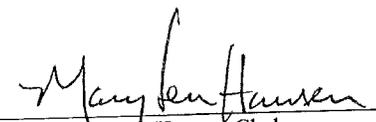
The Committee also proposes that the county create a permanent Centennial memorial, such as an arboretum or botanical garden, funded entirely by donations and private fundraising. Ms. Russell suggested that Centennial buttons, ball caps, benches and calendars could be created and sold to raise money for the project while increasing community pride and awareness. Other ideas from the Committee include flags for streetlight posts in each city, creation of an historical DVD, an advertising campaign, and year-long historical articles about people and places.

The Board appreciated the ideas and work of the Centennial Committee, but were skeptical about the time and effort involved. Regarding a permanent arboretum or memorial, Commissioner Kunz suggested the group go small but nice. Commissioner Rinaldi suggested the county's \$10,000 budget might be best spent to hire an event coordinator who would also be responsible for finding donors and raising the money needed. Ms. Russell offered to discuss the possibility with a couple qualified people who might be interested and available.

● **MOTION.** At 5:08 pm Commissioner Kunz made a motion to adjourn. Motion seconded by Chairman Park and carried.



Kelly Park, Chairman

ATTEST 

Mary Lou Hansen, Clerk

Attachments: #1 Mosquito Abatement District Financial Planning Guidelines
#2 Dispatch statistics regarding dog calls
#3 Family Safety Network information
#4 Teton County Centennial ideas

Attachment # 4 Teton County Centennial 1915-2015 June 18, 2014 BOCC

proposed mission: The Teton County Centennial mission is to collaboratively honor our past, while promoting our future by recognizing and celebrating our diversity with the goal of promoting cohesiveness through a community vision that invites everyone with a connection to Teton County to celebrate community pride, history, heritage and fun!

proposed slogans: I am Teton County. We are Teton County. I love Teton County. We love Teton County.

proposed budget: \$10,000

The proposed goal for the centennial is to develop inclusiveness and sense of community by exploring and celebrating our past through various events throughout the year. With many existing events already in place, the organizations that put on these events could be incentivized to incorporate a centennial theme by having all such events publicized through a centennial brochure, website (on tetoncounty.gov?), facebook and posters.

In the process of celebrating Teton County's centennial, several fundraising ideas could promote the centennial while also garnering funds to ultimately develop a Teton County Centennial memorial arboretum/botanical garden. This is an amenity that our valley does not currently have, and would be enjoyed by the community and visitors alike. The vision is a garden filled with native plants and trees, with meandering pathways, identifying signage, seating areas and tables. Those seating areas would be opportunities for community members to memorialize loved ones by donating the materials (bench, table, gazebo, etc) with a memorial plaque, sign and/or engraved stones. The trees and plants could be memorial opportunities as well. Another idea is to offer personalized engraved paver bricks that would compose the pathways (like in McCall), or offer personalized tiles around a central raised platform area (like in Fort Collins). In the future the arboretum could possibly include a loss green house space, but initially would be an exterior park. Several gardening groups have started up and folded in Teton Valley over the years, and ideally such a group would form with the lasting goal to help design and maintain the park. There are lots of ideas, and funds raised by selling various promotional materials during the centennial can help get the initial landscape design off the ground. But first we need to find a location(s) for the arboretum, and several ideas include:

- Teton County courthouse grounds
- Adjacent Huntsman Springs park land swap with City of Driggs
- Teton Creek greenway
- Victor depot park
- Any other county-owned property?

Driggs Mayor Hyrum Johnson is open to the Huntsman Springs park idea, though this is still in negotiation. It could be a good use of that area, and since it is near the courthouse grounds, both locations could be tied together. City of Driggs is also interested in developing a community park that could incorporate a venue that would accommodate public events such as Music on Main, so a dual-use is something to consider. The Teton Creek greenway idea has been researched in 2005-2009 by various groups, and we could continue to pursue this idea further as a place to incorporate both ideas, although this seems a ways out into the future yet. The 5th Street Park rents private land (from Squeek & Mark?) that has been discussed for a possible purchase by City of Driggs. Right now this is used as part of the popular disc golf course, and this could also be a possible location that would tie-in eventually to a Teton Creek greenway. With proper planning, disc golf would be a compatible use of a botanical garden.

As the Teton County Seat, Driggs is a good central location for the arboretum/botanical garden, but City of Victor is also interested in talking about a possible tie-in to their railroad depot park now in development. Perhaps several locations could be part of the arboretum with signage at each location that would entice folks (community members and tourists) to seek out the different parks in order to see and enjoy the whole thing.

At this point, we need to select a location, then work on how to fund this. We are not seeking Teton County money to develop the entire park, as we see this as an excellent opportunity for community members to memorialize loved ones. And money raised from centennial promotional items can also be put toward initial park costs. Right now the county can provide the budget to create various materials and promote the centennial.

L: 5: \$750-\$1500

Teton County needs a logo for the centennial year to be used on all materials during 2015. This could be a simple adaptation of the current county seal, or a new logo that echoes the current seal.

In addition, we need to develop a centennial logo for promotional materials that community members and businesses would be interested in having and displaying throughout 2015 and beyond. This would include the slogan "We are Teton County" or whatever we decide on. This could be similar to the logo used by the county, or something different, less formal perhaps.

LARGE STREET BANNERS: \$2650

We need large display banners promoting Teton County Centennial in all three cities. The City of Driggs does not currently have the structure in place to display a large over-the-street banner, but has talked about such. With the centennial coming up, they would put this on their agenda as a higher-priority item for the city. I don't think that Teton has infrastructure in place currently either, so we'll need to pursue this. In Victor they installed the infrastructure, but then found it wasn't strong enough to accommodate a banner spanning the street, so they adapted the poles to display large-scale 3' x 8' single pieces on both sides of the street.

David at Sign It Now in Victor estimates that a 4' x 20' one-sided banner on a wind-pass-thru substrate would cost about \$500 each. This substrate can only be printed on one side, so we'd ideally need two for each city, so the cost for Driggs and Teton would be a total of \$2000.

Victor banners cost about \$156 ea from Sign It Now. To date they have only displayed on one side of the structure to be visible to passing traffic, but could be effective on both sides for pedestrian & bike traffic too. So that cost could range from \$325 - \$650.

CITY LIGHTPOST FLAGS: \$6160

Teton has approx 15 lightposts, but they need to be adapted with some kind of hook in order to display street flags. This could be something simple perhaps like a carabiner of sorts, or maybe even plastic zip ties. We can pursue that. Teton has no budget for city displays. The Greater Teton Community Foundation supplies and maintains the beautiful flower baskets, and may have some funding available to contribute to centennial flags.

Driggs has 21 lightposts, and flags have been provided by the organizations to promote events or by the Downtown Driggs Community Association (DDCA). If we need to ask Driggs to help budget flags, we need to get on their agenda by August. Flags have been provided through Peak Printing for about \$110 ea.

Victor has 20 lightpoles, and 30" x 45" flags have been created by Sign It Now for about \$108 ea. We need to ask Victor immediately if we need assistance to budget centennial flags - they are working out next year's budget right now.

EVENT BROCHURES: \$1200

The idea of having existing organizations adapt their events with a centennial theme and promote all of these through a brochure that would be distributed valley-wide and outside the valley was presented at the first meeting. I didn't attend, so I'm not sure how/where this would be accomplished, but the museum has done something similar. They printed 3000 brochures, but I estimate this would need to be at least 9000. I would estimate the print cost and design time around \$1200.

EVENT POSTERS: \$160 + \$100 translation

In addition to brochures, event posters could be displayed throughout the valley and some outside areas (Reburg, JH?) and I estimate the quantity based on what the Tin Cup Challenge typically does: 50 11x17 (\$65), 100 8.5x14 (\$95). 50 of the smaller posters could be translated into spanish - not sure the cost to translate, maybe \$1.00. Would be a good way to include our hispanic population?

CENTENNIAL BUTTONS: \$1000 - \$2125

Community members can wear buttons to display centennial awareness / community pride - these could be available for sale in local shops and/or given away at centennial events, 4th of July parade, etc. There are lots of options and different configurations. It could be a round button, a magnet, or even a zipper pull. Cost for 5000 could range from \$1000 for 2.25" round buttons (.20 ea), to \$2125 for 1.25" round zipper pulls (.425 ea).

BALL CAPS: \$5610

Ball caps with embroidered centennial logo and slogan could be sold in local shops and given away as prizes at centennial events - estimate 1500 for \$5610. Would be easier than t-shirts since one size fits all.

BENCHES: \$2250

Tetonia had benches made for their centennial. Tetonia paid for materials and they were made by the THS wood shop students as a class project using a basic template. Local artists, eagle scout, etc., then volunteered to decorate each one, and they were auctioned off during their centennial party. The cost of materials was \$500 for 12, and they easily sold all at a profit of \$7000 to \$8000. We could estimate the cost of each at about \$45 and make 50 to be auctioned off at the final event.

CALENDARS: \$2500 - \$4000

Driggs made 5-100 calendars for their centennial and sold all of them for about \$8 ea. Peak Printing quotes 8 1 100# cover 4/4, spiral binding, 250 = \$9 ea (\$2250), 500 = \$5 ea (\$2500), 1000 = \$4 ea (\$4000)

HISTORICAL DVD: NA

Tetonia had a video project that was done by a BYU student as a graduate project. It's hard to estimate the cost, but they sold them for \$8/ea, and sold all. This could also be made and sold as a book.

AD CAMPAIGN: NA

The newspapers can be enlisted to run a centennial section each week, perhaps specify topics for each paper such as historical people in TVN, historical places in VC. In addition I wonder if we might do a small ad campaign each week also, focusing on the people of Teton County with the goal of recording as many profiles as possible to mark the centennial year. This could direct traffic to the facebook page, asking people to share their stories, then choose one or two each week to profile in a small ad. The ads could be paid for by Teton County, or perhaps sponsored by local businesses?

EVENTS: NA

BIRTHDAY KICK-OFF: The main idea is to "piggyback" centennial celebration themes onto existing events. The committee can help brainstorm ideas on how to do this, and also develop a centennial float for the 4th of July parade, for instance. The actual date is either January 15 or January 29 - how do we find out? If January 15, that is the day before Snowfest (Jan 16-20), so that event is the obvious kick-off for the centennial and there could be a special birthday party the day before. If the date is January 26, the party could be held before/after the BOCC meeting. How big would it be, costs involved? Tetonia's party had an attendance of ~300 ppl. Cake, t-shirts, pop a balloon for a prize, costume contest, photo booth? None of this has been determined.

BARN DANCE: This would be the final event sometime in November or December?, we could promoted with a barn picture contest or treasure hunt, auction off the benches, live entertainment and food/beverages.

BUDGET	LOW	HIGH
Logos.....	\$750	\$1500
Large Banners.....	\$1325	\$2650
Lightpost Flags.....	\$3080	\$6160
Event Brochures.....	\$0	\$1200
Event Posters.....	\$260	\$260
Buttons.....	\$2125	\$2125
Ball Caps.....	\$5610	\$5610
Benches.....	\$2250	\$2250
Calendars.....	\$2500	\$4000
Historical DVD.....	NA	NA
Ad Campaign.....	NA	NA
Events.....	NA	NA
TOTAL.....	\$17,900	\$25,755

EXECUTIVE SESSION

● **MOTION.** At 4:32 pm Chairman Park made a motion for Executive Session to discuss indigent matters pursuant to IC 67-2345(1)(d). Motion seconded by Commissioner Rinaldi and a roll call vote showed all in favor. The Executive Session ended at 4:40 pm.

● **MOTION.** Commissioner Rinaldi made a motion to deny indigent case 1T-2014-10014 due to lack of cooperation, applicant not indigent and treatment was non-emergent. Motion seconded by Commissioner Kunz and carried unanimously.

FY 2015 BUDGET

The Board reviewed and discussed the items listed within Clerk Hansen's Budget Memo (Attachment #20).

SOLID WASTE FEES. Clerk Hansen said Mr. Mazalewski's interactive spreadsheet had been updated to reflect the receipt of \$155,000 in Federal PILT funds for FY 2014, an additional \$116,000 in PILT funds during FY 2015, plus \$55,000 from the Alta Solid Waste District during FY 2015. She has also calculated that the General Fund could loan the Solid Waste Fund up to \$400,000 if necessary during the 2015 construction season.

The Board input several fee change variations to learn the impact on the estimated shortfall for the landfill cap repair. Commissioner Kunz said the commercial Solid Waste User Fee is the most controversial due to the difficulty of determining an equitable method of calculating the amount due from each commercial property. Mr. Mazalewski recommended adjusting tipping fees to more closely reflect actual costs and incentivize sorting of non-household trash. He predicted that transfer station crew members would receive many complaints if the amount charged small self haulers is increased. The Board will make final decisions July 28 in order to advertise them in advance of the required public hearing.

Regarding the topsoil used for the landfill cap repair, Commissioner Kunz questioned the wisdom of stripping the topsoil off the entire acreage at the Felt gravel pit site. He said the long term cost of dust and weed control should be considered and suggested using various dirt piles scattered about the county if possible.

Alta Solid Waste District Representative Dick Staiger thanked the Board for allowing Alta residents to use Idaho's transfer station. He agrees with Commissioner Kunz's observation that the commercial Solid Waste User Fees were the most inequitable and controversial.

ELECTED OFFICIAL SALARIES. The Board reviewed Clerk Hansen's interactive spreadsheet showing salaries of elected officials across Idaho and sorted the information in different ways to observe the changing averages. They will make decisions during their next meeting.

BALANCING THE BUDGET. The Board reduced several individual budget line items in order to eliminate the \$41,000 budget shortfall. They gave final approval to most of the Non-Profit Funding requests; Commissioner Rinaldi will contact TVCR to obtain more detailed information about their proposal before that request is approved.

CENTENNIAL COMMITTEE. The Board decided that a Scope of Work should be prepared before the county contracts with someone to organize and/or raise funds for Centennial events. After the Scope of Work is prepared, the county will advertise for interested applicants and select one. Clerk Hansen will ask Karen Russell if she is willing to prepare a Scope of Work.

MERIT RAISE REQUESTS. The Board reviewed Clerk Hansen's memo (Attachment #21).

Mary Lou Hansen

From: Mary Lou Hansen
Sent: Wednesday, July 16, 2014 07:32 AM
To: 'Karen Russell'
Cc: Gloria Hoopes
Subject: Centennial Committee

Karen: At Monday's meeting, the Board decided that a Scope of Work should be prepared before the county contracts with someone to organize/fundraise for Centennial events. And after the Scope of Work is prepared, the county should advertise for interested applicants, and then make a decision. They hope that you, or someone on the committee, might be willing to prepare a Scope of Work. Please let us know your thoughts about this approach and your ability to help.

Thank you!

Mary Lou Hansen

Teton County Clerk
150 Courthouse Drive #208
Driggs, ID 83422
mlhansen@co.teton.id.us
208-354-8771
FAX: 354-8410

11-30-14 Back in July, Karen responded that she would be willing to prepare a Scope, but then got busy with work + other responsibilities, and was also uncertain how to prepare a Scope of Work. She recently enlisted the help of Nancy McCoy (see next email), who has prepared the Scope included in your notebooks -

MLH

Mary Lou Hansen

From: Mary Lou Hansen
Sent: Wednesday, November 19, 2014 08:33 AM
To: 'Karen Russell'
Subject: RE: Centennial

Thanks for this email, since time is running out to get something happening!! Sounds like we should plan to put this on the Commissioners agenda for their Dec. 8 meeting.

Mary Lou Hansen

Teton County Clerk
150 Courthouse Drive #208
Driggs, ID 83422
mlhansen@co.teton.id.us
208-354-8771
FAX: 354-8410

From: Karen falllinedesign.com [<mailto:jazzandkaren@silverstar.com>] **On Behalf Of** Karen Russell
Sent: Tuesday, November 18, 2014 3:07 PM
To: Mary Lou Hansen
Subject: Centennial

Hi Mary Lou,

I'm back from a short trip, and just wanted to let you know that I'm working to get you some logo comps by next week. I'm sorry I hadn't gotten it done before now - sometimes I need to just make a deadline to use as a cattle prod to get going. Also the scope of work for the event planner - I had not done a job description like that before and wasn't sure where to begin, and when I met with Gloria about it I realized it was still much too vague and needed some research. I have looked at some similar job descriptions to adapt to our situation, but it still seemed too vague. So I spoke with Nancy McCoy, who has done this specific type of job hiring before for the Western Design Conference, etc., and she agreed to meet with me on Monday to help me figure it for real. She suggested that there needs to be a clear plan, so the person hired doesn't have to create their own job description. I realize that's what's been holding me up, since we never had a clear plan, so this will finally get it done. I'm grateful for an energy boost from Nancy, and we'll have something concrete for you next week.

Hope you're doing great, and ready to ski on Friday. Through our spotting scope, we have a clear view of GT and can see many ski tracks from all the folks hiking up over the weekend, and the snow looks great - although I'm sure there are some lurking obstacles. Maybe the hikers will uncover them for us. :)

Karen

Karen Russell
Fall Line Design
208.354.6500

NEVER MISS A POWDER DAY